



# RDEP HIGHLIGHTS

The Official Newsletter of URS Research and Development, Extension and Production

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## #SUCCESS for 22 Faculty-Researchers' Publication in Scopus-Indexed Journals!

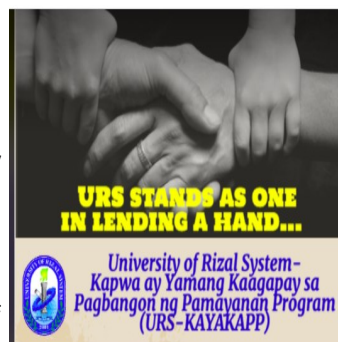


The University of Rizal System waves high to support the RDEP targets in research publication; an endeavor with which Dr. Marites M. Rio, Vice-President for RDEP and Dr. Niclie L. Tiratira, Director for Research aided with dedication and compassion. As a result, 18 researches were published in Scopus-indexed journals by 22 faculty-researchers from the different campuses of the University.

Dr. Leo C. Rio's research titled "SMS, Wi-Fi and Bluetooth-Based Electrical Loads Control System" was published last October 2020 in Solid State Technology, Volume 63, Issue Number 5. SST is a Blind Peer Reviewed and Scopus-indexed and leading publication journal for scientific researches. The other twenty one (21) faculty have their researches published at PalArch's Journal of Archaeology of Egypt/ Egyptology which advances research that is focused on social methodologies and approaches in archeology studies and developments on disciplines such as social geography, behavioral science, social life, time, landscape, aesthetics, and social memory. The publication with PalArch's was braved by Dr. Juan O. Abarro, Dr. Marvin P. Amoin, Prof. Johanne SJ. Aterrado, Dr. Joanne S. Concepcion, Dr. Allan E. Conde, Dr. Jenisus Dejarlo, Prof. Liezel R. Francisco, Dr. Juliet ST. Fulgado, Dr. Jocelyn L. Gagalang, Dr. Analyn V. Inarda, Prof. Glenn M. Ison, (Cont. on page 2)

## URS Family embraced the call to be KAYAKAPP!

As inspired boldly by 1 Thessalonians 5:11, "Encourage one another and build each other up", URS pins its move to serve a project coined as URS KAYAKAPP which is an ellipsis for **Kapwa Ay YAmang KAagapay sa Pagbangon ng Pamayanan**. The Bayanihan Project bridged support of foods, canned goods, bottled water, blankets, clothes, etc to around 1,000 families which were devastated in the upland communities of Tanay and community folks of Rodriguez and San Mateo Rizal.



**RDEP HIGHLIGHTS** as the official newsletter of RDEP objectively presents distinct reports, information and other documentaries in Research and Development, Extension and Production. Services.

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As per the words of Director Fe Esperanza T. Mateo of the Extension Services Unit who championed the project in close coordination with the Campus Directors and Campus Heads for Extension, URS KAYAKAPP became a successful reality because of the big hearts of the URS administrators, faculty, non-teaching personnel, students plus the very support that was given by the URS Alumni Affairs, Alumni Associations and friends of the University. The campaign for support ran from November 16-23, 2020 and the distribution by the TWG happened between December 1-16, 2020.



*Continued from page 1–* **#SUCCESS for 22 Faculty-Researchers' Publication in Scopus-Indexed Journals!**

Dr. Jerwin M. Mahaguay, Dr. Wilfredo P. Marino, Prof. Earth DP. Padilla, Dr. Marilou C, Pantaleon, Dr. Marites M. Rio, Prof. Jansen A. San Juan, Dr. Eden C. Santos and Dr. Niclie L. Tiratira.

The details of their journal publication is as shown below:

<b>Research Title</b>	<b>Author/s</b>	<b>Journal Details (journal title, Vol No., Issue No., ISSN)</b>
SMS, WiFi and Bluetooth-Based Electrical Loads Control	Dr. Leo C Rio	Solid State Technology Volume: 63, Issue: 5 Publication Year: 2020, ISSN: 0038-111X, pp 1724-1741
Disaster Risk Reduction Management of University of Rizal: Perspectives for Strategic Action	Dr. Allan E Conde	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 1, ISSN 1567-214X, pp 279 - 290
Entrepreneurial Skills of Rural Based Entrepreneurs: Basis for Enhancement Program	Dr. Ariel M Plantilla	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 1,, ISSN 1567-214X, pp 291 -299
Study Habits, Parenting Style, and Learning Style as Correlates to Academic Performance of Students with Solo Parent	Dr. Jenisus O Dejarlo, Dr. Jannie SJ Manimtim, Earth DP Pasilla, Jansen A San Juan and Johanne SJ Aterrado	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 1, ISSN 1567-214X, pp 300 - 306
Assessing Deficiencies in Composition Writing: A Case of Filipino College Freshmen Learners	Dr. Jocelyn L Gagalang	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 1, ISSN 1567-214X, pp 307-316
Board Performance and Preparation Interventions among Teacher Education Graduates in Eastern Rizal	Dr. Juliet ST Fulgado	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 1, ISSN 1567-214X, pp 317-330
Pedagogical Approaches in Teaching Bachelor of Elementary Education Teacher-Candidates	Dr. Marites M Rio, Dr. Jannie SJ Manimtim and Johanne SJ Aterrado	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 1, ISSN 1567-214X, pp 331 - 342
Analysis on Productivity, Performance and Upward Mobility of Faculty Members	Dr. Marvin P Amoin	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 1, ISSN 1567-214X, pp 343 - 353
Strategic Human Resource Planning of Commercial Establishments: Basis for a Proposed Action Plan	Dr. Eden C Santos	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 1, ISSN 1567-214X, pp 354 - 367
Education and Work-Related Variables and Role Performance of Faculty Members in a State University, Philippines	Dr. Juan O Abarro	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 1, ISSN 1567-214X, pp 368 - 381
Employers' Perspectives on English-Major Graduates' Attributes, Skills, and Personal Qualities	Dr. Jocelyn L Gagalang	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 2, ISSN 1567-214X, pp 460-472
Improving Students' Performance with the Use of the Worktext in Psychological Assessment	Dr. Niclie L Tiratira	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 2, ISSN 1567-214X, pp 473-479
Structural Violence in the Jokes about the Indigenous Mangyans of Oriental Mindoro, Philippines	Dr. Jerwin M Mahaguay	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 2, ISSN 1567-214X, pp 480 -492
Correlation of Study Attitudes and Methods on the Adjustment of the Selected College Students	Prof. Liezel R Francisco	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 2, ISSN 1567-214X, pp 493-500
Exploring Prime-Human Resource Management and Organizational Commitment: A Perspective	Dr. Analyn V. Inarda	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 2, ISSN 1567-214X, pp 501-517
Work Integrated Learning Program of Bachelor of Science in Business Administration Major in Human Resource Development Management	Dr. Joanne S Concepcion	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 2, ISSN 1567-214X, pp 518-527
Gender-Related Violence in Philippines Schools: Issues, Challenges and Trajectories	Dr. Marilou C Pantaleo and Glenn M Ison	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 2, ISSN 1567-214X, pp 528 - 538
On the Influence of Sample Size to Precision of Percentages and Means in a Survey Research	Dr. Wilfredo P Mariño	PalArch's Journal of Archeology of Egypt/ Egyptology Volume 17 No. 2, ISSN 1567-214X, pp 539 - 546



As every educational institution strives to be relevant and progressive despite the Pandemic, URS permeates a leverage from which Dr. Niclie L. Tiratira serves her tutelage as the Director for Research and Development.

Indeed, the hurdle is not that easy but because of the united efforts of the R & D prime movers, the set endeavors as evidenced by the documentary pictures were eventually accomplished in flying colors.

[illegible]

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## COMPLETED RESEARCHES

Research Title	Author/s	Campus	Funding Agency	Budget Allocation
Employability of BS HRM Graduates of University of Rizal System Angono, Rizal	Anniversary M. Balbuena, Zymyra B. Canillas	Angono	URS	34,280.00
Variables Affecting Stress, and Performance of School Officials and the University of Rizal System	Juan O. Abarro	Cardona	URS	17,977.90
Pedagogical Approaches in Teaching Bachelor of Elementary Education Teacher-Candidates	Marites M. Rio, Jannie SJ Manimtim, Johanne Aterrado	Morong	URS	27,000.00
Study 1: Development and Validation of the Case Modular Approach Instructional Material in Abnormal Psychology	Niclie L. Tiratira	Morong	URS	70,000.00
Study 2: Effectiveness of the Modular Approach Instructional Material in Abnormal Psychology	Niclie L. Tiratira	Morong	URS	
Analysis of Productivity, Performance and Upward Mobility of the Faculty Members of URS	Marvin P Amoin	Morong	URS	20,000.00
Employer's Assessment and Feedback on the Performance of Graduates of Bachelor of Arts Major in English of URS Pililla AY's 2013-2016	Jocelyn Gagalang	Pililla	URS	26,046.00
Digital Learners' Attitudes and Competence Towards Reading Literature and Writing Paragraphs	Jocelyn Gagalang	Pililla	URS	27,551.38
Mangyan Jokes: Mga Tanda ng Pang-istrukturang Karahasan	Jerwin Mahaguay	Pililla	URS	22,400.00
Correlational Analysis Between the Pre-Board Performance and the Actual Board Performance of the Teacher Education Programs of URS Rodriguez Campus	Florante Mercado	Rodriguez	URS	20,000.00
Validity, Reliability and Item-Based Free Analysis of A Departmentalized Test in Mathematics in the Modern World	Wilfredo P Mariño	Antipolo	URS	20,000.00
Factors Affecting the Decline of Enrolment in Bachelor of Science in Office Administration in University of Rizal System, Binangonan Campus, AY 2013-2017: Input to a Proposed Retention Program	*Irene E. Abe	Binangonan	URS	32,200.00
An Evaluation of Work Integrated Learning Program of Bachelor of Science in Business Administration Major in Financial Management of URS Binangonan AY 2016-2018	*Ma. Linda Fernandez	Binangonan	URS	33,700.00
An Evaluation of Work Integrated Learning Program of Bachelor of Science in Business Administration Major in Marketing Management	Myra M. Salindong	Binangonan	URS	31,800.00
Employability of Bachelor of Science in Accountancy Graduates of University of Rizal System Binangonan Campus Academic Years 2014-2017.	*Ernie D. Tano, Liberty T Ocampo and Ma. Linda R Fernandez	Binangonan	URS	33,700.00
Ethno pharmacological Study of Medicinal Plants in Talim Island	*Tessie A Estrabo and Eugene SF Tia	Morong	URS	108,240.00
The Morale and Instructional Performance of Science, Art and Technology Educators in Selected Private Integrated Schools in Rizal Province: Basis for the Development of a Proposed In- Service	*Thelma Cruz and Erich Cruz	Morong	URS	33,900.00
Development and Validation of Worktext in Commercial Arts I	*Erich Cruz, Domingo Robles, Jun F Panganiban, Henry Vitor and Arnilando J Arbado	Morong	URS	43,000.00
Tracer Study on BS Computer Engineering Graduates: An input to Curriculum Enhancement	Leilanie S. Carigma, *Fredelina De Leon, Allan Anorico, Emelita Jimenez and Paul John L San Andres	Morong	URS	36,700.00

Electrical System of the URSM Science and Technology Building: An Analysis	*Marlon A Bautista	Morong	URS	45,000.00
Education from the Heart: Stories of Victories of Graduates and Teacher Volunteers of Heart Start Play and Learn Literacy Project	Marilou C. Pantaleon Norberto M Nataño	Morong	URS	48,750.00
The Employment of Bachelor of Science in Electrical Engineering Graduates of University of Rizal System Morong Campus SY 2009-2015	Jackilyn Kate Mayorca, Norman C. Francisco and John Neil Herrera	Morong	URS	60,000.00
Sabutan Extract as Source of Essential Oils Study 1: Development of Indigenized Soxhlet Apparatus for the Extraction of Essential Oils	Reneecilia B Paz de Leon	Morong	URS	65,620.00
Study 2: Extraction of Essential Oils from Sabutan Utilizing Indigenized Soxhlet Apparatus"	Reneecilia B Paz de Leon	Morong	URS	
<b>Study 1:</b> Employability and Career Development of Bachelor of Science in Guidance Counseling Graduates (2012-2018)	Florrendia V Bautista, Donna B Barredo, Lilibeth R Roldan, Priscila S Mapa, Evelyn R Del Mundo, Ruby San Juan Reymily Rose R Sta Ana	Morong	URS	39,800.00
<b>Study 2:</b> Employability and Career Development of Bachelor of Science in Psuchology Graduates (2012-2018)	Niclie L Tiratira, Cecilia B Anievas, Czarina Ann B Alfonso, Jeremy R Aterrado, Wilhelmina P Masinsin, Edith S Dela Cruz, Manellie Liwayway T Herrera	Morong	URS	36,800.00
<b>Study 3:</b> Employability and Career Development of Bachelor of Science in Biology Graduates (2012-2018)	Tessie A Estrabo, Eduardo Gatchalian, Alana R Buenviaje, Nenita L Dela Cruz, Gliceria C Masinsin Edmund B Capuz	Morong	URS	37,000.00
<b>Study 4:</b> Employability and Career Development of Bachelor of Science in Mathematics Graduates (2012-2018)	Shiela Marie F Dela Cruz, Julieta T Beringuel, Reynaldo M Jesuitas, Ricardo R Ariston Jose E Binaluyo Jr.	Morong	URS	37,800.00
A Tracer Study of the Bachelor of Science in Mathematics Major in Computer Science Graduates	Michael B. Francisco, Maria Cecilia P. San Jose Joy SG. Cruz, Aireen C. Matimatico, Yvette S. Garrovillas	Morong	URS	36,800.00

After all, the ultimate goal of  
all research is not objectivity,  
but truth.  
Helene Deutsch



## NEW RESEARCH PROJECTS FOR IMPLEMENTATION

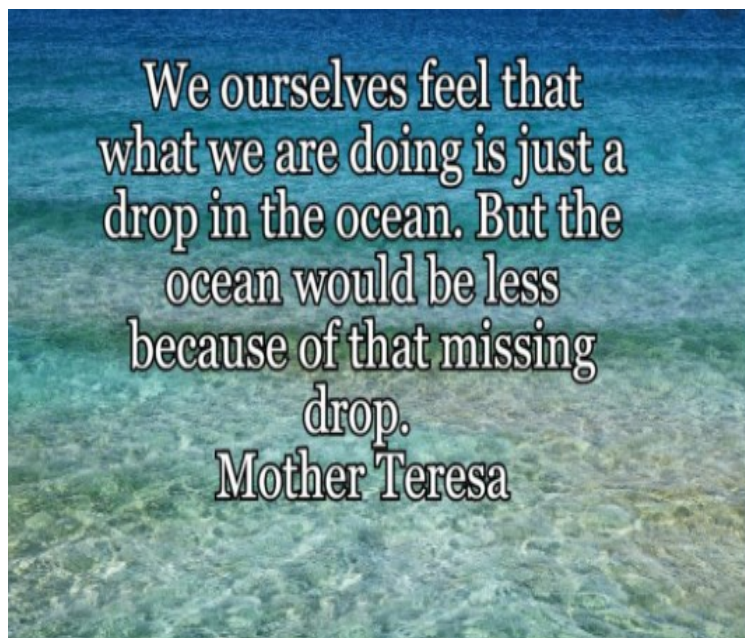
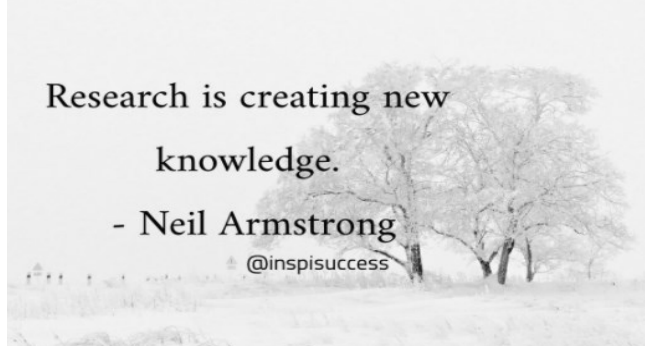
Research Title	Authors	Campus	Budget Allocation	URAC Referendum Reference (Referendum No.)
ASSESSING WORKPLACE COMMUNICATIVE COMPETENCE OF TOURISM AND HOSPITALITY MANAGEMENT STUDENTS	Norma F Elvina	Angono	9,900.00	URAC Referendum No. 8
Employment Status of AB English and Fine Arts Graduates Batches 2015-2019 of the College of Arts and Letters of URS Angono	Wahinee M Cruzada	Angono	33,400.00	URAC Referendum No. 8
Development and Validation of Science, Technology and Society Work Text	*Josephine B. Jamero, Allan V. Verana	Angono	29,045.00	URAC Referendum No. 8
A TASTE OF ANGONO RIZAL'S CULINARY TRADITION	*Mary Jane A. De Andres, Dorcas S. Macapagal, Sheryl Ann N. Perciano	Angono	35,900.00	URAC Referendum No. 8
Hazardous Chemicals on Canvas	*Sheryl Ann N. Perciano, Cristina DC. Perez	Angono	38,900.00	URAC Referendum No. 8
Missing the Mark: An Analysis of URSA LET Takers	*Regina Noemi R. Abarabar, Prof. Rosemarie T Tiburcio	Angono	33,500.00	URAC Referendum No. 8
RIZALOG	*Rosalinda C. De Guzman, Sara A. Macaraig, Grace Joy E. Magistrado, Marilyn R. Kuhutan	Angono	70,800.00	URAC Referendum No. 8
PLACEMENT, PERFORMANCE AND PRODUCTIVITY OF URS ANGONO BEED GRADUATES of AYs 2013-2014 to 2017-2018	Prof. Celina B. Cerda	Angono	36,340.00	URAC Referendum No. 8
EMPLOYABILITY AND CAREER DEVELOPMENT OF COLLEGE OF SCIENCE GRADUATES (2012-2018) (Project)	FlorenciaV. Bautista, Lilibeth R Roldan, Reymily Rose R. Sta Ana, Priscila S. Mapa, Evelyn R Del Mundo, Donna B. Barredo, Ruby S. San Juan			URAC Referendum No. 8
<b>Study 1:</b> Employability and Career Development of Bachelor of Science in Guidance Counseling Graduates (2012-2018)	FlorenciaV. Bautista, Lilibeth R Roldan, Reymily Rose R. Sta Ana, Priscila S. Mapa, Evelyn R Del Mundo, Donna B. Barredo, Ruby S. San Juan	Morong	39,800.00	URAC Referendum No. 8
<b>Study 2:</b> Employability and Career Development of Bachelor of Science in Psuchology Graduates (2012-2018)	Niclie L. Tiratira Cecilia B. Anievas Czarina Ann B. Alfonso Jeremy Aterrado Wilhelmina P. Masinsin Edith S. Dela Cruz Manellie Liwayway T Herrera	Morong	36,800.00	URAC Referendum No. 8
<b>Study 3:</b> Employability and Career Development of Bachelor of Science in Biology Graduates (2012-2018)	Tessie A. Estrabo Eduardo Gatchalian Alana R. Buenviaje Nenita L. Dela Cruz Gliceria C. Masinsin Edmund B. Capuz	Morong	37,000.00	URAC Referendum No. 8

<b>Study 4:</b> Employability and Career Development of Bachelor of Science in Mathematics Graduates (2012-2018)	Shiela Marie F. Dela Cruz Julieta T. Beringuel Reynaldo M. Jesuitas Ricardo R. Ariston Jose F Binaluyo Jr.	Morong	37,800.00	URAC Referendum No. 8
On the Job Training of Bachelor of Science in Tourism Management of University of Rizal System Antipolo Campus S.Y. 2016-2018	Regine Jasmin M. Urbano	Antipolo	25,000.00	URAC Referendum No. 8
Assessing Tourist Satisfaction as basis for improvement of Destination in Antipolo	*Regine Jasmin M. Urbano, Gilda M. Romano	Antipolo	28,700.00	URAC Referendum No. 8
Development of Barangay Management Information System	* Baby Eunice M. Cabaltera, Marthea Andrea O Daluyon, Richelle E Go, Owen T Escudra, Mary Grace P San Juan, Jayson A Daluyon, Neil Richard S Colada	Binangonan	30,550.00	URAC Referendum No. 8
Validity, Reliability and Item-Based Free Analysis of A Departmentalized Test in Mathematics in the Modern World	Wilfredo P Mariño	Antipolo	20,000.00	URAC Referendum No. 8
Electrical System of the URSM Science and Technology Building: An Analysis	Marlon A Bautista	Morong	45,000.00	URAC Referendum No. 8
Pre and Post Retirement Experiences : Cases and Implications	*Reneecilia B Paz de Leon, Arminda Campo	Morong	53,800.00	URAC Referendum No. 8
Development, Validation and Acceptability of Instructional Material in Basic Accounting	Liberty T Ocampo	Binangonan	35,000.00	URAC Referendum No. 8
Buhay Palay: Ang Galaw ng Magsasaka at Kapital Buhat sa mga Antigong Relasyon Hanggang sa Harvester	Jerwin M Mahaguay	Pililla	54,400.00	URAC Referendum No. 8
Value Chain Analysis of "Buho" (Shizostachyum Lumampao) Utilization at Barangay Cuyambay, Tanay, Rizal	Alexander Abrazado	Tanay	101,117.36	URAC Referendum No. 8
Cloning of Avocado Varieties	Alexander Abrazado	Tanay	167,282.00	URAC Referendum No. 8
Dwindling of Farmlands in Baras, Rizal CY 2019	Monina G. Olaño	Pililla	39,370.00	URAC Referendum No. 8
Contextualized Worktext in Mathematics in the Modern World for Business and Accountancy	Florice V Ulat, Marlene C. Cebanico	Binangonan	57,400.00	URAC Referendum No. 8
Model for Corrective and Preventive Measures for Qualifying and Pre-Boad Examination for BSA students	Florice V Ulat	Binangonan	35,400.00	URAC Referendum No. 8
Design and Development of Students Evaluation System for Faculty Performance in URS	Mark Anthony M Zamora, Jayson A Daluyon	Binangonan	35,400.00	URAC Referendum No. 8
Status of Tourist Destinations in the Uplands: An Input to Long-Term Sustainable Tourism	Medylene A Almedina	Tanay	54,545.00	URAC Referendum No. 8
Tracer Study of Teacher Education Graduates of College of Science and Education, URS Tanay 2014-2018	*Ma Heidiee P Marquez, Jessica T Catolos, et al	Tanay	29,000.00	URAC Referendum No. 8
Problems Met by BSE LET Re-Takers: Input to College Graduates' Intervention Program	Evelyn P Magdalena, Leonora J Peñano, Elenita P Pateña	Morong	30,000.00	URAC Referendum No. 8

Coping Levels and Teaching Performance of Faculty: Basis for a Faculty Development Plan	Evelyn P Magdalena	Morong	26,000.00	URAC Referendum No. 8
Development, Validation and Usability of Skill book in Science (Intermediate Level)	Earth DP Padilla, Ma Cecilia L Espiritu Xenia B Canale, Juvy P Grande, Mark Steven Payuran	Morong	38,010.00	URAC Referendum No. 8
Development, Validation and Usability of Skill book in Science Primary Level)	Ma Cecilia L Espiritu Earth DP Padilla, Ma Rizelle B Santos, Xenia B Canale, Juvy P Grande, Mark Steven Payuran	Morong	32,010.00	URAC Referendum No. 8
Baseline Study: Violence Against Women and Children in the Municipality of Taytay, Rizal	*Pedro E Rahon, Rulen T Velicaria, Gemma R Lavara	Taytay	44,200.00	URAC Referendum No. 8
IP Learners Completion of Basic Education in Selected Remote Villages in Upland Towns in Rizal Province	*Marilou C Pantaleon, Jenisus O Dejarlo	Morong	92,380.00	URAC Referendum No. 8
Employability of Bachelor of Arts in Political Science of University of Rizal System, Pililla Campus, 2014-2018	Ronnie Parica	Pililla	39,600.00	URAC Referendum No. 8
Status of Implementation on Solid Waste Management Ordinances in Pililla, Rizal	Marissa F Regalario	Pililla	48,081.38	URAC Referendum No. 8
Development, Validation and Acceptability of Instructional Material in Financial Management	Emily Yunzal	Binangonan	43,000.00	URAC Referendum No. 8
Customer Oriented Electronic Resource Center: Design, Development and Implementation Phase 1	*Dr. Elvira Prieto, Anna Gefreliz Penaranda, Marlon Alquiza	Tanay	17,000.00	URAC Referendum No. 8
Education from the Heart: Stories of Victories of Graduates and Teacher Volunteers of Heart Start Play and Learn Literacy Project	*Marilou Pantaleon, Norberto Natano	Morong	48,750.00	URAC Referendum No. 8
Predisposition Factors of Students' Choice in Agriculture, Fisheries, Forestry and Natural Resources (AFFNR) Courses: A Survey in the Province of Rizal	Ma. Victoria I Rivera	Tanay	113,800.00	URAC Referendum No. 8
Study Title: Productivity Potential of Ratooned Eggplant (olanum melongena L.) through application of selected organic foliar fertilizers as supplement to vermicompost under Sampaloc, Tanay, Rizal condition	Ma. Victoria I Rivera	Tanay	65,325.00	URAC Referendum No. 8
Evaluation of Student Interns' Performance: Basis for Intervention Plan	Rosa F Portillo, Jannie SJ Manimtim	Morong	27,000.00	URAC Referendum No. 8
Delivery of Education Services to the Graduate School of URS 2019-2020	Ronnie Parica	Pililla	35,600.00	URAC Referendum No. 8
Women's Empowerment among Educational Leaders in the Province of Rizal	Marilou C Pantaleon, Maria Cecilia R Villegas, Reymily Rose R Sta Ana	Morong	47,550.00	URAC Referendum No. 8
Contextualizing si Tandang Basio Macunat: A Study Guide in Readings in Philippine History	Leoncio Catolos	Morong	30,000.00	URAC Referendum No. 8
Employability of Bachelor of Science in Accountancy Graduates of University of Rizal System Binangonan Campus Academic Years 2014-2017.	*Ernie D. Taño, Liberty T Ocampo, Ma. Linda R Fernandez	Binangonan	33,700.00	URAC Referendum No. 8



"Industry Needs and Potential Competencies of Bachelor of Science in Business Administration Major in Human Resource Management in University of Rizal System Binangonan"	Eden Santos	Binangonan	29,500.00	URAC Referendum No. 9
STARR (Strengthening Threshold of Active and Responsive Resources) Intervention Program on Disaster and Risk Reduction Management of the College of Education	Leo C. Rio, Jannie SJ. Manimtim, Marites M. Rio Johanne SJ Aterrado,	Morong	42,450.00	URAC Referendum No. 9
Development and Acceptability of the Outcomes-Based Material in Student Teaching	Rosa F. Portillo	Morong	30,450.00	URAC Referendum No. 9
Development and Validation of Review Materials in Mathematics	Wilma R. Lomangaya, Leni A. Avecilla	Morong	30,450.00	URAC Referendum No. 9
Differentiated Activities in Teaching Pre-Calculus	Jenissus O. Dejarlo	Morong	29,450.00	URAC Referendum No. 9
Development Validation of the Worktext in Basic Calculus	Jenissus O. Dejarlo	Morong	29,450.00	URAC Referendum No. 9
Problems met by BEE LET Re-takers: Input to College Graduates' Intervention Program	Leni A. Avecilla	Morong	30,450.00	URAC Referendum No. 9
Validation and Acceptability of the Developed Module in Human Resource Management	Analyn V. Inarda	Rodriguez	45,700.00	URAC Referendum No. 9
Influence of Quality of Work Life (QWL) to Job Performance and Commitment among Faculty Members at University of Rizal System	Analyn V. Inarda	Rodriguez	38,500.00	URAC Referendum No. 9
A Tracer Study on the Graduates of University of Rizal System Rodriguez Graduate School, Batches 2014-2019	Joanna Ruth P. Castillo	Rodriguez	10,980.00	URAC Referendum No. 9
Gender Issues and Concern in the Campus: An Input to a Responsive and Comprehensive GAD Plan and Budget	Olivia R. Cababat, Sherwin C. Cababat	Rodriguez	6,600.00	URAC Referendum No. 9



## **Winning Darts on Paper and Poster Presentations**

<b>Research Title successful</b>	<b>Presenter</b>	<b>Conference Title</b>	<b>Date of Conference</b>
Community Needs Assessment in Sitio Sapa, Barangay San Rafael, Rodriguez, Rizal: Basis for Social Welfare Extension Program of the University of Rizal System Rodriguez, Rizal	Prof. Ma. Victora H Alarte	IFSW Online Global Conference	Rheinfelden, Switzerland / via Online July 15-19, 2020
On the Influence of Sample Size to Precision of Percentages and Means in A Survey Research	Dr. Wilfredo Marino	6th CALABARZON Research and Statistics Innovation Forum	Via Online August 29- Sept 2, 2020
The Mediating Effect of Positive Emotions to Community Resilience and Individual Resilience of Flood Survivors in Tanay, Rizal	Prof. Jeremy Aterrado	6th CALABARZON Research and Statistics Innovation Forum	Via Online August 29-Sept 2, 2020
Solo Parent: Effect on Academic Performance	Dr. Jenisus Dejarlo	6th CALABARZON Research and Statistics Innovation Forum	Via Online August 29-Sept 2, 2020
Classroom Discourses among Male and Female College Students: Basis for Communication Enhancement Project	Dr. Norberto Natano	6th CALABARZON Research and Statistics Innovation Forum	Via Online August 29-sept 2, 2020
Digital Learners' Attitudes and Competence Towards Reading Literature and Writing Paragraphs	Dr. Jocelyn Gagalang	18th Asia TEFL International Conference 2020	November 26-28, 2020 KIN-TEX Convention Center in Goyang, South Korea Via online presentation
Pedagogical Approaches in Teaching Bachelor of Elementary Education Teacher Candidates	Dr. Marites M. Rio Dr. Jannie SJ. Manimtim Prof. Johanne SJ Aterrado	3rd Madayaw International Multidisciplinary Virtual Research Conference 2020	Via Online October 1-2, 2020
Correlation of Study Attitudes and methods on the Adjustments of Selected Students	Prof. Liezel Francisco	Asia-Pacific Consortium of Researchers and Educators, Inc. Virtual Conference (APCORE 2020)	Via online December 2-4, 2020.
Exploring PRIME-Human Resource Management and Organizational Commitment: A Perspective	Dr. Analyn Inarda	Asia-Pacific Consortium of Researchers and Educators, Inc. Virtual Conference (APCORE 2020)	Via online December 2-4, 2020.
Evaluation of Office Skills among Local Government Units Personnel of Municipality of Rodriguez Rizal: An Input to a Modular Program	Prof. Michael Protacio	Asia-Pacific Consortium of Researchers and Educators, Inc. Virtual Conference (APCORE 2020)	Via online December 2-4, 2020.
Instructional Materials in Abnormal Psychology: Case Based Modular Approach	Dr. Niclie L. Tiratira	Asia-Pacific Consortium of Researchers and Educators, Inc. Virtual Conference (APCORE 2020)	Via online December 2-4, 2020.
Impact of Tourism in the Sustainability of Daranak Falls Resources	Prof. Medyline A Almedina	Asia-Pacific Consortium of Researchers and Educators, Inc. Virtual Conference (APCORE 2020)	Via online December 2-4, 2020.
Solo Parent: Effect on Academic Performance	Dr. Jenisus Dejarlo	Asia-Pacific Consortium of Researchers and Educators, Inc. Virtual Conference (APCORE 2020)	Via online December 2-4, 2020.
Challenges of LGBTQ Preservice Teachers	Dr. Jannie SJ Manimtim	Asia-Pacific Consortium of Researchers and Educators, Inc. Virtual Conference (APCORE 2020)	Via online December 2-4, 2020.

## URS-Extension Services...Keeps Going Amidst Pandemic

by: Fe Esperanza T. Mateo

The year 2020 has been full of challenges primarily due to the CoVid 19 pandemic. Nevertheless, the University Extension Unit with the committed and responsible faculty extension project implementers have paved way in continuously helping uplift the life of the community members.

Since the onset of community quarantine period, a total of fourteen (14) Projects, Programs and Activities (PPAs) were conducted and initiated by the unit benefitting a total of 1,618 individuals comprised of recipients from the university, community and other partner agencies as well, across the region. The participants and beneficiaries were given technical information and tangible assistance which are helpful in reconsidering opportunities and recovering from the current situation brought about by pandemic.

The personnel of the unit and the project implementers attended fora and seminars which feature information dissemination and responses to opportunities, challenges, new technologies, livelihood, gender and development, food, agriculture, disaster risk reduction and education concerns. Likewise, there were thirteen (13) Memorandum of Agreements established for the year 2020 within extension projects of the university being spearheaded by the tenacious and service-oriented faculty from the different campuses of the university

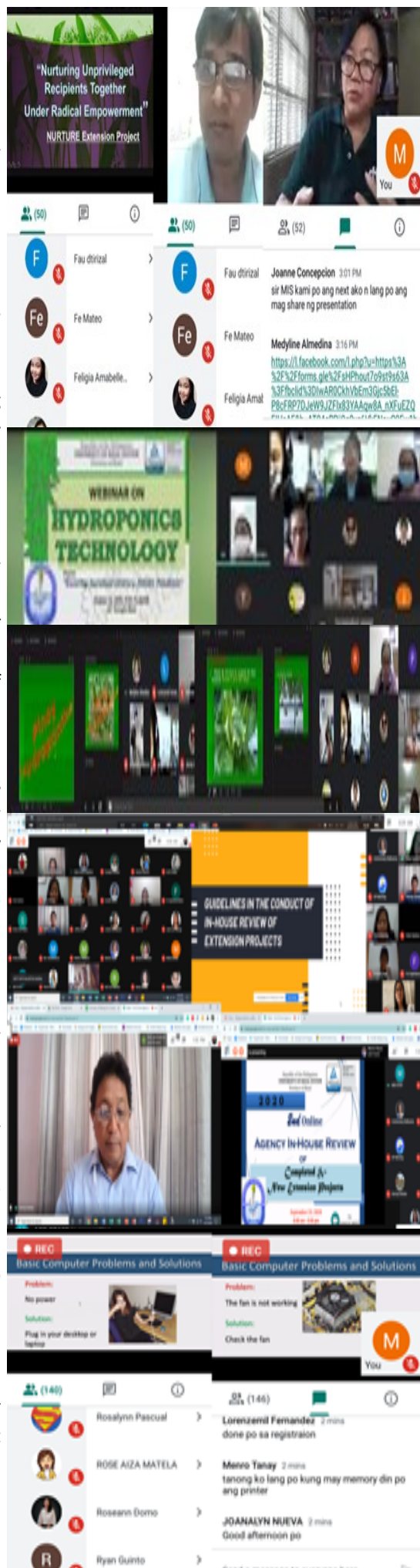
Moreover, fourteen (14) extension projects were completed and presented during the conduct of the 1st and 2nd Agency In-house Reviews last August 4 and September 23, 2020, respectively, and were justifiably commented by internal and external evaluators. Twenty-two (22) new extension proposals were given Notice to Proceed during the last two (2) quarters of the year with the approval of the University Extension Advisory Committee (UEAC) and the University President.

Two (2) of the completed extension projects were highlighted and presented in the Regional and National Congress and Summit such as the Community Empowerment through GAD Intervention Program Phase II by Prof. Olivia R. Cababat, Prof. Maricel B. Berdan, Prof Elwood M. Atienza, Prof. Marc Anthony D. Butac, Prof. Michelle R. Garcia, Prof. Sherwin C. Cababat, Prof. Alexander C. Altamirano, Prof. Hector M. Rubiales II and Prof. Jenelyn G. Mercado during the National Gender and Development Research Congress held at Central Luzon State University on November 12-13, 2020, and the Establishment of Embryo Cultured Macapuno (ECM) Demonstration Farm in Upland Antipolo City Phase III by Dr. Dorothy C. Solano, Prof Ma. Victoria L. Rivera and Mr. Ronald Eugerio during the Regional Macapuno Summit held on November 20-24, 2020.

The year-round commitment of the unit was wrapped up with KAYAKAPP (Kapwa Ay Yamang Kaagapay sa Pagbangon ng Pamayanan) Bayanihan Project which was strongly supported by the personnel and other stakeholders of the University of Rizal System. Truly, the desire of the heart to be of service can never be ceased even by a pandemic.

In behalf of the URS Family, President Nancy T. Pascual thanked everyone who served as a KAYAKAPP.

Indeed, no one ever becomes poor in giving.





With hearts at blaze, Director Fe Esperanza T. Mateo and the Campus Heads for Extension continually spearheaded educational learning opportunities that are geared to empower people in dealing with their respective concerns and responsibilities amidst Pandemic. Service as the Extension team say, is the key.

Indeed, there is no higher calling in terms of service to humanity; a perspective that continually guides the prime movers of the Extension Services Unit in pursuing further advocacy programs, projects and activities that are believed to serve a difference in the lives of people in the various service areas of the University. As usually emphasized by VP Tet Rio of the RDEP Division, "We all receive gifts. They may look differently as they come in different sizes and shapes. But no matter what the shape or size is, one thing is sure, we are blessed with something to share, to serve". Reason why she always note in her messages for us all to "shed light, share a heart and nurture the gift of life".

The following documentary exhibits mirror the avenues by which the extension program implementers of the University braved the call for service.



## COMPLETED EXTENSION PROJECTS

Research/Extension Title	Authors/ Extensionists	Campus	Fund- ing Agency	Budget Allo- cation
<b>Flexible Learning Assistance Program Phase II</b>	Prof. Irene O. Feliciano, Dr. Wilfredo P. Mariño, Dr. Lourdes T. Tejada Prof. Eloisa M. Bayangos, Dr. Armando T. Vale , Prof. Estrellita R. Siclat , Prof. Helen B. Libao, Dr. Danilo M. Pascual Prof. Russell May Sj. San Diego Prof. Jonnah O. Bautista Prof. Melvin R. Marcelo Prof. Raymundo M. Rosales Prof. John Paul Jurada	Antipolo	N/A	No funding
<b>Training on Accounting Practices for Co-operative Enterprises in Rizal (TAPCER)</b>	Prof. Susan D. Cadiente Prof. Ernie D. Tano, Cpa Prof. Liberty T. Ocampo Prof. Yolanda D. Vistal Prof. Jansen A. San Juan	Binangonan	URS	60,000.00
<b>Technology Awareness Program (TAP)</b>	Prof. Baby Eunice M. Cabaltera Prof. Richelle E. Go Prof. Owen T. Escuadra Prof. Marthea Andrea O. Daluyon	Binangonan	URS	30,900.00
<b>Academic Growth Assistance Program (AGAP-BUHAY) Phase 2</b>	Dr. Marilou C. Pantaleon, Dr. Rosa F. Portillo, Dr. Norberto M. Nataño	Morong	URS	97,850.00
<b>Unlad Amiga at Amigo sa Pililla! (Sustaining Community Development Through Intervention Projects - AMIGDA Phase 3</b>	Prof. Maria Solome A. Desoloc - Project Leader	Pililla	URS	27,780.00
<b>ARUGA Magsasaka Project Phase I (Araro, Unibersidad at Gobyerno, Alalay ng Magsasaka Project)</b>	Dandeed M. Bitancoe, Naomi D. Ruedas Inah Andrea M. Din, Eleonor F. Santiago Margie L. Bibat, Jelina E. Manzano	Tanay	N/A	No funding
<b>BAC-IT-APS TRAINING (Basic and Advanced Computer/ Information Technology Applications and Skills Training)</b>	Dr. Euselle P Suarez Prof. Ailey B Dizon, Prof. Ma Angela R Quinto Prof. Esmeralda P Cadion Prof. Corazon DJ Pasia	Tanay	N/A	No funding
<b>FLiPAgE (Financial Literacy Project for Agribusiness Entrepreneurs)</b>	Mr. Ruff Jon W. Florendo Dr. Euselle P. Suarez Prof. Roscel M. Aguirre	Tanay	N/A	No funding
<b>Enhanced High Value Vegetable Crop Production in the School Community: Gulayan sa Paaralan</b>	Dr. Elvira S. Abines, Mr. Rocan B. Pangan, Dr. Alexander M. Abrazado	Tanay	URS	51,020.00
<b>The Advocacy on Youth and Teenage Young Moms on Motherhood and Self-help (TAYTAY MOMS)</b>	Concepcion O. Ofamen, Janice L. Hilao, Car-lota C. Estrada, Romeo Estrada	Taytay	URS	57,220.00
<b>ELiT : Electronic Literacy Training Program (Capacity Building for other partner institutions/agencies in Rizal)</b>	Alking P Sunga, Joyce Lyn M Abaoag Marthea Andrea O Daluyon, Joy SG Cruz Jayson O Daluyon, Neil John P Albito Ernan P De Jesus	Binangonan	URS	No funding
<b>Hubog Rizaleno (HURIZ) (Capacity Building for External Stake-holders particularly: LGU , Brgy Council members, Day Care Workers )</b>	Eden Santos, Joy SG Cruz, Joyce Lyn M. Abaoag, Neil John Albito Baby Eunice M Cabaltera Yves Xavier Candelaria, Neil Richard Colada Jayson A, Daluyon, Marthea Andrea Daluyon Ernan de Jesus, Owen T. Escuadra Richelle E. Go, Aristotle Mayorca Alking P Sunga, Mark Anthony Zamora, Reneecilia Paz de Leon, Arminda Campo, Ernan de Jesus, Jonas Ynares, Kevin Aquino	Binangonan	URS	No funding



## Production in Action!

As Universities just like the University of Rizal System is expected to generate revenues, it needs to find the necessary resources and flexibility to meet the needs of its clientele and other stakeholders.

In order to realize the said venture, the Production Services team inked their target programs and projects that will shape-up the levers which will reason the presence of additional income and funds for the University of Rizal System.

As a head start, Dr. Leo C. Rio, Director for Production primed a consultative meeting with the Vice-President for RDEP and Campus Heads for Production.

It was gratifying to note that the consultative meeting held last August 12, 2020 via google meet opened opportunities for the former production focal persons and the newbies to set anew with distinct perspectives on how each one campus should start and prosper; and encourage one another to formulate and reformulate concepts for the potential signature product for each campus considering existing and potential tie-ups and support from LGU and DTI.

Director Rio presented the One Campus One Product advocacy dubbed as OCOP. His highlights on the objectives and parameters as well as on the requirements prior to the implementation was well understood and commended by the Campus Heads for production. Despite some apprehensions due to the Pandemic situation and that mobility is restricted by health and safety protocols, they have given their commitment to support the advocacy project and even raised the banner of their respective campuses in terms of producing not just signature products but products that are worthy for patenting, product registration, technology transfer and commercialization.

It was initially settled and agreed upon that each campus shall undergo research activity before they be allowed to conduct production-related undertaking. An initial fund support from the University as vouched by the members of the University Executive Committee will be allocated to campuses which underwent concept/ research/ business plan presentation where the product development specifics are presented and evaluated during the Agency In-House Review.

Early on, a Webinar on Writing a Feasibility Study and Business Plan was conducted on August 20, 2020 with Dr. Joanne S, Concepcion, Dean, College of Business in URS-Binangonan, as the resource speaker.

An upshot was established on September 22, 2020 after the individual coaching cum evaluation by Dr. Niclie L. Tiratira, Director for Research, on the preparedness of the submitted capsule proposals of Campus Directors and Campus Heads for Production for the One Campus One Product Advocacy project which are for presentation during the 1st Agency In-House Review of Full Blown Research Proposals.

Republic of the Philippines  
**UNIVERSITY OF RIZAL SYSTEM**  
Province of Rizal  
RESEARCH DEVELOPMENT, EXTENSION  
AND PRODUCTION SERVICES  
**WEBINAR**  
**in FEASIBILITY STUDY WRITING**  
Resource Speaker:  
AUGUST 20, 2020  
9:00 AM - 12:00 PM  
VIA  
Meet  
meet.google.com/gse-cryz-iro  
JOANNE S. CONCEPCION DBA,  
DEAN, College of Business  
University of Rizal System  
Binangonan

The collage includes several screenshots from the webinar session, showing a grid of participants, individual speakers, and presentation slides. One slide prominently features the 'One Campus One Product' (OCOP) advocacy banner and the URS logo. The participants are identified by their names in the bottom right corner of the grid, such as 'Leo C. Rio', 'Niclie L. Tiratira', and various campus heads for production.



BARO (Business Assistance for Repatriated Overseas Filipino Workers)	Jeffrey M. Azor Mr. Kevin Aquino Sam Cedrick H. Calles Prof. Arminda Campo Joanne S. Concepcion Rosechel R. Corral Mr. Eman De Jesus Grenelita DC. Bilbao-Felipe Dr. Fe Esperanza T. Mateo Dr. Nancy T. Pascual Dr. Reneeclita B. Paz de Leon Dr. Nora D. Ramos Dr. Marites M. Rio Myra M. Salindong Eden C. Santos Ernie D. Tano Jonas D. Ynares	Bilangonan	URS	No funding
URSafe with URS : Response to COVID-19 Challenge Washable Face Mask Production for Front liners	Reneeclita B. Paz de Leon Jameson Martinez Bernadette Castlone	Morong	CHED	480,605.00

### NEW EXTENSION PROJECTS FOR IMPLEMENTATION THIS CY 2020

Research/Extension Title	Authors/ Extensionists	Campus	Funding Agency	Budget Allocation	URAC / UEAC Referendum Reference (Referendum No.)
Likha at Disenyo Phase II	Gian Paolo R. Francisco Rodler A. Villalon Maureen P. Bulatao	Angono	URS	56,160.00	UEAC Referendum No.1 Series of 2020
Bata.. Bata.. Magbasa Kapa! Phase II	Prof. Celina B. Cerda Prof. Janette D. Fronda	Angono	URS	36,100.00	UEAC Referendum No.1 Series of 2020
Balang - Rila Phase II	Project Leader - Aileen M. Mora Members - Sheryl Ann N. Perciano Corina P. Feliciano	Angono	URS	29,785.00	UEAC Referendum No.1 Series of 2020
Lingap URSA	Anniversary M. Balbuena Norma F. Elvina Celina B. Cerda Mary Jane A. De Andres Dorcas Macapagal Aileen M. Mora Gian Paolo R. Francisco	Angono	URS	34,900.00	UEAC Referendum No.1 Series of 2020
MAKATA: Mamamayan Katuwang sa Tagumpay Phase 2	Mary Jane A. De Andres Anniversary M. Balbuena Zymyra B. Canillas Josephine B. Jamero	Angono	URS	44,900.00	UEAC Referendum No.1 Series of 2020
TODA TODO SA TURISMO Phase II	Dorcas Macapagal Cristina DC Perez Roy Vincent S. Borromeo	Angono	URS	42,600.00	UEAC Referendum No.1 Series of 2020
Flexible Learning Action Program (FLAP)	Prof. Irene O. Felidiano Dr. Wilfredo P. Mariño Dr. Juan O. Abarro Members Dr. Danilo M. Pascual Prof. Estrellita R. Siclat Prof. Helen B. Libao Prof. Russell May SJ. San Diego Prof. Melvin G. Marcelo Engr. John Paul Jurada	Antipolo	URS	56,720.00	UEAC Referendum No.1 Series of 2020

ELIT : Electronic Literacy Training Program (Capacity Building for other partner institutions/agencies in Rizal)	Alking P Sunga Joyce Lyn M Abapag Marthea Andrea O Daluyon Joy SG Cruz Jayson O Daluyon Neil John P Albito Ernan P De Jesus	Binangonan	URS	31,560.00	UEAC Referendum No.2 Series of 2020
Hubog Rizaleño (HURIZ) (Capacity Building for External Stakeholders particularly: LGU , Brgy Council members, Day Care Workers )	Eden Santos, Joy SG Cruz Joyce Lyn M. Abapag Albito, Neil John P Cabaltera, Baby Eunice M Candelaria, Yves Xavier Colada, Neil Richard Daluyon, Jayson A Daluyon, Marthea Andrea De Jesus, Ernan P Escuadra, Owen T. Go, Richelle E. Mayorca, Aristotle Sunga, Alking P, Zamora, Mark Anthony Reneecilia Paz de Leon Arminda Campo, Ernan de Jesus Jonas Ynares, Kevin Aquino	Binangonan	URS	45,600.00	Referendum No.2 Series of 2020
BARO (Business Assistance for Repatriated Overseas Filipino Workers)	Jeffrey M. Azor Mr. Kevin Aquino Sam Cedrick H. Calites Prof. Arminda Campo Joanne S. Concepcion Rosechel R. Corral Mr. Ernan De Jesus Grenelita DC. Bilbao-Felipe Dr. Fe Esperanza T. Mateo Dr. Nancy T. Pascual Dr. Reneecilia B. Paz de Leon Nora D. Ramos Prof. Marites M. Rio Myra M. Salindong Eden C. Santos Ernie D. Tano Jonas D. Ynares	Binangonan	URS	116,050.96	Referendum No.2 Series of 2020
Fishtech on Sail: College of Fisheries Livelihood Skills Development Project on Enhancing the Role of Women and Out of School Youth in Buklod Pangarap Village Sitio Balayong Brgy. Calahan Cardona, Rizal	Jose Allan B. Dieta	Cardona	URS	27,000.00	UEAC Referendum No.1 Series of 2020
Bayanihan: Engineering Extension Program (B-EEP) Project 2 GawadKalinga: Electrical Wiring and Troubleshooting Training (Phase 2)	Edna M. Herrera Glenda A. Cabandong Norman C. Francisco John Neil Herrera Norman C. Francisco John Neil Herrera Michael L. Pascua Jocelyn C. Rubio Marissa Yolanda C. Samonte Jackilyn Kate Mayorca	Morong	URS	58,400.00	UEAC Referendum No.1 Series of 2020
URSafe with URS : Response to COVID-19 Challenge Washable Face Mask Production for Front liners	Reneecilia B. Paz de Leon Jame-son Martinez Bernadette Castalone	Morong	CHED	480,605.00	UEAC Referendum No.2 Series of 2020

READ: Raising Enthusiastic and Active Dwellers – Phase II (A Community Reading Extension Program for the Townsfolk of <u>Pililla, Rizal</u> )	Dr. Jocelyn <u>Gagalang</u> Mrs. Anna <u>Minia</u> Lourdes C. Martinez	<u>Pililla</u>	URS	47,100.00	UEAC Referendum No.1 Series of 2020
KISLAP (Kami <u>Isang Samahang Lakas</u> Angat Pangkabuhayan) SA SITIO MAISLAP Phase II	Prof. Joanna Ruth P. Castillo Prof. Jennelyn G. Mercado Prof. Ferdinand C. Gimeno Mrs. Michelle R. Garcia Mr. Hector R. Rubiales III Mr. Marc Anthony C. <u>Butac</u> Ms. <u>Soterania A. Lagrada</u> Prof. <u>Rody F. Buenviaje</u>	Rodriguez		10,000.00	UEAC Referendum No.1 Series of 2020
Community Empowerment through GAD Intervention Program Phase III	Prof. Olivia R <u>Cababat</u> Prof. <u>Maricel B Berdan</u> Prof. Elwood M Atienza Prof. Marc Anthony D <u>Butac</u> Prof. Michelle R Garcia Prof. Sherwin C <u>Cababat</u> Prof. Alexander C <u>Altamarino</u> Prof. <u>Hector R Rubiales II</u>	Rodriguez	URS	7,880.00	UEAC Referendum No.1 Series of 2020
URS Office Personnel Information Sharing: A Modular Approach (Phase III)	Prof Michael L <u>Protacio</u> <u>Dr. Analyn V Inarda</u> Prof Olivia R <u>Cababat</u> Prof <u>Maricar O Soberano</u> Prof <u>Marilou C Hernandez</u>	Rodriguez	URS	22,200.00	UEAC Referendum No.1 Series of 2020
GUEST Extension Project (Phase 3)	Prof. <u>Medvline A. Almedina</u> Mr. <u>Ferdinand D. Abejuela</u> Prof. <u>Violeta C. Ezperanza</u>	<u>Tanay</u>	URS	45,600.00	UEAC Referendum No.1 Series of 2020
Establishment of Embryo Cultured <u>Macapuno</u> (ECM) Demonstration Farm in Upland Antipolo City (Phase IV)	Project Leader: Dorothy C. Solano Prof. M. Victoria L. Rivera Ronald M. Eugenio	<u>Tanay</u>	URS	40,900.00	UEAC Referendum No.1 Series of 2020
LGU - Academe Partnership: Working Together Towards the Conservation of <u>Daranak Falls</u> Resources (Phase 4)	Dr. Fe Esperanza T. Mateo Dr. <u>Namerod F. Mateo</u> Prof. Cyrene T. <u>Navalta</u>	<u>Tanay</u>	URS	16,000.00	UEAC Referendum No.1 Series of 2020
RICE (Phase III)	Dr. Fe Esperanza T. Mateo Dr. <u>Namerod F. Mateo</u> Prof. <u>Medvline A. Almedina</u>	<u>Tanay</u>	URS	6,000.00	UEAC Referendum No.1 Series of 2020
<u>KHIDCARE</u> Extension Project (Phase II)	Dr. Jessica T. <u>Catolos</u> Dr. Kristy <u>Bustanera</u>	<u>Tanay</u>	URS	44,100.00	UEAC Referendum No.1 Series of 2020

### Extension Poster Presentation

Believing that the extension programs and projects of the University of Rizal System are worth sharing and emulating, the faculty extension implementers are given opportunity time to present extension initiatives that are hoped to multiply in essence the impact when adapted or replicated by other extensionists in other communities.

It is worth mentioning too that a number of extension programs and projects of URS were given recognition in national and even in international fora just like SIKAT Rizaleno which was awarded by the Philippine Extension Association Services Network Inc. (PhilEASNET) as 2nd Best Outstanding Extension Program last 2018 in Bohol.

Research/Extension Title	Presenter	Conference Title	Date of Conference
Community Empowerment through GAD Intervention Program Phase II	Prof. Olivia R. <u>Cababat</u>	National Gender and Development Research Congress	Central Luzon State University November 12-13, 2020
Establishment of Embryo Cultured <u>Macapuno</u> (ECM) Demonstration Farm in Upland Antipolo City Phase III	Dr. Dorothy C. Solano	<u>Regional Macapuno Summit</u>	November 20-24, 2020





## Production Scoop for OCOP Approved!

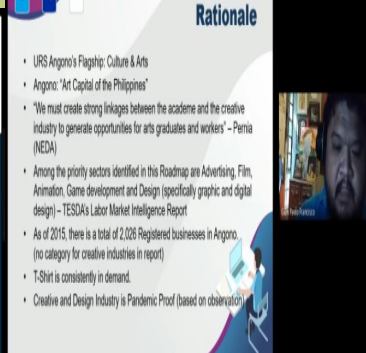
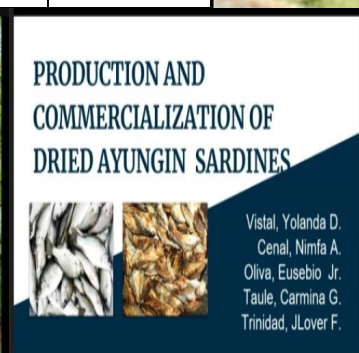
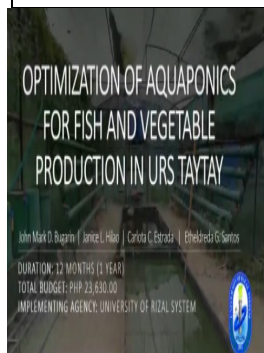
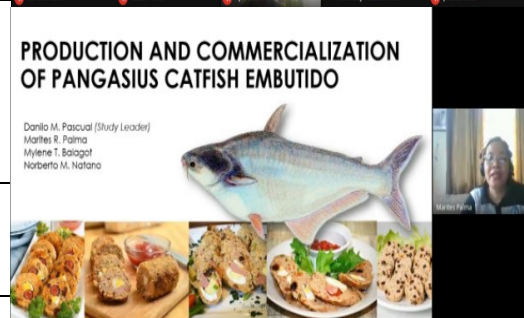
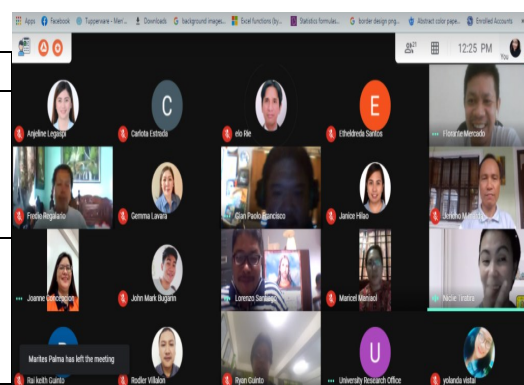
Considering the need for the University of Rizal System to strengthen its fiscal autonomy, the Production Services through the able leadership of its Director, Dr. Leo C. Rio brains the One Campus, One Product (OCOP) advocacy project which sets anew the challenge for the ten campuses of the University to develop, register, promote and market their signature products as results of their faculty research ventures.

OCOP adopts the idea of the One Town, One Product-Philippines Program (OTOP-Phil.) which is a program of the government that promotes entrepreneurship and create jobs for young professional, out of school youth and non-working individuals.

With the administration's initial support of P50,000.00 per presented proposal of each campus during the URS Agency In-house Review, OCOP's kick-off to bring to showcase the signature product of each campus is scheduled beginning the first quarter of 2021. The said products will be applied for IP registration through the assistance of the IPO.

It is worthy to note that the different Campuses through the tandem of the Campus Director and Campus Head for Production that concept papers were successfully presented during the 2nd Agency In-House Review last October 30, 2020. Details of the titles and proponents by campus are specified as follows:

Title	Proponent	Campus
<b>Establishment of Creative and Digital Print Services Center in URS Angono</b>	Prof. Rosalinda C. De Guzman, Mr. Gian Paolo R. Francisco, Dr. Norma F Elviña and Prof. Rodler Villalon	Angono
<b>Production and Commercialization of Pangasius Catfish Embutido</b>	Dr. Danilo M Pascual, Prof. Marites R Palma, Prof. Mylene T Balagot and Dr. Norberto M Nataño	Antipolo
<b>Production and Commercialization of Dried Ayungin Sardines</b>	Prof. Yolanda D Vistal, Prof. Jlover F Trinidad, Prof. Eusebio Oliva Jr, Prof. Carmina G Taule and Prof. Nimfa A Cenal	Binangonan
<b>Development of Fish Bam</b>	Dr. Juan O Abarro	Cardona
<b>Production and Commercialization of Powdered Trichantera</b>	Mr. Rocan B Pangan	Tanay
<b>Optimization of Aquaponics for Fish and Vegetables Production in URS Taytay</b>	Mr. John Mark D Bugarin Prof. Janice L Hilao Prof. Carlota Estrada Prof. Etheldreda G Santos	Taytay
<b>Office Mate Production: An Assessment</b>	Prof. Edgardo Celestial	Cainta





## **OPA in Full Cups!**




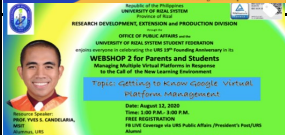







Life has to go on and so with the mission of the Office of Public Affairs!

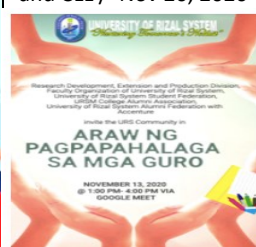
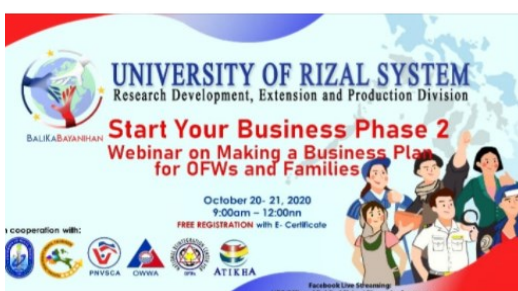
Dogged with the spirit of joy and desire to continually serve despite the challenges of the Pandemic, the ever-dynamic Director of the Office of Public Affairs Dr. Reneecilia B. Paz De Leon, in collaboration with the Head of Alumni Affairs, Mr. Ernan De Jesus, Head of Linkages, Mr. Jonas Ynares, Prof. Arminda Campo, Head of Media and Publication and other units of the Research Development, Extension and Production Division successfully thrived to **Offer, Provide and Assist** in the education of the mind and heart of people of all ages from various service areas of the University.

A myriad of Webinars as distinctly labeled was successfully hosted by OPA for the benefits of various stakeholders all over the Province of Rizal.

Aside from the e-learning opportunities provided onboard through various e-platforms, OPA with URS Angono and UCCA as co-proponents pioneered a Capacity Building on Poetry Writing and Poetry Recitation contest with the theme "Celebrating Nature's Biodiversity Amidst Global Pandemic" last October 1, 2020. With the different campuses in collaboration, OPA partnered with Accenture Philippines through Ms Coleen E. Vicente in pioneering the first ever Virtual Teachers' Day celebration last November 13, 2020. The event highlighted the theme "URS: Leading in Crisis, Reimagining the Future.

An octave of its program culminated with a Virtual Health and Wellness event dubbed as "Swaying Away Covid Through Taktak Challenge" last December 18, 2020 with the Medical Team as collaborators. Dr. Edna C. Maycacayan and Ms. Yvette Sacramento served as the resource speakers.

PPA Title/ Date Conducted	Resource Speaker	Documentary Picture/s
<b>Webrightshop: Flexible learning for Continuity Enhancing and Transforming Higher Education / July 7,8,9,14,15, 2020</b>	Dr. Grace Alfonso Javier	
<b>WEBSHOP 1 on Virtual Platform Management /July 22 -23, 27,30, 2020</b>	Prof Yves Candelari Prof Neil Richard Collada Prof Owen Escudra	
<b>WEBSHOP 2 for Parents and Students- Getting Acquainted with Zoom Virtual Platform Management/ August 10,2020</b>	Prof. Owen Escudra	
<b>WEBSHOP 2 for Parents and Students- Getting Acquainted with Google Meet Virtual Platform Management/ Aug 12</b>	Prof Yves Candelaria	
<b>WEBSHOP 2 for Parents and Students- Getting Acquainted with Microsoft Teams Virtual Platform Management/Aug 13</b>	Prof Owen Escudra	
<b>WEBSHOP 2 for Parents and Students- Getting Acquainted with Google Forms Virtual Platform Management/ Aug 14</b>	Prof Baby Eunice Cabaltera	
<b>WEBSHOP 2 for Parents and Students- Getting Acquainted with Google Classroom Virtual Management</b>	Prof Richelle Ann Go	
<b>Unang Taunang Talastasan sa Kasaysayan at Pamanang Bayan ng Lalawigan ng Rizal. Organized by LIKAS Morong in collaboration with URS OPA/ Aug 30, 2020</b>	Dr. Wensley M. Reyes	
<b>Webinar on Virtual Platform management for SK Federation of Rizal October 2,9,16,23,30, 2020</b>	Prof Neil Richard Collada Prof Yves Candelaria Prof Owen Escudra Prof Richelle Ann Go Prof Baby Eunice Cabaltera	
<b>Webinar on Starting a Business for OFWs and Families in partnership with NEDA-ATIKHA October 6-7, 2020</b>	College of Business URS Binangonan Dr Joan Concepcion Prof Grenelita Bilbao Prof Jeffery Azur Prof Jonas Ynares	
<b>Webinar on Positive Aging in partnership with PAUW, GAD and CLL / Nov 20, 2020</b>	Dr Ronaldo Motilla	







## Twinning WebShop on Intellectual Property and Technology Business Management

The gift of intellectual property is a queer thing. It brings people with great gifts in one hand and helps direct a privileged future on the other hand. This perspective being shared by Dr. Leo C. Rio, Director of Production and concurrent Project Staff 3 of the DOST-PCAARD-special funded project titled “Enhancing Technology Transfer Through Intellectual Property Technology Business Management”, served as one of the inspirations in the conduct of Two-Phase Training. Phase 1 is centered on a WebShop on IP Management and Technology Commercialization from November 27 to January 8, 2020.

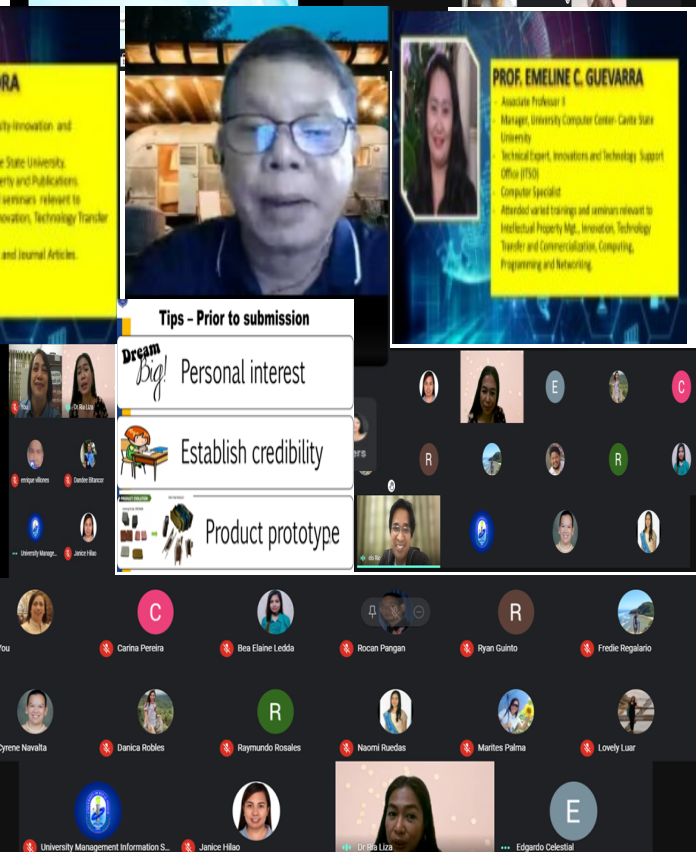
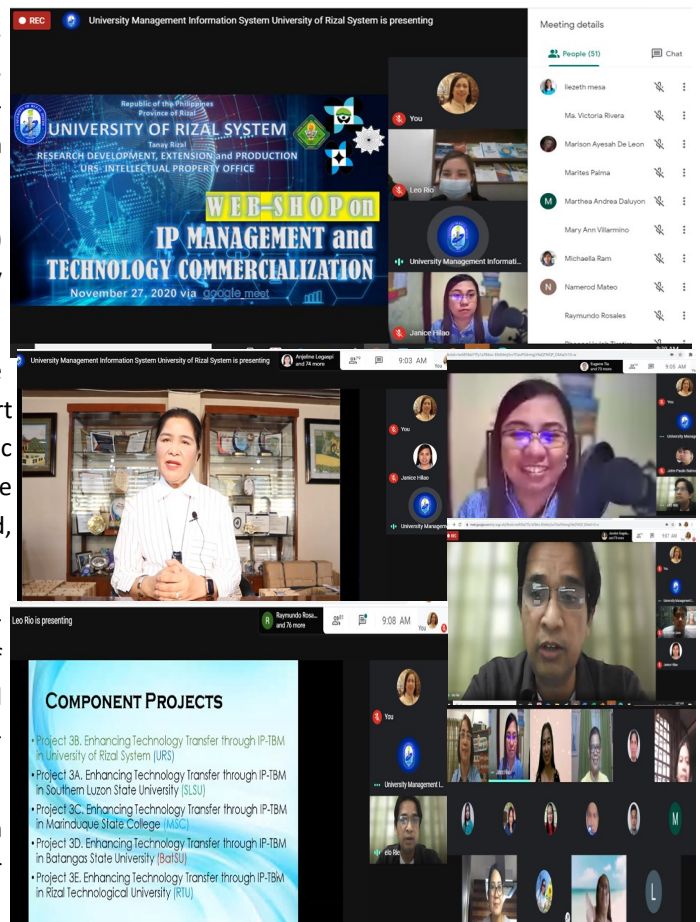
Day 1, November 27, 2020 was graced by Dr. Ria Liza C. Canlas, Director, Center for Innovation and Entrepreneurship, National University who candidly amazed the Wesbhop participants on the topic “Bringing Innovation to Commercialization through Research and Production Initiatives.

On the second and third day (December 4 and 11, 2020) the participants were delighted by the speakership of Dr. Teddy Tepora and Prof. Emeline Guevarra of Cavite State University.

Dr. Tepora shared his expertise and experience on the topic “Establishment of Innovation and Technology Support Office while Prof. Guevarra inspired the participants on the topic “Intellectual Property-Technology Business Management. She had the showcase of products which she originally conceived, developed and processed as her own business.

The fourth day of the training was inspired by the sharing of Dr. Leo C. Rio and Prof. Eugene SF. Tia about Disclosure of Technology. The participants were made to better understand how the activity worksheets are to be filled in and how the expected outputs for the WebShop will be evaluated.

Participants were awarded Certificate of Completion after having successfully accomplished and presented their Technology Disclosure by campus.





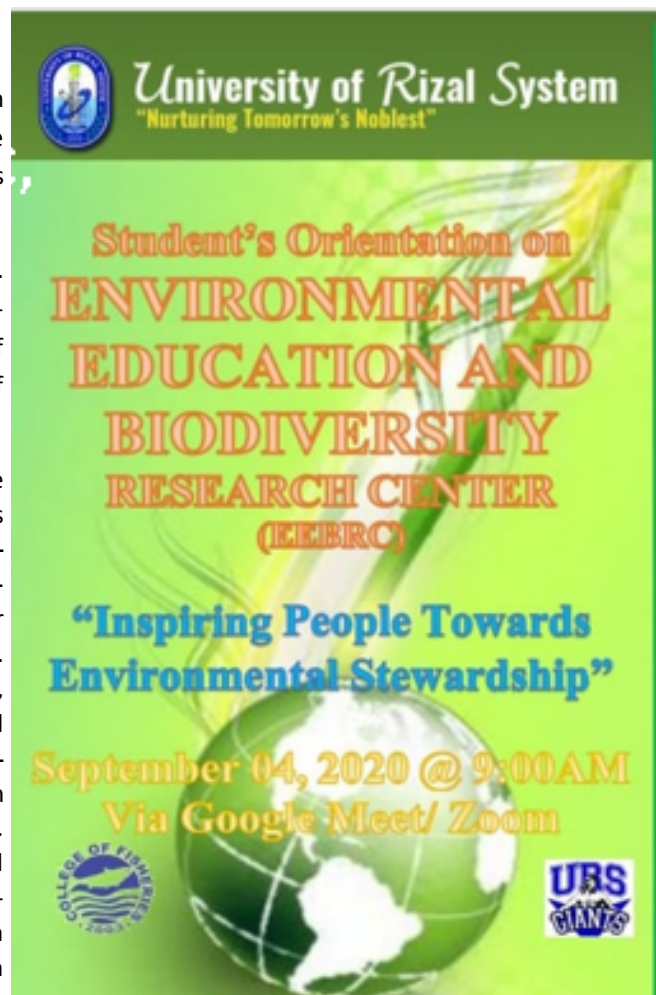


## Evergreens of EEBRC

As most millennials would say, “Life is life” when people remain to walk with love and care no matter what the situation is. It is true enough in nature’s economy that, currency is not money but life.

It is in the consideration of the said perspective that Engr. Maribeth Esteva, Head of the Environmental Education and Biodiversity Research Center held the fort to spearhead a number of advocacy projects that will drive people and every stakeholder of the university in reviving their love and care for Mother Earth.

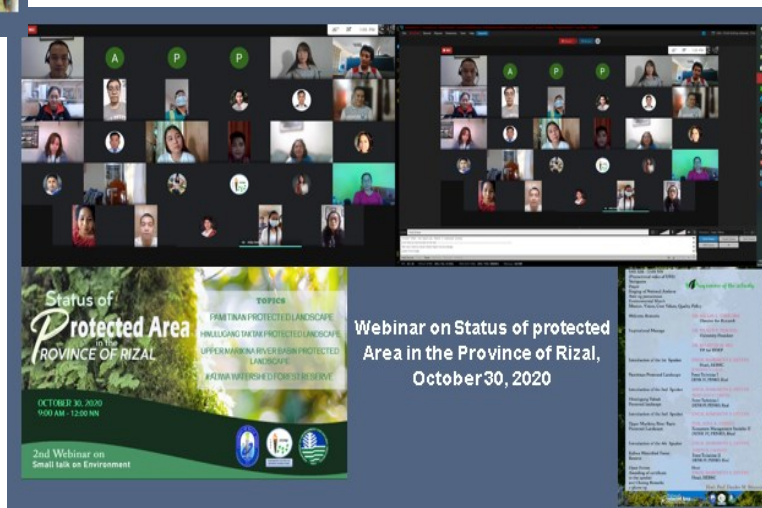
After the conduct of the necessary EEBRC Orientation drive among the students of the University, a series of Webinar has been staged such as the **Webinar on Climate change and Depletion of stratospheric ozone caused by greenhouse gasses emission from human activities** with a Planning Development Officer and licensed urban/ environmental planner in the person of ENP. Jhonel Siarez who served as the resource speaker last October 9, 2020 via Online platform. It was participated by 407 students and other stakeholders. The said Webinar was fortified by the **Webinar on Status of protected Area in the Province of Rizal** which was held last October 30, 2020 with Ms. Jennifer V. Cruz, and Ms. Mary Jane Obieta, Forest Technician I from Pamintinan Protected Landscape and Hinulugang Taktak Protected Landscape respectively, Forester Aida Ceniza, Ecosystem Management Specialist from Upper Marikina River Basin Protected Landscape and Mr. Joseph B. Calinog from Kaliwa Watershed Forest Reserve.



EEBRC also tossed the conduct of the 7th Annual University Environmental Week celebration with the theme “Celebrating Nature’s Biodiversity Amidst Global Pandemic” last November 23-27, 2020. The event staged various competitions where winners were awarded certificates and cash prizes while all the participants and coaches from all campuses were also issued certificate of Appreciation during the Awarding and Closing Ceremony last November 27, 2020. It was on that particular event that Dr. Marites M. Rio, Vice-President for RD ED commended the united efforts of the people of the University in the renewal of sensible concerns and stewardship for people and nature to be of complementation. She parked her thoughts by enjoining everyone to reflect; that there is always an incredible value in ourselves and that everyone can share to mend broken pieces of a dream; and heal wounded heart and solitary lives and make nature regain its grace to inspire healing.

As EEBRC heads its way to promote environmental stewardship, Engr Beth Esteva links continually with counterparts from external organizations like DENR both in the Provincial and CALABARZON level and The Philippine Eagle Foundation towards strengthened partnership in the nurturance of the natural environment.

Part of the push for EEBRC to sustain nature at its best is through the conduct of a multidisciplinary research titled “Environmental Assessment Study of a Community Managed Micro-Hydro Power Projects in Brgy. Cayabu, Tanay, Rizal”. The research is geared towards inspiring hope and source of living among the indigenous people/ residents in the area.





## GAD surely Knows!

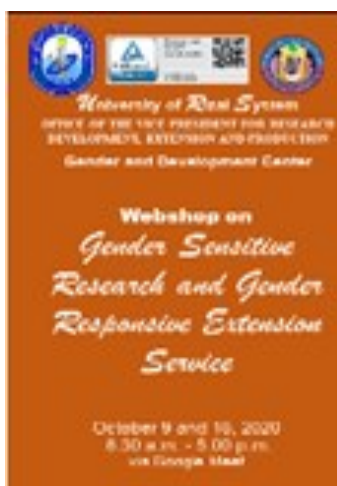
It is an undeniable fact that Gender and Development mainstreaming is a considerable global major strategy where men and women share opportunity for equal participation in influencing what is valued in shaping options within society. It is in consideration of that context that Dr. Wilhelmina P. Masinsin, the GAD champion of URS and the CALABARZON pushed in great vitality the conduct of innumerable GAD advocacy projects in partnership with a number of stakeholders.

It was early September 2020 when a series of GAD-sponsored Webinars accentuated how life can be beautifully made strong and meaningfully lived by people of all ages.

With the Webinar on Gender-Responsive Higher Education Institution which pioneered the theme "URS Strengthening Gender-Responsive Practices in Education", participants were enlightened on how to eliminate discriminatory practices in learning institutions. The expert sharing of Prof Marita Pimentel, an independent GAD Consultant and Dr. Nelson S. Gonzales, URS GAD Committee Coordinator helped set the tone for everyone in the University to inspire and serve light in reshaping how people should think and incorporate gender sensitivity in the heart of all government's plans, programs and activities.

It was followed closely by a Webinar that distinctly highlighted Committee on Decorum and Investigation (CODI) and Implementing Rules and Regulations (IRR) of URS on Anti-Sexual Harassment (SH) Act which was highly appreciated by the 1,256 documented participants with a good number from the list who understood and noted that the topic shared by Dr. Winnie Masinsin and Mr. Jansen San Juan served them the necessary inspiration and confidence in ensuring learning environments that are safe, empowering, and preventing gender-based violence. The event happened on September 9, 2020.

A sequel event last October 2, 2020, a Webinar on LGBTQI++ Rights and Concerns directed the 1,124 participants' level of awareness as to how the present community of people should regard the LGBTQI people as they occupy public arena in the showcase of their fair share in education, commerce, and other fields contributory to the realm of productivity and operational excellence both in private and public sectoral communities. The resource speakers in the persons of Dr. Erico Habijan, President Pamantasan ng Lungsod ng Marikina and Mr. Jeron Osiana, Certified DOH HIV/AIDS Educator and Counselor repeatedly pointed out and challenged everyone to live life to the fullest and to stay focus on the positive. Indeed, GAD knows how to continually serve in the context of reshaping a better world despite the Pandemic situation.



On October 9 and 16, 2020, a Webshop on Gender-Sensitive Research and Gender-Responsive Extension Service primed learning opportunities and bolstered understanding of most GAD advocates relative to Gender sensitive research; engendering research with gender analysis; and gender sensitive research as basis for gender-responsive extension service.

Director Niclie L. Tiratira underscored the importance of mainstreaming the gender perspectives in all initiatives and targets of the University particularly in the conduct of GAD-related researches. She cited that Gender and Development approach has been gaining increasing prominence and attraction among researchers across disciplines elsewhere in the globe. She added "It is but right that URS serves a jumpstart in underpinning GAD-related researches".

Vice-President Marites M. Rio commended Dr. Masinsin and the whole of the GAD Advocates of the University for a truly timely and sensible Webshop which in many ways promoted gender perspective in addressing issues in various fields through the conduct of GAD-related researches.



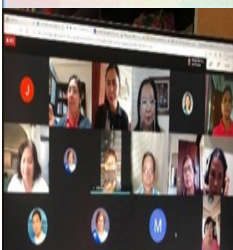
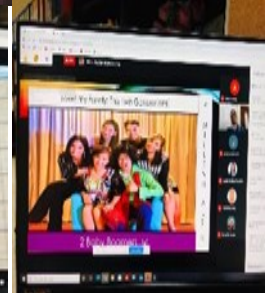
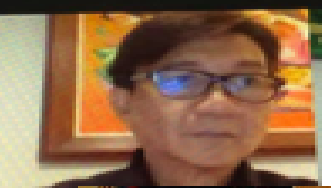
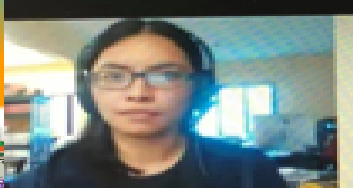
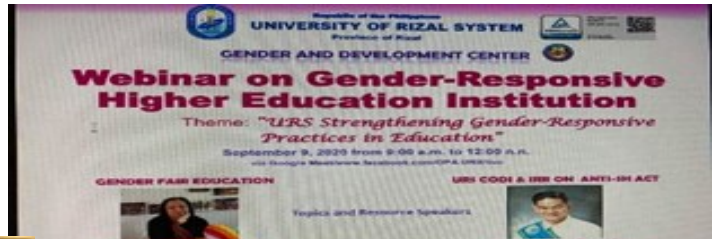
As Dr. Winnie Masinsin believes that people of all ages should continually learn, there is no stopping for her GAD Team in sharing avenues where people from within and outside the University could continually learn to support organizational goals in a commendable curve. The last quarter of 2020 still made a truly sound bang with the following GAD-inspired Webinars.

**Webinar on Reproductive Health, Teenage Pregnancy with Safe Spaces Act (RA 11313)/ Nov 6,2020**

**Webinar on Anti-Violence Against Women and their Children with MOVE as one and Health and Well-ness for Men / November 27,2020**

**Gender Sensitivity Training ++/**

**Webinar on Psychological Wellness**  
December 10,2020



**New GAD-related Research/ Extension Project for Implementation-CY 2020 onwards**

Research/Extension Title	Authors/Extensionist	Campus	Funding Agency	Budget Allocation
Community Empowerment Through GAD Intervention Program Phase 3	Sherwin C Cababat Olivia R Cababat	Rodriguez Campus	URS	Php 7,880.00





## Sincerely yours, SANRI!

A cornucopia of blessings overflows as the Sustainable Agriculture and Natural Resources Institute rearranged its spotlight towards serving its mandates to greater heights of productivity.

With the preliminary set of plans after having reconstituted SANRI, Prof. Jerry Esperanza, the new head of the Institute spearheaded numerous activities which positively weighed-up challenge in the realization of the development and promotion of sustainable farming systems throughout the Province more particularly in research, education, technology and product development, marketing and information system for agricultural data which are SANRI's five goal areas.

Initially, the major team players of SANRI had the retrospection of the researches the institute need to support and oversee towards completion of the research projects. To date, there are two ongoing researches which are detailed accordingly with the specific title, proponents and target outcomes:

Title of Research Project	Proponents	Outcome
"Streamlining Research and Development for Sustainable Agriculture and Natural Resources Management in the Province of Rizal"	Dr. German L. Penaranda Prof. Joy M. Alano Dr. Romeo C. Pati Engr. Rosalinda G. Brasos Engr Amabel P Cruz	➤This study is expected to supplement information on agricultural practices in the Province and identify the research needs of farmers to develop a more comprehensive research program for the Institute. ➤Tallied result of the survey conducted for Three(3) Studies ➤Requested for extension of research duration
"In-Situ Assessment of Trichogramma sp.as Biocontrol of Ampalaya (Momordica charantia L.) insect pests"	Prof. Joy M. Alano Engr. Amabel P. Cruz	➤Halted due to unavailability of <i>Trichogramma sp.</i> from RCPC and due to pandemic ➤Requested for extension of research duration

A sort of introspection has driven the prime movers of SANRI to serve by facet the things that will create a leveled-up atmosphere of positivity, creativity and productivity in the SANRI's work and service environ. Reasons of the bull's eye for the successful conduct of the programs, projects and activities as clearly documented in the following set of pictures.

## Turnover Ceremony for Reconstituted SANRI

- The activity was conducted on July 23, 2020 at SANRI Building, URS Tanay Campus, Tanay, Rizal. It was attended by the outgoing SANRI Head, Prof. Joy M. Alano, the new SANRI Head, Prof. Jerry C. Esperanza, the project in-charges, Dr. Romeo C. Pati, Prof. Rosalinda G. Brasos and Mr. Rocan B. Pangan and the project staffs.



## Facility Improvement



- Office re-arrangement and turn over of property and equipment held September 28-30, 2020



- Fenced the newly planted trichantera area for METNc Project.



## Construction of additional Stingless Bee hives



## Meeting on Capsule Proposal Writing



- Meeting of SANRI Management Team for the Capsule Proposal writing held August 19, 2020 via Google Meet.

## Writershop on Packaging Research Proposal for DA-BAR Funding



- The three-day writershop was held on October 19-21, 2020 at the SANRI Building, URS Tanay Campus, Tanay, Rizal. It aims to develop fundable research proposals under the priority thrusts and priorities of the Department of Agriculture's Bureau of Agricultural Research. Consequently, it is an advance preparation for submission to the 2021 funding allocation of the DA-BAR.
- The writershop resulted to five (5) project with thirteen (13) studies for finalization.

## Production



- SUAP Modular Projects (Showing the target growing tanks for catfish and tilapia)

## Exclusive Training on Tilapia Growing in Tanks



- The training was held last October 16, 2020 at the SANRI Building, URS Tanay Campus, Tanay, Rizal and was attended by the SANRI Management Team and Project Staffs. Professor Jose Allan B. Dieta of URS Cardona Campus served as the Resource Speaker, discussed his lecture on "Tilapia in Tanks" and conducted a visit in the target area for Tilapia rearing thus demonstrated what improvements was needed.

## Benchmarking of Vermiculture



- Mr. Rocan B. Pangan, Project In-charge of METNc Project and Mr. Ruben H. Helava, Project Staff attended the benchmarking of Vermiculture in Nlogan ARB Cooperative, Nlogan, Piliia, Rizal on September 7, 2020.

## Exclusive Training on Catfish (Hito) Growing in Tanks

The training was held last October 14, 2020 at the SANRI Building, URS Tanay Campus, Tanay, Rizal. It was attended by the SANRI Management Team together with the Project Staffs. Professor Jesselyn F. Rafin of URS Cardona Campus served as the Resource Speaker which discussed the "Grow-out Culture of African Catfish in Tanks".







## MHPTTC Start-Ups!

With the Micro-Hydro Power Turbine Testing Center's goal of developing a hydro-testing laboratory to cater to the needs of the research, industry and education sectors, the Center opens its doorways among various stakeholders in the testing of various types of micro-hydro power turbines.

As per the Head of the MHPTTC, Engr. Ver Ian Victorio, after the launched of the Micro Hydro Power Turbine Testing Center on November 27, 2017, targets have been set towards the Establishment of the MHP Test Rig, Establishment, Testing and Operation of a Community-managed MHP Project in Brgy. Cayabu, Tanay, Rizal, Province.

Early December of 2020, the MHP Team with the assistance of VP Marites M. Rio revised a concept paper for the proposed establishment of the Hydro-power Energy Research and Development Center (HYPERD Center) based on the evaluation and rebuttal of the committee of DOST-PCIEERD.

## Endearing Analytics at USC

With Brendan Rodgers' perspective that says "the analysis of statistics is a big part of the modern game and it is important as a modern manager to embrace areas that can help your team and players improve". The very concept of it has been so useful in the ways Dr. Wilma Lomangaya, Head of the University Statistics Office, dealt with the bulk of requested services of researches from undergraduate to post graduate level apart from the special assignment of data encoding, tallying and summarization of results of evaluation of faculty performances as well as Customer Service Satisfaction Surveys of the various offices and units of the University.

Undoubtedly, the USC has thrived successfully the call to be of continuous service despite the challenges and restrictions of Covid-19.

The matrix below shows how the USC serves right its tasks with utmost leniency to the Center's clients from elsewhere.

	Campuses	January 2, 2020 to March 29, 2020			April 1, 2020 to June 30, 2020			July 1, 2020 to September 30, 2020			October 1, 2020 to December 18, 2020			Total Amount
		Undergraduate	Masters/ Doctorate	Total	Undergraduate	Masters/ Doctorate	Total	Undergraduate	Masters/ Doctorate	Total	Undergraduate	Masters/ Doctorate	Total	
1	<u>Angeles</u>			-			-			-			-	-
2	Antipolo	1,000.00	87,500.00	88,500.00		31,500.00	31,500.00		5,000.00	5,000.00		29,500.00	29,500.00	154,500.00
3	<u>Binangonan</u>	4,000.00		4,000.00		14,000.00	14,000.00			-	1,000.00	7,000.00	8,000.00	26,000.00
4	<u>Cainta</u>			-			-			-			-	-
5	Cardona			-			-			-			-	-
6	<u>Morong</u>	35,000.00	39,500.00	74,500.00		57,000.00	57,000.00	1,000.00	19,500.00	20,500.00	3,000.00	27,500.00	30,500.00	182,500.00
7	<u>Pililla</u>		77,500.00	77,500.00		19,000.00	19,000.00	1,000.00	9,000.00	10,000.00			-	106,500.00
8	Rodriguez	2,000.00	50,000.00	52,000.00		4,500.00	4,500.00			-			-	56,500.00
9	<u>Tanay</u>			-			-			-			-	-
10	<u>Taytay</u>			-			-			-			-	-
Total Collection		42,000.00	254,500.00	296,500.00		126,000.00	126,000.00	2,000.00	33,500.00	35,500.00	4,000.00	64,000.00	68,000.00	526,000.00
Less														
	Consultant Statistician	12,600.00	76,350.00	88,950.00		37,800.00	37,800.00	600.00	10,050.00	10,650.00	1,200.00	19,200.00	20,400.00	157,800.00
	College Share	4,200.00	25,450.00	29,650.00		12,600.00	12,600.00	200.00	3,350.00	3,550.00	400.00	6,400.00	6,800.00	52,600.00
Total		16,800.00	101,800.00	118,600.00		50,400.00	50,400.00	800.00	13,400.00	14,200.00	1,600.00	25,600.00	27,200.00	210,400.00
Economic & Admin Cost University Share		25,200.00	152,700.00	177,900.00		75,600.00	75,600.00	1,200.00	20,100.00	21,300.00	2,400.00	38,400.00	40,800.00	315,600.00

- Improvement of Locally Designed Micro Hydro Turbines and Establishment of MHP Test Rig

MHPTR



- Establishment, Testing and Operation of a Community Managed Micro-Hydro Power Projects in Brgy. Cayabu, Tanay, Rizal Province (CMMHP- Cavabu)

CMMHP



- Establishment of the Hydropower Energy Research and Development Center (HYPERD-Center)

HYPERD



## Establishment, Testing and Operation of a Community Managed Micro-Hydro Power Projects in Brgy. Cayabu, Tanay, Rizal Province (CMMHP- Cavabu)



Date Completed: July 2020

Activity: Completion of the inspection of Forester Filomen N. Antonio to the potential site and the requirements for the presentation to Participation of Protected Area Management Board (PAMB) meeting



Date Completed: October 2020

Activity: Completion of the presentation and approval of the Participation of Protected Area Management Board (PAMB) meeting at Kaliwa Forest Water Reserve



Target Date: November 2020

Activity: To conduct training for the Feasibility Study of the Micro-Hydro Power Site Reconnaissance for the Community Managed Micro-Hydro Power Projects

## URS- IPO Vivacity

The Pandemic season truly posted a lot challenges but one thing good it does is to speed up human creativity and productivity in a way or two since the many stages of quarantine time make people think, create, recreate, innovate and ideate .

As a result, people needed to employ sort of a measure that will protect the result of his recreation, ideation, innovation and , symbols, graphics, brand names and the like. It is then significant that people learn as to how he or she can prevent others from using, dealing or tampering with his/her product without prior permission from him/her.

That being refreshed by Dr. Leo C. Rio, Head, IPO, he continuously encourages faculty and staff to protect their pieces of ingenuity in many forms. The URS-IPO extended its arm in support to the following applications for certification and registration to IPO-Philippines.

### Application as Invention **SWITCHING LOGIC TRAINER BOARD**

Inventor-Applciant:  
**DR. LEO C. RIO**

**Application as Utility Model**  
**A PROCESS OF MAKING TEXTILE FIBER FROM FISH SCALES**  
by the University of Rizal System Laboratory School

Makers:  
**REJINNAH FE DEL REY**  
**WYNOMA BEATRIZ SAN JUAN**  
**JEMMYGRACE ESPIRITU SANTO**  
**CRISTINE ANTONETTE PANTALEON**  
**EARTH PADILLA**  
**JULIE DIANNE ARROYO**

**Application as Trademarks**  
**Nurturing Tomorrow's Noblest**  
**URSAFE**  
**URS GIANTS**







Applicant: **URS**


	Copyright	Patents	Trademark
What's Protected?	Original works of authorship, such as books, articles, songs, photographs, sculptures, choreography, sound recordings, motion pictures, and other works	Inventions, such as processes, machines, manufactures, compositions of matter as well as improvements to these	Any word, phrase, symbol, and/or design that identifies and distinguishes the source of the goods of one party from those of others
Requirements to be Protected	A work must be original, creative and fixed in a tangible medium	An invention must be new, useful and nonobvious	A mark must be distinctive (i.e., that is, it must be capable of identifying the source of a particular good)

## COPYRIGHTED MATERIALS, TRADEMARK AND PATENT FILED

DESCRIPTION/TITLE	Depository	Classification	Author/s
Air Curtain, Hard Hat and Face Shield Assembly	IPOPHIL, URS-IPO/IP-TBM	Patent with Application #12020050330	Dr. Leo C. Rio Dr. Marites M. Rio
Process of Producing Soap with Plant Extract	IPOPHIL, URS-IPO/IP-TBM	Patent with Application # 12020050347	Prof. Eugene SF. Tia
Modified Pedal-Type Cassava Peeler	IPOPHIL, URS-IPO/IP-TBM	Patent with Application #12020050393	Prof. Roseann Palicpic Dr. Romeo Pati
Process of Producing Mosquito Attractant with Plant Extract and the Product Thereof	IPOPHIL, URS-IPO/IP-TBM	Patent with Application #12020050392	Prof. Eugene SF. Tia
URSafe	IPOPHIL, URS-IPO/IP-TBM	Trademark with Application # 42020520014	University of Rizal System
URS Giants	IPOPHIL, URS-IPO/IP-TBM	Trademark with Application #42020520013	University of Rizal System
URS Perl	IPOPHIL, URS-IPO/IP-TBM	Trademark with Application #42020520012	University of Rizal System
Nurturing Tomorrow's Noblest	IPOPHIL, URS-IPO/IP-TBM	Trademark with Application #42020520015	University of Rizal System
A Simple Guide in Handling Ethical Dilemmas in the Delivery of Front-line Services in the Government	National Library of the Philippines, URSM-IPO,IP-TBM	O2020-55	Mr. John Mark Bugarin Dr. Marinette G. Ramos
Human Resource Management: Theories Definitions and Cases ( A Modular Approach)	National Library of the Philippines, URS-IPO,IP-TBM, URS CBA	A2020-131	Dr. Analyn V. Inarda
Module in Developmental Psychology	National Library of the Philippines, URSM-IPO,IP-TBM	cA2020-38	Prof. Liezel R. Francisco
The URSP Research Journal Vol.6 No.1	National Library of the Philippines, URSM-IPO,IP-TBM	cB2020-01	Dr. Jerwin M. Mahaguay
A Brief Guide on Federalism	National Library of the Philippines, URSM-IPO,IP-TBM	cO2020-42	Mr. Gerald T. Ricafrente
Worktext in Integral Calculus	National Library of the Philippines, URS-IPO,IP-TBM, URS CBA	A2020-84	Dr. Elvira C. Catolos
(EMP3) Evaluation Matrix for Personnel Performance Productivity	National Library of the Philippines, URSM-IPO,IP-TBM	cO2020-126	Dr. Aireen C. Matimatico
Enhancement Program on Performance Appraisal System (PEAS) and Performance Based Bonus	National Library of the Philippines, URSM-IPO,IP-TBM	cO2020-127	Dr. Aireen C. Matimatico
Likha at Disenyo	National Library of the Philippines, URSM-IPO,IP-TBM	cO2020-58	Ms. Maureen P. Balatao, et.al



8 STEPS EVERY COMPANY SHOULD TAKE TO PROTECT ITS INTELLECTUAL PROPERTY		COPYRIGHTED MATERIALS, TRADEMARK AND PATENT FILED			
1 PATENTS.		Establishment of Embryo Cultured Makapuno (ECM) Demonstration Farm in Upland Antipolo City Phase III	National Library of the Philippines, URSM-IPQ,IP-TBM	c02020-52	Dr. Dorothy C. Solano ,et.al
		Project Read: Raising Enthusiastic and Active Dwellers (Poster)	National Library of the Philippines, URSM-IPQ,IP-TBM	c02020-53	Dr. Jocelyn L. Gagalang ,et.al
2 COPYRIGHTS.		Project Read: Raising Enthusiastic and Active Dwellers (Brochure)	National Library of the Philippines, URSM-IPQ,IP-TBM	c02020-54	Dr.Jocelyn L. Gagalang ,et.al
		NARS AKAP SHELL Phase 3	National Library of the Philippines, URSM-IPQ,IP-TBM	c02020-55	Prof. Gemma R. Lavara
3 TRADEMARKS/ TRADE DRESS/ TRADE NAMES.		Programang Ekstensyo Gabay sa Karunungan,Kabuhayan,Kalusugan at mga Oportunidad ( PEG KO) para sa Barangay Layunin	National Library of the Philippines, URSM-IPQ,IP-TBM	c02020-56	Dr. Joanne S. Conception, et.al
		BATA!BATA MAGBASA KATA!	National Library of the Philippines, URSM-IPQ,IP-TBM	c02020-57	Prof. Celina B. Cerda,et.al
4 TRADE SECRETS.		TODA TODO SA TURISMO	National Library of the Philippines, URSM-IPQ,IP-TBM	c02020-59	Prof. Dorcas S. Macapagal , et.al.
		MAKATA:Mamamayan Katuwang sa Tagumpay	National Library of the Philippines, URSM-IPQ,IP-TBM	c02020-60	Prof. Prof. Mary Jane A. De Andres ,et.al
5 ELECTRONIC FILES.		BALANGRILA	National Library of the Philippines, URSM-IPQ,IP-TBM	c02020-61	Prof. Aireen M. Mora. ,et.al
		Barangay Enhancement and Assisted Training in IT-Phase 2	National Library of the Philippines, URSM-IPQ,IP-TBM	c02020-62	Prof. Baby Eunice M. Cabaltera, et.al
6 DOMAIN NAMES.		Community Empowerment through GAD Intervention Program Phase 2	National Library of the Philippines, URSM-IPQ,IP-TBM	c02020-63	Prof. Sherwin C. Cababat, et.al
		Tandang Basio Macunat an English Translation , Revised Edition	National Library of the Philippines, URSM-IPQ,IP-TBM	cA2020-342	Prof. Leoncio C. Catolos
7 PASSWORDS & SENSITIVE INFO.		Angono Icons : Parehadora	National Library of the Philippines, URSM-IPQ,IP-TBM	cG2020 - 64	Mr. Gian Paolo G. Francisco
		Angono Icons : Maestro	National Library of the Philippines, URSM-IPQ,IP-TBM	cG2020 - 63	Mr. Gian Paolo G. Francisco
8 SOCIAL MEDIA ACCOUNTS.		Angono Icons : Kapitana	National Library of the Philippines, URSM-IPQ,IP-TBM	cG2020 - 62	Mr. Gian Paolo G. Francisco
		Angono Icons : Higantes	National Library of the Philippines, URSM-IPQ,IP-TBM	cG2020 - 61	Mr. Gian Paolo G. Francisco
		Angono Icons : Ang Sirena	National Library of the Philippines, URSM-IPQ,IP-TBM	cG2020 - 60	Mr. Gian Paolo G. Francisco
		Angono Icons : Ang Patron	National Library of the Philippines, URSM-IPQ,IP-TBM	cG2020 - 59	Mr. Gian Paolo G. Francisco
		Angono Icons : Botong	National Library of the Philippines, URSM-IPQ,IP-TBM	cG2020 - 57	Mr. Gian Paolo G. Francisco
		Angono Icons : Ang Nuno	National Library of the Philippines, URSM-IPQ,IP-TBM	cG2020 - 58	Mr. Gian Paolo G. Francisco





## One URS Panalo Caravan

Absolutely for you and me! The One URS Panalo Caravan is a venture in the exciting showcase and marketing of the various products of the University.

It is a One-Stop Shop where the signature product/s of the ten campuses of the University are displayed and offered in customer-friendly packages; where prices and quality of the goods are competitive and of superb quality.

As per Dr. Leo C. Rio, Director for Production, the One URS Panalo Caravan was piloted by the team of Mr. Rocan Pangan, School Farming Coordinator of URS-Tanay with the agricultural crops that are produced in URS main Campus.

The regular scheduled caravan every third week of the month, from one campus to another, will eventually include the developed products of other campuses.

The earliest ran of the said activity took place on July 10, 2020, July 24, 2020, October 9, 2020 and November 17, 2020 and was staged alternately in URS Morong and Binangonan campuses as permitted by Campus Director Marvin Amoin and Director Eden Santos. The Caravan was given laudable support as evidenced by the happy faces and bulk purchases of the caravan's suki- the campus teaching and non-teaching personnel.



## CHED Special Projects with URS' Giants

As a truly urgent measure to meet the Pandemic national health emergency and preventive measures, the Commission on Higher Education (CHED) in support to the national government's call for support issued the guidelines for the Grant of Assistance to State Universities and Colleges to Combat Covid-19 through CHED Memo 1, series of 2020. URS has been fortunate to serve its part for the production of facemasks and anti-bacterial soaps which will be for distribution to health, medical and other frontline service providers in the different municipalities and barangays in the whole province of Rizal.

After having submitted the project proposals and satisfied the eligibility requirements for funding support, the University of Rizal System through the lead proponents of URSafe Face Mask and Soap Production, spearheaded the essential preparatory activities toward the production of the target 10,000 pieces of facemasks and 40,000 pieces of anti-bacterial soap. Soon as the CHED funding in the amount of P262, 605.00 for the facemask production and P 777,458.15 for the anti-bacterial soap production was downloaded to URS, Dr. Reneecilia B. Paz De Leon, project leader and proponent of the URSafe Facemask Production together with Prof. Jameson Martinez and Prof. Bernadette Castalone as well as Prof. Eugene SF Tia, project leader and proponent of URSafe Anti-bacterial Soap Production together with his co-proponent, Ms. Kristina Payofelin, coordinated to the rest of the special project support staff the schedule of activities to meet the deadline as stated in the Memorandum of Agreement signed between CHED and URS.

Though the plan was earlier settled by the project proponents, the delay on the purchase of materials due to the limited availability of suppliers for all the needed materials plus the obligatory observance of protocols as per IATF, there also has been a delay in the target production dates for both the facemasks and anti-bacterial soaps.

Considering some mechanisms to address the challenge of the insufficiency of materials, the project proponents eventually succeeded in producing a good percentage of the target produced by the early weeks of November 2020.



The hurdle was quite jumpy yet with determined spirit, the project proponents of the URSafe facemasks Production braved the completion of the project in December 2020 with a total of 10,375 pieces of facemasks while the project proponents of the URS Anti- Bacterial soaps endured the production of the first 50% (20,000pieces) of the expected outputs early before Christmas time. Since the project has been given approval by CHED for an extension up to February 2021, the team had enough time to complete the remaining 50 percent (another 20,000 pieces) which according to Mr. Ricky Ulep, production lead staff, is achievable as per his given commitment to Prof. Tia when he was consulted by the latter.

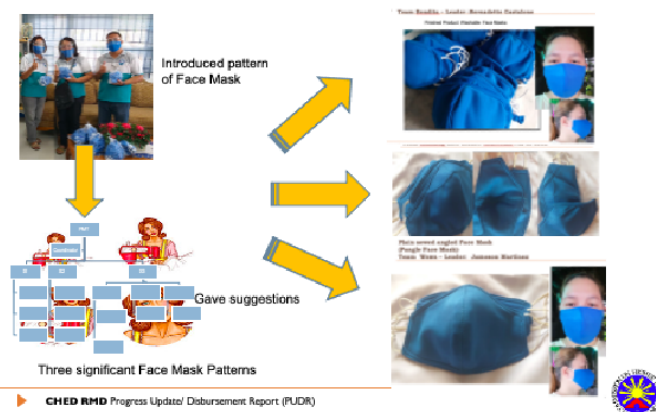
Dr. Reneecilia B. Paz De Leon shared how thankful is her team for the rewarding experiences they had towards the completion of the 10, 375 pieces of URSafe Facemasks which were distributed early December of 2020 to Local Government Units, frontline service providers and educational institutions all over the Province of Rizal. More than the material outputs, their hearts have been filled with joy that they were able to bridge opportunity for some community folk sewers who really needed to earn for their families who apparently have been distressed due to the impact of the Pandemic for almost ten months on a lockdown mode.

President Nancy T. Pascual with Vice-President Marites M. Rio of the Research and Development, Extension and Production Division, Vice-President Allan E. Conde of the Academic Affairs Division and Vice-President Renato F. De Lemon of the Administration and Finance Division strongly commended the efforts of the proponents of the special projects.

The administration also thank the Commission on Higher Education for the partnership and for the trust it has given to the University for carrying out the two (2) special projects which are meant to bridge support and care to the specified project beneficiaries– medical and other frontline service providers.

Indeed, CHED and URS exist more than being partners in the promotion of quality life through quality education but also in being cohorts for life stewardship among the lowly and helpless.

It then reminds everyone that without a sense of caring, there can be no sense of community.







## RDCHIME Specials

The Regional Design and Creativity Hub for Innovation in MSMEs and Education is a partnership endeavor between the Department of Science and Technology and University of Rizal System. The establishment of the center is aimed at enhancing the capability of industries in the Province of Rizal and at the same time providing educational training for both faculty and students in the development of innovative skills.

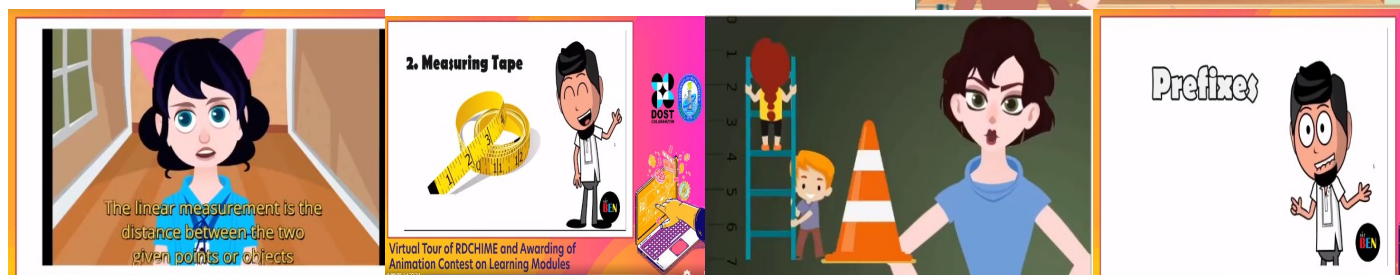
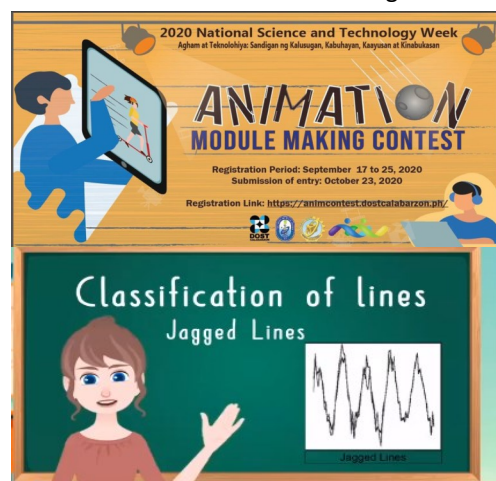
Considering that one of the specific objectives in the operation of Center is to support technology-driven product innovation and prototyping in the field of industry processes and automation, instructional materials, digital products and product packaging design and development, Engr Jane Maranion, Head, RDCHIME, premiered an Animation Module Making Contest soon after Vice-President Marites M. Rio issued RDEP Advisory 19, series 9-2020.

The entries were judged last October 23, 2020. The emerging winners for the Amateur Teacher Category:

- 1st- Ben Mark Joy Amilla Cuvinar of Dayap National High School
- 2nd- Gian Paolo Francisco, Anan Victoria Cordero, Rodler Villalan, and Anniver-sary Balbuena of URS-Angono

For the Students' Category, the winners are:

- 1st- Carl Joshua Alcantara, Jedial Rodriguez, Ronald Solomon and Ma. Laura Baclig of URS- Angono Campus
- 2nd Place- Erica Faye Villanueva of National College of Science and Technology





## Alumni Affairs & Local Linkages' Special Deals

Synergy is said to be the bonus that is achieved when things work together harmoniously.

That being said by Prof. Ernan De Jesus, Head, Alumni Affairs with Prof. Jonas D. Ynares, Head, Local Linkages, serves a good deal in promoting the programs and services of the University in various capacities in a number of events, programs, projects and activities in close coordination and strong collaboration with both internal and external stakeholders.

Their winning utterance of the word "OKAY" whenever they are sent the request to organize, coordinate or serve as program hosts from time to time, even in short notice, is undoubtedly the reason why networking for the University becomes light and delightfully served in flying colors.

The following documentary pictures highlight in specificity the momentous strides with various organizations, stakeholders, alumni and faculty associations and coordinators towards creating a more vibrant image on what the University can bridge, shape and reshape, fulfill and succeed in the name of service to humanity.

Republic of the Philippines  
**UNIVERSITY OF RIZAL SYSTEM**  
Province of Rizal

Research Development, Extension and Production Division  
Office of Public Affairs  
Through Alumni Affairs and Local Linkages Office

**WEBINAR ON STRENGTHENING THE ROLE OF ALUMNI AND STUDENTS IN THE PROMOTION OF UNIVERSITY ADVOCACIES, LINKAGE DEVELOPMENT AND DELIVERY OF SERVICES**

DEREK CHUA  
URS Student Regent

JOHN CARLO BORJA  
Chief Youth Mobilizer  
Positive Youth Development Network, Inc.

ERNAN DE JESUS  
Head, URS Alumni Affairs

JONAS YNARES  
Head, Local Linkages

ENGR. JOSE CALMADA JR.  
URS Alumni Regent

September 25, 2020 | 8:30am – 12:00nn  
FB Live Coverage via URS Public Affairs/URS Alumni Affairs/The President's Post

**VIRTUAL MOA SIGNING**  
University of Rizal System & Sangguniang Kabataan Federation of the Province of Rizal

October 2, 2020  
1:00pm via Google Meet  
<https://meet.google.com/yzm-rjzm-mch>

**UNIVERSITY OF RIZAL SYSTEM**  
Research Development, Extension and Production Division

**Webinar on Starting a Business for OFWs and Families**

A prerequisite seminar to register in  
Phase 2: Business Plan Development  
Phase 3: Business Coaching & Mentoring

October 6 - 7, 2020  
9:00am – 12:00nn  
**FREE REGISTRATION** with E-Certificate

In cooperation with:

BALIKABAYANHAN

PNVSCA OWWA

Facebook Live Streaming:  
URS Office of Public Affairs / Pinoywise fan page

**URS STANDS AS ONE IN LENDING A HAND...**

University of Rizal System -  
Kapwa ay Yamang Kaagapay sa  
Pagbangon ng Pamayanan Program  
(URS-KAYAKAPP)

**VIRTUAL MOA SIGNING**

**UNIVERSITY OF RIZAL SYSTEM & ATIKHA OVERSEAS FILIPINO WORKERS COMMUNITIES AND INITIATIVES INC.**

OCTOBER 5, 2020,  
2PM VIA GOOGLE MEET  
[HTTPS://MEET.GOOGLE.COM/HNZ-EZHO-UDF](https://meet.google.com/HNZ-EZHO-UDF)

LIVE STREAM VIA URS  
OFFICE OF PUBLIC AFFAIRS

**VIRTUAL MOA SIGNING**

**UNIVERSITY OF RIZAL SYSTEM & LGU OF BARAS, RIZAL**

OCTOBER 7, 2020,  
2:30PM VIA GOOGLE MEET  
[HTTPS://MEET.GOOGLE.COM/KIN-WFMF-AUZ](https://meet.google.com/KIN-WFMF-AUZ)

LIVE STREAM VIA URS  
OFFICE OF PUBLIC AFFAIRS  
FACEBOOK PAGE

Republic of the Philippines  
**UNIVERSITY OF RIZAL SYSTEM**  
Province of Rizal

Research Development, Extension and Production Division  
In Cooperation with

**WEBINAR ON STARTING A BUSINESS FOR OFWs AND FAMILIES**  
Phase 2: Business Plan Development

October 20 & 21, 2020  
9:00 a.m. – 12:00 nn  
Via Zoom

This serves as an invitation

Republic of the Philippines  
**UNIVERSITY OF RIZAL SYSTEM**  
Province of Rizal

RESEARCH DEVELOPMENT, EXTENSION, PRODUCTION DIVISION,  
University of Rizal System Angono Campus, College of Arts and Letters  
Environmental Education and Biodiversity Research Center and  
University Center for Culture and Arts thru  
Office of Public Affairs  
Invite URS students in the

**POETRY WRITING AND VIRTUAL RECITATION COMPETITION**

Theme:  
"Celebrating Nature's Biodiversity Amidst Global Pandemic"

October 9, 2020 (2:00 PM – 3:00 PM) - Webinar on Poetry Writing and Recitation / Competition Orientation  
October 19, 2020 - Deadline of Submission of Entries (English/Tagalog Categories)  
October 21 (10:00 AM) - Online Voting  
October 21 (10:00 AM) - Final Judging and Announcement of Winners

Requires:  
Submit your campus UCCA Coordinators

URS OPA  
[WWW.URSEDU.PH](http://WWW.URSEDU.PH)

**VIRTUAL MOA SIGNING**

**UNIVERSITY OF RIZAL SYSTEM & LGU OF TERESA RIZAL**

OCTOBER 6, 2020,  
2PM VIA GOOGLE MEET  
[HTTPS://MEET.GOOGLE.COM/GIK-SMZI-RZT](https://meet.google.com/GIK-SMZI-RZT)



## URS Food Analytical and Research Services Laboratory

The University of Rizal System is a fortunate recipient of the grant for a Food testing Laboratory which is first in the Region.

According to Prof. Eugene Sf. Tia, Head, FTL, the establishment of the URS Food Analytical and Research Services Laboratory (formerly URS Food Testing Laboratory) will be of significant support to stakeholders and industry partners towards ensuring quality management system in the testing of food considering appropriate inputs for a thorough analysis of data so as to ensure quality of product or the prescribed production process.

Prof. Tia provided the following updates early December 2020.



### Food Testing Laboratory Facility Improvement/ Maintenance

Activity	Personnel Involved	Remark/Status
Construction of Storage Rooms for Chemicals and Wastes	General Services	Ongoing
Installation of window for the Storage Rooms for Chemicals and Wastes	General Services	Fabrication Completed but not yet Installed
Wiring for the Atomic Absorption Spectroscopy Graphite System and Microwave Digestion System	General Services	Completed

### Instruments/ Equipment Maintenance

Activity	ABC	Date	Remark/Status
Procurement and delivery of the following instruments/ Equipment: <u>Upgrading of Atomic Absorption Spectroscopy to Graphite System</u>  Gas Chromatography Headspace sampler Microwave Digestion system Automatic Colony counter Gravimetric Dilutor Automatic Spiral Plater	Php 10,000,000.00	November to December 2020	Completed Source of Fund: GAA

### Manpower

Activity	Date	Personnel Involved	Remark/Status
Interview of applicant for chemist	November	Personnel Selection Board	With only one applicant/ not hired -recruitment extended

### Services

Services	Number
Number of inquiries assisted	6
Number samples accepted for analysis	1
<b>Total number of Samples</b>	<b>1</b>

### Additional Equipment delivered for the URS Food Analytical and Research Services Laboratory







## PEP Treasury

PEP or Professional Enhancement Program for the people in any workplace is always a leader's top-most advocacy as it is a way to motivate people to grow and persist in acquiring knowledge and competencies and expand one's horizon towards developing and thriving over future challenges and opportunities. The most successful people in the world understand that they must continue learning to be successful. As usually highlighted by VP Tet Rio in her messages, "For us to live life to the fullest, we must continually look for learning opportunities and ways by which we can improve ourselves so that we can bridge better services." It is basically the very premise of the active participation of the RDEP prime movers in various trainings, fora, seminars and a number of webinars with the very strict observance of the health and safety protocols.

Title of Training Attended	Date	Resource Speaker / Guests	Brief Description of the Event	Participant
DOST-PCAARRD Intellectual Property Master Class Training: Module 1 & 2 For Chemical and Mechanical Group	July 6- July 9, 2020	Dr. Teddy F. Tepora and Prof. Emeline C. Guevarra,	This is a four-day training that provides Lectures to both mechanical and chemical groups on the following IP related topics: 1. Introduction to IP Mgt; 2. Patents; 3. Utility Model; Industrial Design; Trademark, Copyright; 4. Technology/invention Disclosure; and 5. Prior art-documents searching.	Dr. Leo C. Rio Prof. Eugene Sf. Tia
DOST-PCAARRD Intellectual Property Master Class Training: Module 3 for Mechanical Group	Aug 10-Aug. 14, 2020	Atty. Rowanie Nakan, Atty. Jose Eduardo Genilo, Atty. Editha Hechanova, Dr. Lily Ann Lando	A five-day training related to mechanical invention/technology that focused on the following topics: 1. Analysis of invention disclosure; 2. Invention spotting and analysis of invention with respect to prior art documents; 3. A. Determination of the subject-matter to be claimed; 4. Constructing independent and dependent claims ; 5. Writing the Introduction and Abstract.	Dr. Leo C. Rio
DOST-PCAARRD Intellectual Property Master Class Training: Module 3 for Chemical Group	Aug. 17-21, 2020	Atty. Rowanie Nakan, Atty. Jose Eduardo Genilo, Atty. Editha Hechanova, Dr. Lily Ann Lando	A five-day training related to chemical inventions/technology focused on the following topics: 1. Analysis of invention disclosure; 2. Invention spotting and analysis of invention with respect to prior art documents; 3. A. Determination of the subject-matter to be claimed; 4. Constructing independent and dependent claims ; 5. Writing the Introduction and Abstract.	Prof, Eugene Sf. Tia
DOST-PCAARRD Intellectual Property Master Class Training: Module 4 for Mechanical Group	Sept. 14-18, 2020	Mr. Caesar Arceo, Atty. Bayani B. Lose, Mr. Dindo Dumali, Atty. Editha Hechanova,	This is a 5 -Day training that exposed the trainees from Mechanical group to 1. Working knowledge of the fundamentals of patents, including: the requirements for patentability (novelty, inventive step and industrial applicability); non-patentable subject matter; parts of a patent application; patent prosecution process; 2. How to writing a Letter of Response to patent examiner; 3. IPOPHL Patent Application Requirements, E-Doc, online filing.	Dr. Leo C. Rio
DOST-PCAARRD Intellectual Property Master Class Training: Module 4 for Chemical Group	Sept. 21-25, 2020	Mr. Caesar Arceo, Atty. Bayani B. Lose, Mr. Dindo Dumali, Atty. Editha Hechanova,	This is a 5 -Day training that exposed the trainees from Chemical group to 1. Working knowledge of the fundamentals of patents, including: the requirements for patentability (novelty, inventive step and industrial applicability); non-patentable subject matter; parts of a patent application; patent prosecution process; 2. How to writing a Letter of Response to patent examiner; 3. IPOPHL Patent Application Requirements, E-Doc, Patent online filing.	Prof. Eugene SF. Tiia

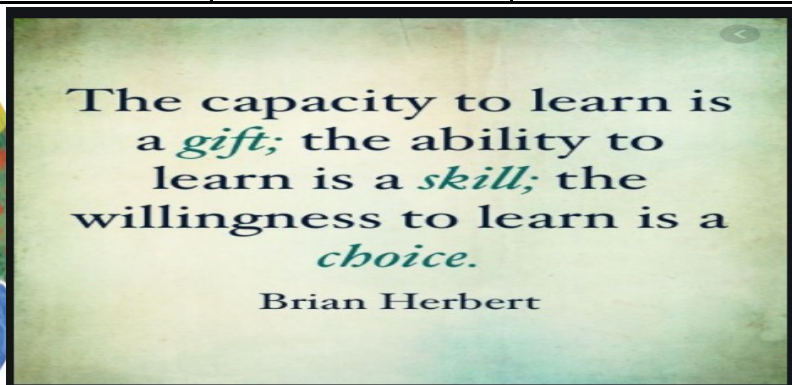
DOST-PCAARRD Intellectual Property Master Class Training: Module 5 for Mechanical and Chemical Groups and Mock Exam	Oct. 12-15, 2020	none	Atty. Editha Hechanova, Dr. Lily Ann Lando, Atty. Lolibeth Medrano, Atty. Editha Hechanova, Mr. Caesar Arceo & Atty. Jerry Serapion, Atty. Eduardo Genilo and Atty. Bayani Loste	This is a 4 day training for both mechanical and chemical groups which provides all the trainees on 1. Prior Sale; 2. Freedom to Operate; 3. Infringements; 4. Key MSEP Provisions; Atty. Bayani Loste Writing a complete description; & Dr. Jonathan Salvacion the Application Form and Cover Letter; Specific Guidelines. All the trainees were subjected to a mock exam to determine their level of knowledge and skills on IP mgt. Passing the mock exam is the main requirement in order to receive the training certificate and be included in the list of graduates.	Dr. Leo C. Rio Prof. Eugene Sf. Tia
DOST-PCAARRD IP-Master Class Training Series Graduation	Oct. 23, 2020	none	Hosted by DOST-CAARRD		Dr. Leo C. Rio Prof. Eugene Sf. Tia
IP Policy Development Workshop	November 11-12-13, 2020	none	Hosted by DOST-CAARRD	this workshop is part of the project Enhancing Tech'gy Transfer through IP Tech'gy Business Mgt.	Dr. Marites M. Rio, Ms. Danica B. Robles, Dr. Leo C. Rio



Webinar URS Embracing the New Normal: Challenges and Opportunities in the Educational Front	03-Jun-20			The Webinar aims to capacitate the personnel of the University in the requirements of the New Normal	Prof Jerry Esperanza
CMCI Webinar Series - Economic Dynamism Pillar	07-Jul-20			The said Webinars aim to empower the Local Government Units (LGUs) and RCC Members who are participating in the 2020 CMCI by helping them better understand the CMCI Indicators to ensure correctness and completion of data requirements in the Local Data Capture Sheet (LDCS).	Mr. Ron Jay C Mawili and Ms. Feligia Amabelle P Cruz
CMCI Webinar Series - Government Efficiency Pillar	09-Jul-20				
CMCI Webinar Series - Infrastructure Pillar	14-Jul-20				
CMCI Webinar Series - Resiliency Pillar	16-Jul-20				
PASUC Webinar on IP and Technology Innovation	July 29-30, 2020			Strengthen understanding of IP and the challenges in facing tech innovation	Mr. Ron Jay C Mawili
Webinar on Google Meet	July 22-23, 2020			Capacitate personnel in virtual platform management	Ron Jay C Mawili and Feligia Amabelle P Cruz
Webinar on Zoom	July 27-28, 2020			Capacitate personnel in virtual platform management	
Webinar on MS Teams	July 29-30, 2020			Capacitate personnel in virtual platform management	
Webinar on Feasibility Writing - Production Unit	August, 20 2020	Dr Joanne Concepcion		Capacitate Campus Heads for Production in the development of Feasibility Studies for Product Development	Ron Jay C Mawili Feligia Amabelle P Cruz
Webinar on Feasibility Study - STAARDEC	August 26-27, 2020			Strengthen the threshold of participants in the development of FS	Ron Jay C Mawili



Zoom Platform Management	July 6,2020	Prof. Owen Escuadra	Participants enhanced knowledge on Zoom platform management	RB Paz de Leon Arminda Campo Kevin Aquino Jonas Ynares Ernan de Jesus
Webrightshop: Flexible learning for Continuity Enhancing and transforming Higher Education	July 7,8,9,14,15,20 20	Dr Grace Alfonso Javier	Participants increased awareness and ability on module development	RB Paz de Leon Arminda Campo Kevin Aquino Jonas Ynares Ernan de Jesus
WEBSHOP 1 on Virtual Platform Management	July 22-23,2020 July 27-28,2020 July 29-30,2020	Prof Yves Candelaria-Google Meet Prof John Neil Collada-Zoom Prof Owen Escuadra-Microsoft teams	Participants gained understanding on various platform management	RB Paz de Leon Arminda Campo Kevin Aquino Jonas Ynares Ernan de Jesus
Unang Taunang Talastasan sa Kasaysayn at Pamanang Bayan ng Lalawigan ng Rizal. Organized by LIKAS Morong in collaboration with URS OPA	August 30,2020	Dr. Wensley M. Reyes	Participants were made aware of significant history of Rizal Province and municipalities	RB Paz de Leon Arminda Campo Kevin Aquino Jonas Ynares Ernan de Jesus
URS Teachers : Leading in Crisis, reimagining the Future ( Araw ng Pagpapahalaga sa mga Guro ng URS)	November 13, 2020	Accenture Philiines Colleen Evora Vincente	Appreciation on being teachers expressed and enhanced	RB Paz de Leon Arminda Campo Kevin Aquino Jonas Ynares Ernan de Jesus
Webinar on Positive Aging	November 20,2020	Dr Ronaldo Motilla	Aging appreciated and enhanced positivity towards the concept	RB Paz de Leon Arminda Campo Kevin Aquino Jonas Ynares Ernan de Jesus
Swaying Away COVID Scenario Through Taktak Challenge this Christmas Season	December 18, 2020	Dr Edna Maycacayan Ms Yvette Sacramento	Enhanced understanding of Covid scenario and Zumba engagement positivity's	RB Paz de Leon Arminda Campo Kevin Aquino Jonas Ynares Ernan de Jesus



DOST PCAARRD Food Security, Challenges and Opportunities under the New Normal	June 30, 2020	Dr. Paul S. Teng Monica Van Wensween Dr. Eufemio Rasco Jr.	Dissemination of Information on opportunities to improve food security dimension, new farming technologies, challenges	Dr. Fe Esperanza T. Mateo Dr. Marites M. Rio Dr. Leo C. Rio Mr. Ryan Guinto
42nd Annual Scientific Meeting Science and Technology for Society: Solutions for Long-Standing Concerns	July 7-10, 2020	Acd. Eufemio T. Rasco Jr., Acd. Antonio Miguel L. Dans, Acd. Filemon A. Uriarte, Jr. Dr. Jose Regin F. Regidor, Acd. Rhodora V. Azanza, Acd. Rodel D. Lasco, Acd. William T. Torres, Acd. Benito M. Pacheco, Acd. Christopher C. Bernido, Acd. William G. Padolina, Mr. Jaime Augusto Zobel De Ayala, Dr. Maria Rosario S. Vergeire, Dr. Ma. Regina Justina E. Estuar, Sec. Karlo Alexei B. Nograles	Discussion of pertinent societal issues such as food system and health, energy and water, environment climate change and blue economy, ICT, shelter and other infrastructure, and science education, talent retention, and learnings from the Covid 19 pandemic	Dr. Fe Esperanza T. Mateo
<b>Traffic Impact Assessment- A Tool for Sustainability</b>	September 18, 2020	Dr. Cresencio M. Montalbo Jr, Professor, UP-School of Urban and Regional Planning	A quick discussion with primary objective of encouraging the local government units to take an active role in promoting TIA and to motivate the stakeholders to participate in the TIA process.	Engr. Maribeth Esteva  SUCs LGUs
<b>PARADIGM SHIFT: EDUCATOR RESILIENCE</b>	September 25, 2020	Prof. Maria Arceli Enterina	Discussion on different teaching method, PARADIGM SHIFT is a webinar series by Course Hero that aims to empower educators to teach with confidence and purpose amidst challenges	Engr. Maribeth Esteva
<b>Online Forum on DOST RDIs Developed Technology Featuring Technologies from PCAARRD</b>	October 2, 2020	PCAARRD	The program presented technologies for technologies for rice farming and processing, Food Processing Technologies, Technologies For Mat Industry, Mass Transportation Program	Dr. Leo C. Rio Dr. Marites M. Rio Engr. Maribeth Esteva Ms. Danica B. Robles Mr. John Mark Bugarin



<b>International Day of Climate Action: Bird of Prey, Online Screening</b>	October 24, 2020	DENR CALABARZON and The Philippine Eagle Foundation	An international screening of the award-winning documentation of Philippine Eagle headed by DENR CALABARZON and The Philippine Eagle Foundation	Engr. Maribeth Esteva
<b>Taking Initiatives towards Environmental Protection: Act today, Save the future!</b>	November 20, 2020	Engr Diosa Marie Aguila, Ms Christine Ponce-Garcia, For. Corazon Gasapos	The webinar is about the best practices of sustainable and Eco-friendly School, Water education for teacher, Ecological solid waste management Act, RA 9003	Engr. Maribeth Esteva
<b>Regional Dissemination Forum of Tagaytay Urban Carrying Capacity Study</b>	November 25, 2020	Ms. Ma Quiampo, REECS	A forum on the results of research on Tagaytay Urban Carrying Capacity Study.	Dr. Marites M Rio Engr. Maribeth Esteva
<b>Camp-Hike-Plant program of DENR PENRO Rizal</b>	November 27-28, 2020	Mr. Joseph M Villaflor, National Youth Desk Officer, DENR Central; PENRO RIZAL	In celebration of National Environmental Awareness month, Global warming and Climate Change consciousness week and National Day for youth for climate action, DENR 4A PENRO Rizal conducted a camp-hike and plant, which also include mini forum on recent environmental issues. The participants planted 500 native flowering and indigenous species at Mt Maynuba, Cayabu, Tanay, Rizal	Engr. Maribeth Esteva  DENR Youth Officers, Youth from different NGO's and SUCs
<b>FORUM ON DOST RDI's DEVELOPED TECHNOLOGIES: Featuring Technologies from the Advanced Science and Technology Institute (DOST-ASTI)</b>	18-Sep-20	Engr. Roel De La Cruz and Mr. John Keithley Mr. Elson Crisologo Jr. Mr. Rother Jay Copino Ms. Jasmin Jane Yabut	The forum features the developed technologies of the Advance Science and Technology Institute of DOST (DOST-ASTI) that can possibly be transferred or adopted by certain company/institution in line with our promotion of "Science for the People"	Dr. Marites M. Rio Dr. Leo C. Rio Dr. Fe Esperanza T. Mateo Mr. Ryan E. Guinto Mrs. Grace Ann Faulve Prof. Edgardo Celestial Dr. Juan O. Abarro Campus Heads for Production
<b>WEBINAR ON THE ISO 9001:2015 AWARENESS</b>	15-Oct-20	Mr. Rolando Remitar	The webinar aim on familiarizing all personnel on the ISO 9001 Standard and how the University's operation can keep with the enhancements especially amidst the pandemic.	Dr. Marites M. Rio Dr. Esperanza T. Mateo Dr. Leo C. Rio Dr. Niclie L. Tira Tira Mr. Ryan E. Guinto
<b>Webinar on Web App Shop</b>	15-Aug-20	Mr. Christopher S. Maculangan	Introduction on Web Application and the use of each application that is available on google chrome. Wherein Web apps can be accessed through various platforms such as a desktop, laptop, or mobile.	Dr. Marites M. Rio Dr. Niclie L. Tiratira Dr. Fe Esperanza T. Mateo Dr. Wilhelmina P. Masinsin Dr. Wilma R. Lomangaya Prof. Jerry Esperanza Mrs. Grace Ann Faulve Mr. Gerald Caravana
<b>Webinar on Hydroponics and PC Troubleshooting</b>	14-Aug-20	Mr. Christopher S. Maculangan Dr. German L. Peñaranda	Discuss the possible problem that one can encounter while using computer and tackle some technique and solution in solving the problems. While in Hydroponics discuss the practice of growing plants using only water, nutrients, and a growing medium.	Dr. Fe Esperanza T. Mateo Dr. Marites M. Rio Mr. Ryan E. Guinto Mrs. Grace Ann Faulve Feligia Cruz

42nd Annual Scientific Meeting Science and Technology for Society: Solutions for Long-Standing Concerns	July 7-10, 2020	Free Registration	Acad. Eufemio T. Rasco Jr., Acad. Antonio Miguel L. Dans, Acad. Filemon A. Uriarte, Jr. Dr. Jose Regin F. Regidor, Acad. Rhodora V. Azanza, Acad. Rodel D. Lasco, Acad. William T. Torres, Acad. Benito M. Pacheco, Acad. Christopher C. Bernido, Acad. William G. Padolina, Mr. Jaime Augusto Zobel De Ayala, Dr. Maria Rosario S. Vergeire, Dr. Ma. Regina Justina E. Estuar, Sec. Karlo Alexei B. Nograles	Discussion of pertinent societal issues such as food system and health, energy and water, environment climate change and blue economy, ICT, shelter and other infrastructure, and science education, talent retention, and learnings from the Covid 19 pandemic	Dr. Fe Esperanza T. Mateo
CLSU 2nd National Gender and Development Research Congress	November 19-20, 2020	Free Registration	Dr Edgar A Orden	Providing avenue for gender and development advocacy through sharing of research findings, experiences, and emerging ideas, and; mainstreaming GAD in addressing gaps, issues, disparities in all areas of life	Prof Olivia R Cababat
The New Normal in Hospitality and Tourism: A Panel Discussion	June 9, 2020	Free Registration	Robert Tan- Van Amiel Arao- Hotelier , Amor Maximo- Wilma Doesn't	Learnings, biggest lessons and current practices in doing the NEW Normal	Prof. Anniversary M. Balbuena
Doing Extension Services Amidst Covid 19 Pandemic	June 25, 2020	Free Registration	Dr. Rex T. Linao	Social Responsibility to Community during Pandemic	Prof. Anniversary M. Balbuena

The RDEP Champs believe that attending Professional Enhancement Programs (PEP) through conferences, summits, workshops and seminars have positive impacts to every professional.

PEP offers an opportunity to develop new professional relationships, meet new friends, gain knowledge and become more productive in the discharge of one's duties.

#### **Reasons to Attend Conferences and Workshops:**

##### **1. Networking Opportunities**

Building new relationships and meeting new contacts is important to personal and organizational growth. Relationships with stakeholders, clients, speakers and counterparts both from the internal and external environment can help you gain knowledge from having meaningful conversations with them.

##### **2. Learning Something New**

Learning about new and more effective ways to accomplish things and gaining more knowledge about subjects and concepts are all benefits of attending professional development workshops.

##### **3. Becoming an Expert**

Professional Enhancement Program enables you to gain more expertise in your field and develop new ideas on ways to improve in your job.

**4. Gaining Inspiration.** Meeting new people and learning new things often leads to great feelings of inspiration. You will want to share this new enthusiasm with people especially in the work place.

**5. Having fun.** Attending Professional Enhancement Program through trainings, workshops and seminars are usually very fun. It's a way of temporarily being "excused" from the usual routine works so as to improve yourself in the context of seeing how you relate and connect with other people who in one way or the other share their interests and passions.

### Importance of Training Employees





13th EdukCircle International Convention on Tourism and Hospitality	October 3, 2020	P 690.00 / pax	<p>University of Waterloo (Canada) Dr. Chekitan S. Dev Professor, SC Johnson College of Business Cornell University (USA) Dr. Alexandra Coghlan Associate Professor, Griffith Business School Griffith University (Australia) Dr. Bijan Khazai Chief Executive Officer, Hotel Resilient (Germany)</p> <p>Dr. Miguel Moital Principal Academic, BU Business School Bournemouth University (United Kingdom)</p>	A response to the current situation that will greatly supplement online classes that colleges and universities are implementing.	Prof. Anniversary M. Balbuena
Emerging Trends on New Research Methods	November 10-11, 2020	P2,000 / pax	Dr. Gerardo V. Japos - Philippine Association of Institutions for Research, Inc.	Exploration of new methods of research useful to the age of IR 4.0; linking new methods with high level technologies	Prof. Anniversary M. Balbuena
<b>Traffic Impact Assessment- A tool for sustainability</b>	September 18, 2020	N/A	Dr. Cresencio M. Montalbo Jr, Professor, UP-School of Urban and Regional Planning	A quick discussion with primary objective of encouraging the local government units to take an active role in promoting TIA and to motivate the stakeholders to participate in the TIA process.	Engr. Maribeth Esteva
<b>PARADIGM SHIFT: EDUCATOR RESILIENCE</b>	September 25, 2020	N/A	Prof. Maria Arceli Enterina	Discussion on different teaching method, PARADIGM SHIFT is a webinar series by Course Hero that aims to empower educators to teach with confidence and purpose amidst challenges	Engr. Maribeth Esteva
<b>Online Forum on DOST RDIs Developed Technology Featuring Technologies from PCAARRD</b>	October 2, 2020	n/A	PCAARRD	The program presented technologies for technologies for rice farming and processing, Food Processing Technologies, Technologies For Mat Industry, Mass Transportation Program	Engr. Maribeth Esteva
<b>International Day of Climate Action: Bird of Prey, Online Screening</b>	October 24, 2020	N/A	DENR CALABARZON and The Philippine Eagle Foundation	An international screening of the award-winning documentation of Philippine Eagle headed by DENR CALABARZON and The Philippine Eagle Foundation	Engr. Maribeth Esteva
<b>Taking Initiatives towards environmental protection: Act today, Save the future!</b>	November 20, 2020	None	Engr Diossa Marie Aguila, Ms Christine Ponce-Garcia, For. Corazon Gasapos	The webinar is about best practices of sustainable and Eco-friendly School, Water education for teacher, Ecological solid waste management Act, RA 9003	Engr. Maribeth Esteva

<p>Webinar on Introduction to GAD Concepts and SOGIESC</p> <p>Part 1: Philippine Commission on Women (PCW) GAD Webinar Series via Zoom</p>	<p>September 1, 2020</p>	<p>Prof. Marita Pimentel Independent GAD Consultant &amp; Certified PCW GAD Resource Pool, Batch 1</p> <p>Mr. Pent Elyria Dawn V. Liongson Gender and Development Specialist, PCW</p>	<p>To achieve gender equality and women empowerment agencies need to know the basics. This learning session aimed to describe basic gender-related concepts and identify how social institutions contribute to the perpetuation of gender issues/ biases.</p> <p>It also aims to differentiate sexual orientation, gender identity and gender expression and appreciate the importance of SOGIESC (Sexual Orientation, Gender Identity, Expression...) in GAD-related works and advocacy</p>	<p>GAD Committee Coordinators and Members</p>
<p>Webinar on Fundamentals of Gender Mainstreaming: Review of Policy Imperatives on GAD and GM Concepts</p> <p>Part 2: PCW GAD Webinar Series via Zoom</p>	<p>September 10, 2020</p>	<p>Ms. Nharlene Santos-Millar Chief, Gender and Development Specialist, PCW</p> <p>Atty. Eric Paul D. Peralta Director, Gender Center, University of the Philippines, Los Banos and Certified PCW GAD Resource Pool, Batch 7</p>	<p>This learning session focused on gender mainstreaming as a strategy to implement the gender equality policies and make it a fundamental value in development choices and institutional practices.</p>	<p>GAD Committee Coordinators and Members</p>
<p>Webinar on Gender Analysis Tools and Praxis</p> <p>Part 3: PCW GAD Webinar Series via Zoom</p>	<p>September 29, 2020</p>	<p>Ms. Gichelle A. Cruz Independent GAD Consultant, Certified PCW GAD Resource Pool, Batch 2</p> <p>Ms. Marianne Kristine Delgado Supervising Gender and Development Specialist, PCW</p>	<p>This learning session focused on gender analysis as a practical process in asking key questions and understanding the differences of men and women in terms of needs and capabilities, roles and responsibilities, and access and control to resources, among others. Gender analysis and tools such as Gender Mainstreaming Evaluation Framework (GMEF) and 24-Hour Profiling and their simple applications were discussed.</p>	<p>GAD Committee Coordinators and Members</p>
<p>Webinar on Beyond Attribution: Use of HGDG to Mainstream GAD Elements in Project Development Cycle</p> <p>Part 4: PCW GAD Webinar Series via Zoom</p>	<p>October 13, 2020</p>	<p>Dir. James Arsenio O. Ponce Director, Department of Agrarian Reform, Certified PCW GAD Resource Pool, Batch 1</p> <p>Ms. Josephine Kha-leen M. Sasuman Supervising Gender and Development Specialist, PCW</p>	<p>This learning session focused on the use of Harmonized Gender and Development Guidelines (HGDG), a tool for gender analysis. It is used to integrate GAD elements in the programs and projects of government agencies. It also highlighted how the results of the said tool are applied in preparing GAD plan and budget, accomplishment report and attribution of GAD fund. Its application as a tool significantly influence the agencies' processes and the rest of the programs</p>	<p>GAD Committee Coordinators and Members</p>



<p>Webinar on GAD Planning and Budgeting: From Preparation to Funds Audit</p> <p>Part 5: PCW GAD Webinar Series via Zoom</p>	<p>October 15, 2020</p>	<p>Atty. Mylen G. Esquivel Independent GAD Consultant Certified PCW GAD</p> <p>Resource Pool, Batch 1</p> <p>Ms. Anita Baleda Chief, Gender and Development Specialist, PCW</p> <p>Atty. Fortunata M. Rubico Director IV &amp; Chair, GAD Focal Point System Commission on Audit</p>	<p>This learning session is clustered into three (3) important parts of GAD planning and budgeting. The first focused on the steps and procedures in preparing the GAD plan and budget, a systematically designed set of programs, projects and activities to be implemented over a given period of time. The second part highlighted the elements, processes and procedures for submission, review and endorsement of GAD plan and budget including accomplishment report. And the last part discussed the comprehensive audit of a government agency's policies, funds, program, projects and activities to determine the economic efficiency and effectiveness of interventions in addressing gender issues and concerns</p>	<p>GAD Committee Coordinators and Members</p>
<p>CLSU 2<sup>nd</sup> National Gender and Development Research Congress</p>	<p>November 19-20, 2020</p>	<p>Dr Edgar A Orden</p>	<p>The Central Luzon State University Gender and Development Office is one of the institutions who actively enforcing the advocacy on gender and development. As part of the advocacy, creation of an avenue to share research findings, experiences, and emerging ideas in relation to mainstreaming gender and development or addressing gender gaps, issues, and disparities in all areas of life is one of the main goals of the CLSU GAD to be able to address the issues and concern in gender equality and gender equity. Thus, the 2nd National Gender and</p> <p>Development Research Congress was conducted to showcase GAD-responsive research and extension initiatives focusing on gender issues, gender inclusion, gender mainstreaming strategies and gender concerns in agriculture, social and education settings, communication, and economic sector. This activity was in collaboration with Central Luzon Agriculture, Aquatic Resource Research and Development Consortium (CLAARRDEC) and CLSU Research Office.</p>	<p>Prof Olivia R Cababat</p>

## RDEP Champs at your Service!

Running through the maze of life is not that easy but with people whose positive spirit and willing hearts inspire meaningful walks, the run eventually becomes challenging yet interesting and full of meaning especially in the name of service.

The University of Rizal System, the Home of the Giants, is humbled by the gifts of people whose dedication, commitment and passion to serve is truly exemplary. The RDEP Division is delighted to continually serve its mandate through the unified support of the following team players for Research and Development, Extension and Production Services together with OPA, GAD, USC, EEBRC, SANRI, FTL, IPO, Alumni Affairs, Local Linkages, Media and Publication, MHPTTC and RDCHIME

**UNIVERSITY OF RIZAL SYSTEM**  
**RESEARCH DEVELOPMENT EXTENSION AND PRODUCTION**

**Dr. NANCY T. PASCUAL**  
President

**Dr. MARITES M. RIO**  
VP for RDEP

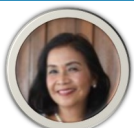
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**RESEARCH DEVELOPMENT** | **EXTENSION SERVICE** | **PRODUCTION SERVICE**

*...Shed light, Share a heart and Nurture the gift of life.*



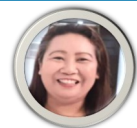
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Head, FTL



Dr. Wilma R. Lomangaya  
Head, USC



Engr. Maribeth Esteve, Head, EEBRC



Prof. Jerry Esperanza, Head, SANRI



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