

CHED's Dr. Bulauan Keynotes

20th URS PRAISE

Dr. Freddie B. Bulauan, DPA, Education Supervisor II of the Commission on Higher Education Regional Office IV (CHEDRO-IV) will be the keynote speaker as the University of Rizal System (URS) celebrates the PRAISE on October 3.

Dr. Bulauan is widely recognized as the *Epitome of Academic Vision in Higher Education* for his dedication to uplifting tertiary education in the Philippines, particularly in Region IV. A blend of pioneering spirit,

passion to serve, and sheer perseverance has defined his career, marked by significant contributions at the Commission on Higher Education (CHED).

Dr. Bulauan's long tenure at CHED has been instrumental in the academic and non-academic successes of numerous Higher Education Institutions (HEIs) in Region IV. His extensive government service experience fuels a commitment to public service and empowering others, a value he embraced early on. His leadership qualities shone brightly during his time as Education Supervisor II and Planning Officer of CHED Region IV from 2013 to 2019, where the office was recognized as the Top Performing and Outstanding Regional Office for three consecutive years (2014-2017). This competence led to promotions, first as Chief Administrative Officer (2019-2022) and currently as the Officer in Charge of the Office of the Director IV (August to December 2022 and January 1, 2024 to present).

In his commitment to elevating quality higher education, Dr. Bulauan has spearheaded key regional initiatives such as the *Leveraging Innovation for Future and Transformation (LIFT)* for Local Universities and Colleges (LUCs) in CALABARZON; *Strengthening Management and Academic Resources for Transformation (SMART)* program for emerging private HEIs; *Harmonizing Employee Recognition and Opportunities (HERO)* program to enhance the skills and resiliency of CHED employees; and the upcoming project, *Fostering Outstanding Unique Research Activities (FOUR-A)*, in coordination with the Network of CALABARZON Educational Institutions (NOCEI), aiming to promote research.

Dr. Bulauan's pursuit of excellence extends to continuous learning and scholarly research. He has participated in numerous national and international capacity-building workshops, including the ASEAN Teachers Upskill with Australia University, Digital Skills Enhancement Training at Korea Open University in Seoul, South Korea, and an Advanced Short Course on Sustainable Dairy Production Systems at Massey University, New Zealand. He is also an adept researcher, with two recent co-authored studies published in the prestigious Scopus Journal such as *Purposive Communication and Test of English for International Communication (TOEIC) Rating of Philippine University Students*, and *Climate Change and Impact in the Academic Learning Experience of Selected Students of St. Dominic College of Asia: Basis in the Proposed Policy for Online Synchronous and Asynchronous Learning Modality*.

Dr. Freddie Bulauan's unwavering vision and comprehensive experience continue to drive significant positive change, leaving an immeasurable impact on the landscape of higher education. //



3 Programs Earn AACCUP Top Performer

The University of Rizal System (URS) is celebrating a significant achievement as three (3) of its curricular programs have been recognized with the prestigious Top Performer Course in Curricular Program Accreditation award. This honor is granted to schools or colleges whose programs achieve at least Level III accreditation by recognized accrediting bodies, such as the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP), Inc.



AACCUP is the primary body responsible for accrediting curricular programs, particularly those of state universities and colleges, in the Philippines. Attaining a Level III reaccredited status signifies a high level of quality, excellence, and maturity in program delivery.

The URS programs earning the "Top Performer" distinction are the Bachelor of Science in Business Administration (BSBA), offered by the College of Business at URS-Binangonan, the Bachelor of Science in Information Systems (BSIS), provided by the College of Computer Studies also at URS-Binangonan, and the Bachelor of Science in Agriculture (BSA), provided by the College of Agriculture at URS-Tanay. //

URS Grants Loyalty, Service Incentives Career, Self-development Award Given

Themed *Bawat Kawani, Lingkod Bayani: Puso, Dangal, at Galing Para sa Bayan*, a total of 61 loyalty, 25 service, and 30 career and self-development awardees will be honored in the Program on Awards and Incentives for Service Excellence (PRAISE) 2025 ceremonies to be held at the Eulogio "Amang" Rodriguez Tanghalang Sining (EARTS), URS-Morong on October 3.



TISANG



MILLARE



SALVIO



CATMUNAN

The list of the awards and the awardees follows:

Loyalty Award

Twelve (12) who served the University for 10 years are the following: Ms. Sheila E. Raguine, Dr. Ernie D. Tano, Prof. Susan D. Cadiente, Ms. Maria Cristina DL. Payofelin, Ms. Julianne I. Aparejado, Mr. Cyrus Dale B. Mercado, Ms. Elliza Jane O. Tidalgo, Ar. Lyndon Sheridan P. Trinidad, Dr. Mark Ray P. Sioson, Prof. Edith N. Sedutan, Ms. Anna Gefreliz P. Erpelo, and Ms. Marilyn C. Matig-a.

Meanwhile, five (5) will receive the 15-year service award. They are: Dr. Angelito B. Fernando, Mr. Joemer B. Llorera, Prof. Ma. Teresita F. Cerapion, Prof. Etheldreda G. Santos, Mr. Danilo T. Sison.

Twenty (20) years loyalty awardees are Prof. Eloisa M.

Bayangos, Prof. Marlene C. Cebanico, Prof. Jerlyn G. Bino, Prof. Jackielou B. Elardo, Prof. Donna DA. Salagan, Mr. Jhonar R. Elago, Prof. Maria Lorena A. Endozo, Dr. Jannie SJ. Manimtim, Prof. Rivaolimae S. Calmada, Ms. Loida T. Masinsin, Prof. Mary Jean M. Paz, Prof. Ma. Victoria H. Alarte, Prof. Ma. Salome P. Santos, Prof. Erlinda E. Vismonte, Dr. Rocan B. Pangan, Prof. Salome C. Villasis.

Also, Prof. Raquel A. Angeles, Dr. Eva B. Maranan, Prof. Jesselyn F. Rafin, Mr. Cristopher N. Vivas, Ms. May A. Cortez, Dr. Florante J. Mercado, and Dr. Nora D. Ramos will be given awards for their 25-year service.

Thirty (30) years in the service are Prof. Janette D. Fronda, Dr. Ariel M. Plantilla, Dr. Glenda J. Ferrer, Dr. Cyrene T. Navalta, Dr. Florante D. Solano, and Dr. Euselle P. Suarez.

In addition, Prof. Ma. Corina P. Feliciano, Prof. Zenaida S. Angeles, Prof. Armilando J. Arbado, Prof. Alana R. Buenviaje, Prof. Rosalie F. De Lemon, Prof. Nenita L. Dela Cruz, Dr. Mariam M. Estrabo, Prof. Evelyn P. Magdalena, Dr. Debbie G. San Jose, Engr. Rosalinda G. Brasos, Dr. Fe Esperanza T. Mateo, Dr. Romeo C. Pati, and Dr. Carina C. Publico will receive their awards for their 35th year of service.

Lastly, Ms. Marilyn SD. Asupardo and Dr. Namerod F. Mateo. will be awarded for having served 40 years at URS.

Service Award

Certificates and cash incentives will also be given to the following for the service they have rendered: Prof. Gloria P. De Leon, 25; Prof. Lorina C. Flores, 25; Ms. Marivic C. Reyes, 36;

Continue to p. 2

URS Grants Loyalty, Service...

From p. 1

Prof. Ferdinand M. Fernando, 26; Mr. Floro V. Tisang, 40; Dr. Nelson S. Gonzales, 38; Prof. Ruby T. Catmunan, 42; Mr. Jaime S. Millare, 40; Prof. Leilane SD. Carigma, 27; Prof. Preciosa T. Ognilla, 29; Dr. Ma. Teresa DJ. Alejandro, 38; Prof. Leoncio C. Catolos, 35; Prof. Ma. Luz M. Delizo, 36; Dr. Aida M. Odi, 33; Prof. Nancy R. Ulic-Ulic, 39; Prof. Juvie P. Grande, 37; Prof. Erlinda S. Manansala, 33; Ms. Nida SC. Salvio, 42; Prof. Verna A. Gaston, 22; Prof. Angeleo V. Catameo, 36; Prof. Susan D. Diaz, 35; Ms. Enone L. Faulve, 33; Mr. John John C. Faulve, 36; Mr. Carlito DM. Palicpic, 36; and, Mr. Arturo N. Tanjuatco, 33.

Career and Self-Development Incentive Award

Meanwhile, faculty and staff who have completed a degree with financial aid from the University will receive certificates of recognition.

Plaques and cash incentives will be awarded to those who earned their degree independently. They are Mr. Mark R. Alvarez and Ms. Mylene G. Malayo from Antipolo; Dr. Lovely Celeste F. Benasa and Dr. Jameson C. Martinez from Cainta Campus; Ms. Anjanette P. Capistrano, Dr. Earth DP. Padilla, Prof. Fernan P. Natividad, Ms. Rheybel G. De Lemon, Dr. Maria Erleen R. Luciano, Dr. Jackilyn Kate A. Mayorca, Ms. Geraldine M. Neri, and Ms. Ramona Marcialina S. Reodique from Morong Campus; Dr. Elenita P. Pateña from Pililla; Dr. Joanna Ruth P. Castillo and Dr. Maricel B. Berdan from Rodriguez Campus; Ms. Charlene Anne S. De Leon, Ms. Charmaine B. Villarin, Ms. Janet DG. Figueroa, Prof. Ma. Clarita N. Inofre, Ms. Pearl Sheina G. Llona, Dr. Cyrene T. Navalta, Dr. Esther C. Recla, and Dr. Gerald T. Ricafrente from Tanay Campus. // **abc**

Garcia, Llorera Share Outstanding Staff Award

Celebrating a remarkable career dedicated to public service, Mr. Nathaniel E. Garcia and Mr. Joemer B. Llorera will be recognized as Outstanding Staff in this year's PRAISE.



GARCIA



LLORERA

Mr. Nathaniel E. Garcia will be recognized as an Outstanding Staff, Level 2. Mr. Garcia's journey of service began in 2006, and since 2007, he's been a vital part of the University of Rizal System. Over nearly two decades, he has advanced through various roles, including Campus Secretary, Campus Cashier, and MIS Coordinator, demonstrating versatility and an unwavering commitment to his institution. As Registrar I (Campus Registrar) since 2014, he has been instrumental in managing crucial academic processes, from admissions to graduation.

His accolades further evidence his dedication to excellence as "Most Efficient Staff" in both 2022 and 2023 at URS Taytay. Beyond his formal duties, he has proactively engaged in professional development, attending seminars on crucial topics like registrarship, leadership, cybersecurity, and gender awareness and development.

Additionally, Mr. Garcia holds a Master in Management from the University of Rizal System. He is also a proud alumnus of De La Salle University. He is an active member of professional affiliations like the

URS Hurdles PRC, TESDA Exams

URS continues its tradition of academic excellence, consistently producing top-performing programs in various Professional Regulation Commission (PRC) and Technical Education and Skills Development Authority (TESDA) examinations.

The College of Education stands out as a flagship college, with multiple campuses achieving "Hall of Fame" status in the Licensure Examination for Teachers (LET) for both the BEE and BSE programs. Specifically, the BEE program at the Angono, Cainta, and Pililla campuses will earn the prestigious Hall of Fame citation, alongside the BSE program at the Pililla Campus.

Meanwhile, the Bachelor of Science (BS) in Psychology program from the College of Social Sciences in Pililla will receive a First Citation in the Board Licensure Examination for Psychometricians. Also, the BS in Social Work from the College of Social Work and Community Development in Rodriguez will earn a Third Citation in the Licensure Examination for Social Workers. *See p. 5.*

University, College, and School Registrar Association (UCSRA), where he contributes to the broader academic community.

Equally noteworthy is Mr. Joemer B. Llorera, Farm Worker I, who will get recognized as Outstanding Staff Level 1. He began his service in 2007 as a Job Order employee and was appointed permanent in 2010, moving from Administrative Aide I to Farm Worker I. Throughout his years of service, he has demonstrated hard work, reliability, and dedication in supporting the university's agricultural programs.

Mr. Llorera has also enriched his expertise by attending various technical trainings, including Swine Production NC II, Crop Production NC II, UPLB Beekeeping Program, Hydroponics, and other seminars on livestock and farm management. His continuous learning and commitment to excellence have made him a valuable member of the institution. // **embr**

Researchers, Extensionists Celebrated in Virtual Congress



The University of Rizal System (URS) concluded its 19th Research Development, Extension, and Production (RDEP) Congress with a virtual ceremony via Zoom on August 19. The event, held under the theme "Driving Innovation and Sustainable Impact through Research Development, and Extension Excellence," recognized outstanding contributions across various categories.

The winners in the Descriptive category are Dr. Analyn V. Inarda with her research titled *Enduring Against the Odds: Phenomenologizing the Experiences of Women Academic Leaders in a VUCA Environment* won First Place. Second Place is Dr. Floricel V. Ulat with her research *Exploring Fractal Dimension Analysis of Academic Performance and Pre-Board Examination Results: A Case from Teacher Education Students at URS Tanay Campus*. Third placers are Dr. Romeo C. Pati, Prof. Jericho M. Inarda, Prof. Fredie C. Regalario, and Dr. Florante R. Mercado with their *GIS-based Bamboo Suitability Mapping and Delineation of Bamboo Clumps in Selected Areas in the Town of Rodriguez, Rizal*.

The Best Developmental Researches are *Production and Commercialization of Powdered Trichantera* by Dr. Rocan B. Pangan, *Artificial Intelligence Grades Encoder* by Dr. Marlon A. Bautista and Prof. Paul Arvy V. Alfonso, and *FYRO: Fire Safety Reconnaissance Observer – A Gas Detection and Alert Robot* by Engr. John Dennis Z. Espiritu, Dr. Norberto M. Nataño, and Engr. Froilan Joseph P. Paz, first, second, and third places, respectively.

For the Best Experimental Research, First Place was captured by Dr. Jonathan Carlo A. Briones, Prof. Jose Allan B. Dieta, Prof. Mark Anthony B. Cinco, and Prof. Jerry C. Esperanza with their project *Population Dynamics of Laguna de Bay Native Fishes Under Ecosystem Disturbances*; second place is Dr. Cyrene T. Navalta's *Phytochemical, Antioxidant, and Toxicity Analysis of Lando (Embelia philippinensis A.DC.) Extracts, and Nutrient Profiling of Its Derived Product*; and third is Dr. Jenisus O. Dejarlo's *Development, Acceptability, and Effectiveness of Worktext in Precalculus*.

The Best Research Posters are *GIS-based Bamboo Suitability Mapping* by Dr. Romeo C. Pati, Prof. Jericho M. Inarda, Prof. Fredie C. Regalario, and Dr. Florante R. Mercado; *Exploring Fractal Dimension Analysis of Academic Performance and Pre-Board Examination Results* by Dr. Floricel V. Ulat; and, *Acceptability of the Contextualized Worktext in Mathematics in the Modern World for Business and Accountancy Students* also by Dr. Ulat, all of which won first, second, and third places, respectively.

The winners for the Best Extension Projects are First Place: Dr. Jocelyn L. Gagalang, Dr. Mark Ray P. Sioson, and Prof. Keith D. Cruz's *Advocacy on Communication Enhancement & Gender and Development (ACEGAD) Literacy Training Program – Phase 2*; Second Place: Dr. Analyn V. Inarda, Prof. Michael L. Protacio, Prof. Olivia R. Cababat, Mrs. Maricar O. Soberano, and Mrs. Marilou C. Hernandez's *URS Office Personnel Information Sharing: A Modular Approach (Phase IV) URS OPIS IV*; and, Third Place: Prof. Anniversary M. Balbuena, Mr. Rodler A. Villalon, Ms. Maria Lourdes Q. Serato, Prof. Jerry C. Esperanza, Prof. Ferdinand C. Gimeno, and Prof. Armando C. Cinco's *KAYAKAPP LGBTQIA+*.

The Best Extension E-posters are First Place: *ACEGAD Literacy Training Program – Phase 2* by Dr. Jocelyn L. Gagalang, Dr. Mark Ray P. Sioson, and Prof. Keith D. Cruz; Second Place: *URS Office Personnel Information Sharing: A Modular Approach (Phase IV) URS OPIS IV* by Dr. Analyn V. Inarda, Prof. Michael L. Protacio, Prof. Olivia R. Cababat, Mrs. Maricar O. Soberano, and Mrs. Marilou C. Hernandez; and, Third Place: *Project READ: Raising Enthusiastic and Active Dwellers – Phase 3 (A Community Reading Program for the Townsfolk of Pililla, Rizal)* by Prof. Keith D. Cruz, Dr. Jocelyn L. Gagalang, Mrs. Anna Minia Lourdes C. Martinez, and Dr. Mark Ray P. Sioson. // **abc**

Best Admin Units Announced

The University of Rizal System (URS) is set to honor seven (7) outstanding organizational units with the prestigious Best Administrative Unit Award in the upcoming 2025 Program on Awards and Incentives for Service Excellence (PRAISE).

The award recognizes the top sections, divisions, or offices that have significantly surpassed the university's performance targets and met rigorous pre-determined criteria, showcasing exemplary service and efficiency.

Three (3) units have earned their Third Citation, a testament to their sustained high-level performance and commitment. They are the Accounting Unit led by Ms. Clarissa Marino, the Intellectual Property Innovation and Technology Support Hub (IP-ITSH) under the direction of Engr. Merie Ann C. Dudang, and the Office of Public Affairs (Information Unit) headed by Dr. Jocelyn L. Gagalang.

The Human Resource Management Unit, guided by Mr. Jerwin V. Patangu, is set to receive its Second Citation.

Three (3) units are celebrating their First Citation, marking their initial recognition for achieving top-tier performance targets. These are the Budget Unit with Ms. Mian N. Francisco at the helm, the Planning Unit headed by Ms. Rose Anne Q. Tiburcio, and the Extension Services Unit led by Dr. Fe Esperanza T. Mateo. // **abc**

URS Hurdles ... From p.2

Lastly, the BS in Nursing program from the College of Nursing in Taytay received a Second Citation in the Nurses Licensure Examination.

URS's commitment to excellence is also evident in TESDA Certifications, with programs such as BS in Computer Engineering (Antipolo City Campus) achieving a "Hall of Fame" citation in the National Certificate (NC) II Computer Servicing II assessment. Other programs, including Hospitality Management, and Tourism Management (Angono Campus), Office Administration (Binangonan and Tanay), BS in Business Administration major in Marketing Management (Tanay), and Technology major in Drafting Technology (Morong), have secured multiple citations in their respective NC assessments, highlighting the university's success in both professional licensure and technical skills development. //

Engr. Bautista is PRAISE 2025 Outstanding Faculty

In the academic landscape of 2025, one name stands out for his exceptional contributions to engineering education: Engr. Marlon A. Bautista, the recipient of the Outstanding Faculty award in this year's PRAISE.

Engr. Bautista's journey in education began in June 2003 at the University of Rizal System-Morong, where he has served as a faculty member in the College of Engineering. His expertise spans a wide array of subjects, including AC & DC Circuits, AC & DC Machines, Electromagnetics, Power Systems and Engineering Mathematics. His dedication



BAUTISTA

and leadership were quickly recognized, leading him to serve as the Electrical Engineering Program Chairperson from 2004 to 2006 and again from 2008 to 2015.

From 2015 to 2019, he took on a dual role as Dean of the College of Engineering for both the URS-Morong and URS-Antipolo City campuses. As of 2025, he holds the title of Professor IV and continues to contribute to the university's academic development as Chairman of the Journal Selection and Publication Assistance Team and the TWG on Engineering Books Evaluation.

Beyond his work at the University, Engr. Bautista has also shared his expertise as a reviewer for PowerHouse, an Engineering Review Center in 2012. Before his academic career, he gained valuable hands-on experience as a Line Electrician at Merit Stainless Steel, Inc.

Engr. Bautista is a highly educated professional, holding multiple degrees that reflect his passion for both engineering and education. He earned his Bachelor of Science in Electrical Engineering from the Technological Institute of the Philippines in 2001 and is a Registered Electrical Engineer and Registered Master Electrician, both since April 2002. He also holds a Master of Arts in Teaching Mathematics from the University of Rizal System and a Doctor of Christian Education from Antioch Theological Seminary International. In 2022, he completed a Doctor of Philosophy in Educational Management from the University of Perpetual Help System Dalta. As of 2024, he is a candidate for a Doctor of Philosophy in Engineering Education from Batangas State University.

His academic contributions extend to his published works, including co-authoring several books in 2019, such as *Mathematics in the Modern World*, *Integral Calculus*, and *Electrical Circuits 1*. He has also published research articles in prestigious journals. His paper on *Flipped-Lecture Classroom Pedagogy in Electrical System and Illumination Design Engineering* was published in the *Journal of Electrical Systems* in 2024. Other works, including *Electrical System of URSM Science and Technology Building: An Analysis* (2022) and *Arithmetic Braille Calculator* (2021), have been published in *Neuroquantology*. // **abc**

Ynares Honored with Exemplary Behavior Award

Prof. Jonas D. Ynares, a distinguished academic and marketing professional, is set to receive the Exemplary Behavior Award at the 2025 Program on Awards and Incentives for Service Excellence (PRAISE). The award recognizes his justness and sincerity, which go far beyond his roles as a professor and administrator. Ynares's multifaceted career shows his versatility and passion for serving both the academic community and the wider public.

With a BSBA in Marketing Management and Master in Business Administration, Ynares has a strong academic foundation that informs his work in both corporate and educational settings. He currently serves as the Director of the Office of International Development and Special



YNARES

Programs at URS, where he leads initiatives that promote cross-cultural collaboration and advance institutional projects.

As a faculty member, Ynares is a key figure in the College of Business and a professorial lecturer at the URS Graduate School of Business Education, where he exposes students to practical, research-based insights.

Ynares' commitment to service extends to community safety as the Head of the Campus Disaster Risk Reduction Management Office. In this critical role, he oversees the planning and implementation of disaster preparedness, response, and recovery programs.

Beyond the university, Ynares also influences the broader community as the Vice President for CHED-AIRO (Rizal Provincial Operations). This position allows him to strengthen relationships between academic institutions and government bodies, ensuring that universities like URS align with national educational standards.

The Exemplary Behavior Award is a fitting recognition of his genuine passion for service and leadership, justice, and sincerity, which has had a positive impact on students, colleagues, and the wider community. //

***We are what we repeatedly do.
Excellence, then, is not an act,
but a habit. ~Will Durant***

URS Stalwarts: Mateo, Asupardo Cement Legacies of Service, Excellence

URS celebrates the enduring impact of two of its most dedicated figures: Dr. Namerod F. Mateo and Mrs. Marilyn SD. Asupardo, whose combined decades of service have significantly shaped the institution's growth and academic environment.

Dr. Namerod F. Mateo: From Valedictorian to Visionary Leader

From a valedictorian to a revered educator and administrator, Dr. Namerod F. Mateo has dedicated four decades of his life to transforming the University of Rizal System (URS) and shaping countless students' lives. His career is a testament to a deep commitment to education, research, and public service.

Dr. Mateo's journey began with a strong academic foundation, graduating cum laude with a Bachelor of Science in Forestry. He later earned a Master of Science in Forestry and a Ph.D. in Agriculture, driven by a desire to be a valuable asset to society. This passion propelled him through various leadership roles, including Campus Director, Vice President for Research Development, Extension and Production, and Dean of the Graduate School.

A pillar of the University, Dr. Mateo's tenure at URS has been marked by significant contributions that have helped elevate the institution from a college to a prominent university. As the former Vice President for Research, Development, Extension, and Production, he was a key figure in creating enabling policies for research and extension and helped establish the RDEP Training Center. His work was pivotal in leveling up the university's performance and operational processes.

Currently serving as the Campus Director for URS Tanay, Dr. Mateo continues to lead with a focus on enhancing facilities and operations. He has been instrumental in securing ISO recertification and the Safety Seal during the pandemic, ensuring the campus provides a safe and high-quality learning environment. His initiative to produce "Metamorphosis," a coffee table book documenting the campus's evolution, highlights his dedication to preserving and celebrating the institution's history.

Dr. Mateo's expertise extends beyond the university's walls. He has served as a Senior Accreditor for the Accrediting Agency of Chartered Colleges and Universities of the Philippines (AACUP), and as a member of several national and regional committees, including the Commission on Higher Education (CHED) Taskforce on Agroforestry Education. His involvement in these bodies underscores his reputation as a knowledgeable and reliable professional in his field.

A recipient of numerous accolades, including the "Gawad Natatanging Rizaleño sa Edukasyon" and the "Parangal sa Natatanging Anak ng Tanay," Dr. Mateo's work has been consistently recognized for its excellence and impact. These awards, alongside multiple URS Loyalty and Service Awards, reflect a career built on dedication, service, and a selfless commitment to advancing education and community development in the Philippines.



MATEO

Mrs. Marilyn S. Asupardo: A Model of Administrative Dedication

For nearly four decades, Mrs. Marilyn SD. Asupardo has exemplified loyalty and administrative competence within the URS system. A proud alumna with a Master in Management from URS, her career is rooted in perseverance and discipline, values fostered in her early years at Tanay Elementary School and Morong National Comprehensive High School.

Starting as a Clerk II in 1985, Mrs. Asupardo steadily climbed the administrative ranks to her current position as Administrative Assistant V, which she has held with distinction since 2015. Her commitment and professional growth were formally recognized with the Outstanding Staff Award in 2019.

Mrs. Asupardo's unwavering dedication, professional skills in encoding and filing, and commitment to continuous learning through professional seminars make her a vital part of URS's administrative backbone. Her career is a shining example of how hard work, consistency, and "heart" build true success in public service. She is married to retired Army serviceman Danilo Y. Asupardo, and they have four children.



ASUPARDO

Both Dr. Mateo and Mrs. Asupardo stand as powerful inspirations, embodying a shared legacy of selfless service that will continue to benefit the URS community for generations. // **abc/embr**