

## 18th RDEP Congress Winners Lauded

To recognize the efforts of URS faculty and staff in engaging in research and delivering extension services to the community, the winners in the 18th RDEP Congress will be awarded in the upcoming PRAISE at the Eulogio “Amang” Rodriguez Tanghalang Sining, URS-Morong.

The 18th University RDEP Congress was held last August 27 via Zoom platform, which featured presentations of research and extension services delivered by project implementers. It is divided into two main categories, research and extension, which are further subdivided into three overall sub-categories: descriptive research, developmental and experimental research, and best extension paper.

For the Descriptive Research category, Prof. Jose D. Elveña Jr. (Rodriguez Campus) and his study *Forecasting Solid Waste of Rodriguez, Rizal: An Input to Municipality's Solid Waste Management* won First Place, followed by Dr. Niclie L. Tiratira, Dr. Nancy T. Pascual, Dr. Marites M. Rio, and Prof. Jeremy R. Aterrado with their study *Project: Violence Against Women Psychosocial Intervention Program Study*.

## 3 Bags Exemplary Behavior Award



MASINSIN



SAN DIEGO



CASTALONE

Dr. Wilhelmina P. Masinsin, Prof. Russell May SJ. San Diego and Prof. Bernadette G. Castalone bagged the Exemplary Behavior Award, which will be awarded on September 27, 2024, at the Eulogio Amang Rodriguez Tanghalang Sining.

Dr. Masinsin, an Associate Professor V of Morong Campus, will be awarded for championing justness and sincerity, while both Prof. San Diego, an Assistant Professor IV in Antipolo City Campus, and Prof. Castalone, also an Assistant Professor IV, in Tanay, will be awarded for exhibiting professionalism.

They were evaluated based on the quality and consistency of their behavioral performance, the impact of their behavior performance on the organization or the public, risk or temptation inherent in their line of work, the obscurity of the position in relation to the degree of performance and extraordinary norm/s they practiced, years of service and other similar circumstances or considerations. Each will receive a recognition plaque and a Php 10,000.00 financial incentive.

In addition, they will also be nominated to the Civil Service Commission Exemplary Conduct and Ethical Behavior for the Dangkal ng Bayan Award. Other norms that could merit the award of Exemplary Behavior include a commitment to the public interest, political neutrality, responsiveness to the public, nationalism and patriotism, commitment to democracy, and simple living. ~RACJ

1: LGU Social Services on Violence Against Women: Utilization of the CIPP Model on the Second Place, and Dr. Armando D. Vale (Antipolo City Campus) with his study *Program Evaluation Utilizing Kirkpatrick's Model* on the Third Place.

In the Developmental and Experimental Research category, Dr. Jenius O. Dejarlo (Morong Campus) won First Place with his study *Development, Validation and Effectiveness of Worktext in Plane and Solid Geometry*, Prof. Joyce Lyn M. Abaoag (Binangonan Campus) won Second Place with her study *Development and Validation of Interactive Courseware in Statistics with Computer Application*, and Dr. Gilda M. Romano (Antipolo City Campus) won Third Place with the study *Utilization and Acceptability of Trichantera Gigantea Leaves as Alternative Ingredients in Making Laing (Taro Leaves)*.

In the Extension Paper category, Dr. Norberto M. Nataño and Dr. Wilhelmina P. Masinsin (Antipolo City & Morong Campuses) won First Place with their paper *IP Community Awareness, Knowledge, Attitude, and Practice (YAKAP): Serye ng Talakayang GAD*, followed by Dr. Jocelyn L. Gagalang and Dr. Mark Ray P. Sioson (Pililla Campus) with the paper *Advocacy on Communication Enhancement & Gender and Development (ACEGAD) Literacy Training Program* on the Second Place, and Prof. Irene O. Feliciano, Dr. Juan O. Abarro, Dr. Wilfredo P. Mariño, Dr. Armando D. Vale, Prof. Billy S. Berdan, Dr. Norberto M. Nataño, Prof. Russell May SJ. San Diego, Prof. Melvin G. Marcelo, Dr. Gilda M. Romano, Prof. Donna Marie G. Dela Vega, Engr. Juan Paulo D. Jurada, Engr. Allen Jake Discaya, Engr. John Dennis Z. Espiritu, Prof. Salve E. Oandasan, Prof. Eloisa M. Bayangos, Prof. Marck Ferdinand A. Aguilar, Prof. Hernan E. Garado, Prof. Regine M. Urbano, Ms. Sheila E. Raguine, Dr. Danilo M. Pascual (Antipolo City Campus) with the paper *FLAP 4K: Katurwang at Kaagapay sa Kalinangan para sa Komunidad (Flexible Learning Assistance Program - Phase 4)* on the Third Place. ~JLG



### COMMITTEE ON DOCUMENTATION AND NEWSLETTER, PRAISE 2024

Dr. Jocelyn L. Gagalang, Chair; Prof. Arminda B. Campo, Co-chair;  
Prof. Janice L. Hilao, Dr. Norberto M. Nataño, Ms. Janelle L. Faulve, Prof. Renato Allen A. Casas, Jr.,  
Mr. Marlon J. Alquiza, Ms. Ella Mae B. Ramos, Members; Dr. Marvin P. Amoin, Overall Chair, PRAISE 2024.



# PRAISE

THE OFFICIAL NEWSLETTER OF THE PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE

University of Rizal System

Province of Rizal

September 27, 2024

## 19th URS PRAISE Honors 160 Faculty, Staff 4 Admin Units Cited

One hundred sixty faculty members and five administrative units will be recognized during the 19<sup>th</sup> University of Rizal System (URS) Program on Awards and Incentives for Service Excellence (PRAISE) celebration to be held at the Eulogio “Amang” Rodriguez Tanghalang Sining (EARTS) URS Morong Campus on September 27.

A total of 115 will receive the Loyalty Award – 21 awardees for their 10<sup>th</sup> year in service, 15 for their 15<sup>th</sup>, 19 for their 20<sup>th</sup>, 39 for their 25<sup>th</sup> year, four for their 30<sup>th</sup>, 16 for their 35<sup>th</sup>, and one for her 40<sup>th</sup> year in service. The Loyalty Award incentive is granted to faculty and staff who have served the government continuously and satisfactorily for at least 10 years.

Meanwhile, 12 will be the recipients of Service Award. The Service Award is conferred to retirees under optional or compulsory retirement schemes.

Career and Self-development Incentives will also be given to 16 faculty and two staff. This award is granted in recognition of an individual who has satisfactorily completed a course or degree within or outside the campus at one's own expense and/or to faculty and staff who completed a course on scholarship or with financial assistance.

Seven programs will likely receive the Top Performer Course in Board and Other Government Examinations. The award is granted to a college/institute that offers a regulated course where graduates pass the licensure examination given by the Professional Regulation Commission (PRC) or the Technical Education Skills Development Authority (TESDA).

Awards on Best Descriptive Research, Best Developmental and Experimental Research, and Best Extension Paper will also be granted.

The High Performing Center and the Best Administrative Unit awards will likely be distributed. These awards are granted to the top organizational unit, a section, division, or office that meets the organization's performance targets and other pre-determined criteria.

Similarly, awards will be given to the Outstanding Staff, Outstanding Faculty, Exemplary Behavior, and Distinguished Administrator.



The annual PRAISE Awards is being held to identify, select, reward, and provide incentives to deserving faculty and staff. It is also given to provide incentives and interventions to motivate faculty and staff who have contributed ideas, suggestions, inventions, discoveries, superior accomplishments, and other personal efforts.

### LOYALTY AWARD

Twenty-one who served the University for 10 years are the following: Mr. Amiel E. Albito, Mr. Aldo S. Bautista, Mr. Edmundo V. Bendaña, Jr., Ms. Romalyn O. Bombita, Mr. Bienvenido M. Camtan, Mr. Augusto M. Cartativo Jr., Prof. Neil Richard S. Colada, Mr. John Emmanuel SJ. Dela Cruz, Ms. Maria Regina DC. Dupaya, Mr. Preny-Boy L. Estrella, Ms. Grace Ann S. Faulve, Ms. Maria Elena B. Martin, Ms. Sheila Marie P. Martinez, Mr. Edgar C. Palenzuela, Ms. Monette A. Pilapil, Mr. King C. Reyes, Ms. Niña SG. Reyes, Ms. Marianne Aurelia DR. San Esteban, Prof. Estrellita R. Siclat, Prof. Reymily Rose R. Sta. Ana, and Mr. Vladimir DS. Tambongco.

Meanwhile, 15 will receive the 15-year service award. They are Prof. Czarina Ann B. Alfonso, Prof. Jonnah O. Bautista, Mr. Oliver John R. Cayas, Ms. Noa Maama T. Cequeña, Mr. Alex D.V. Emnacinio, Mr. Herbert F. Francisco, Dr. Yvette S. Garrovillas, Prof. Richelle E. Go, Prof. Jayson B. Lozano, Mr. Frederick Clyde S. Mapa, Prof. Liberty T. Ocampo, Mr. Dean G. Raymundo, Mr. Ronald R. Reyes, Mr. Juniel L. Trinidad, and Engr. Ver Ian J. Victorio.

Nineteen are the recipients of the 20-year loyalty award. They are Ma. Eppie A. Antioquia, Prof. Elwood M. Atienza, Mr. Ryan P. Bachicha, Engr. Marvin S. Baquiran, Dr. Marlon A. Bautista, Prof. Billy T. Berdan, Prof. Marc Anthony D. Butac, Prof. Joanna Ruth P. Castillo, Prof. Lani P. Dela Cruz, Dr. Maria Salome A. Desoloc, Dr. Ma. Linda R. Fernandez, Prof. Lielzel R. Francisco, Prof. Helen B. Libao, Prof. Grace Joy E. Magistrado, Prof. Homer R. Magistrado, Dr. Aileen C. Matimatico, Dr. Reina R. Miranda, Ms. Marissa Yolanda C. Samonte, and Prof. Analyn M. Tanawan.

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## 19th URS PRAISE Honors ...

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CAMPO



BAQUIRAN



RIO



PASCUAL



ULIC-ULIC

Also, 39 will be given awards for their 25-year service. They are Dr. Irene E. Abe, Prof. Maria Riza A. Adolfo, Prof. Joy M. Alano, Dr. Medylene A. Almedina, Prof. Aries B. Anievas, Mr. Rodrigo A. Anore, Ms. Lorelie G. Anthony, Ms. Rizalita C. Belleca, Dr. Jose E. Binaluyo Jr., Dr. Medardo B. Bombita, Dr. Rody F. Buenviaje, Dr. Olivia R. Cababat, Mr. Sherwin C. Cababat, Prof. Rosanna N. Calanasan, Prof. Jose P. Calmada Jr., Prof. Leoncio C. Catolos, Ms. Nimfa A. Ceñal, Prof. Albert Q. Clemente, Dr. Joanne S. Concepcion, Prof. Rosechel R. Corral, Prof. Wahinee M. Cruzada, Ms. Annalyn O. De Dios, Ms. Michelle R. Garcia, Prof. Ferdinand C. Gimeno, Ms. Belinda Lourdes M. Habulan, Dr. Maricel V. Maniaol, Mr. Edgardo DV. Manzano, Ms. Marilen B. Matela, Dr. Claudine D. Marty, Dr. Aireen M. Mora, Dr. Concepcion C. Ofamen, Dr. Arabella B. Pablonia, Prof. Sheryl Ann N. Perciano, Dr. Carina B. Pereira, Mr. Romualdo A. Piscasio, Prof. Michael L. Protacio, Mr. Hector R. Rubiales II, Dr. Niclie L. Tiratira, and Prof. Wilmer I. Villa.

Thirty years in the service are Prof. Arnold T. Guiyab, Dr. Wilhelmina P. Masinsin, Dr. Gary Ken N. Robles, and Prof. Morgan G. Sibal.

In addition, Dr. Elvira S. Abines, Prof. Sennen A. Alejandro, Prof. Jun T. Basas, Prof. Arminda B. Campo, Prof. Rolando A. Cruz, Prof. Ma. Luz M. Delizo, Prof. Danilo O. Esquibel, Prof. Erlinda S. Manansala, Prof. Donato SJ. Natividad, Ms. Eva B. Natividad, Dr. Danilo M. Pascual, Prof. Antonio E. Pegos, Dr. Marites M. Rio, Prof. Helen B. Señora, Dr. Eulenia V. Solano, and Prof. Shirley D. Vitor will receive their award for 35 years of service.

Lastly, Prof. Nancy R. Ulic-Ulic will be awarded, having served her 40th year at URS.

### SERVICE AWARD

Certificates and cash incentives will also be given to the following for the service they have rendered: Dr. Noel P. Aranda, 34; Dr. Elvira C. Catolos, 24; Dr. Renato F. De Lemon, 35; Prof. Tessie A. Estrabo (P), 35; Prof. Rossana A. Garcia, 26; Prof. Celerina V. Gonzales, 34; Engr. Baldomero DC. Martinez, 35; Prof. Zamora P. Medrano, 33; Prof. Cleofe C. Padlan, 28; Ms. Cecilia G. Reyes, 25; Prof. Domingo O. Robles, 38; and Ms. Marilou M. Turbanada, 25. ~ABC/ JfA

## 18 Receives Career, Self-development Incentive

**Fifteen faculty members and three office staff will receive the Career and Self-development Incentive to honor their accomplishments by satisfactorily completing a course or degree within or outside the campus at one's own expense and/or to faculty and staff who completed a course on scholarship or with financial assistance.**

The recipient faculty members are Ms. Maureen P. Bulatao (Angono Campus); Dr. Errol A. Rosaldo (Cardona Campus); Dr. Xenia B. Canale, Mr. Edmund B. Capuz, Dr. Yvette S. Garrovillas, Engr. John Neil B. Herrera, Engr. Erickson T. Marcos, Dr. Reina R. Miranda, Mr. Jefone B. Sanico, Ms. Rosette A. Sevilla, and Engr. Joshua P. Tejada (Morong Campus); and Dr. Rody F. Buenviaje, Ms. May A. Cortez, Ms. Marilou H. Hernandez, and Ms. Maricar O. Soberano (Rodriguez Campus).

The recipient staff members are Mr. Khristian P. Ramos (Tanay Campus), Mr. Darryl C. Razalan, and Ms. Chrechelle C. San Juan (Morong Campus). The faculty or staff members who completed a course at their own expense shall receive a plaque of recognition and a cash incentive amounting to P 5,000.00, while those who completed a course or degree on scholarship or with financial assistance from the University or other agencies shall receive a certificate of recognition. ~JLG

## Dejarlo is This Year's Outstanding Faculty



DEJARLO

**Dr. Jenisus O. Dejarlo, an Associate Professor V from the College of Education of the University of Rizal System Morong Campus, bags the Outstanding Faculty Award for the 19th PRAISE.**

Dr. Dejarlo's commitment to education has earned him various distinctions, which include being recognized as the Most Outstanding College Faculty in the Province of Rizal from the Guronasyon Foundation, Inc. last December 2023.

His contribution to academic excellence is further highlighted by publishing four research papers and five instructional materials.

Dr. Dejarlo's scholarly achievements have not only been recognized locally but also on the international stage, such as at the Asian Intellect 2nd International Research Conference in Sciences, Education, and Sports.

Dr. Dejarlo will also receive the Best Developmental and Experimental Research recognition with his "Development, Validation and Effectiveness of Worktext in Plane and Solid Geometry."

As a testament to his outstanding contributions, Dr. Dejarlo will be presented with a plaque, a certificate of recognition, and a financial incentive of Php 30,000.00. ~RACJ

## Reyna Keynotes 2024 PRAISE

Dir. Maria Leticia G. Reyna is the keynote speaker at the 2024 PRAISE. She is the Director of the Civil Service Commission (CSC) Regional Office IV. She assumed office in CSC RO IV on Sept. 1, 2022. She served as Assistant Regional Director of the CSC Regional Office 1 in San Fernando, La Union, from 2021 to 2025. She is a homegrown talent of the CSC, starting as a Personnel Analyst in 1983. She rose from the ranks, heading various Offices in the CSC Central Office, such as the Examination, Recruitment and Placement Office (ERPO), the Human Resource Relations Office (HRRO), and the Integrated Records Management Office (IRMO).

She served as a resource person on the various flagship programs of the CSC such as the Values



REYNA

Orientation Workshop (VOW), Public Service Values Program (PSVP), Leadership and Management Certification Program or CPro, Supervisory Development Courses, Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM), and Omnibus Rules on Appointment and Other Personnel Actions (ORAOHRA), among others. She attended international conferences such as the EROPA or the Eastern Regional Organization for Public Administration held in Kuala Lumpur, Malaysia, and the Philippines, and the ACCSM or the ASEAN Conference in Civil Service Matters held in Brunei Darussalam. In 2020, she attended an online course on Business Intelligence and Data Analytics (BIDA) provided by the Australian Embassy. Recently, she also attended the Strategic Communication short course for HR Leaders.

Her educational background includes Bachelor of Science in Psychology from the University of Santo Tomas, completed academic requirements in Master in Business Administration major in Personnel Management at the Colegio de San Juan de Letran, and graduated Master in National Security Administration (MNSA) from the National Defense College of the Philippines (NDCP), and was commissioned as Lieutenant Colonel of the Philippine Marines, Armed Forces of the Philippines in 2002.

Born and raised in Manila, she is the third among the six children of Engr. Jesus L. Reyna and Mrs. Leticia Gallardo Reyna who hailed from Candon, Ilocos Sur.

## Marino Wins PRAISE Outstanding Staff

**Clarissa N. Marino, CPA, will receive the Outstanding Staff Member (level 2) award for the 19th PRAISE of the URS on September 27, 2024, at EARTS.**

She is the supervising administrative officer of the University Accounting Unit of Tanay Campus.

The Outstanding Staff Member Award is given on level 1 for staff with salary grades ranging from 1-9 and another level, level 2, for staff with salary grades ranging from 10 to 24.

She will receive a plaque and certificate of recognition along with a financial incentive amounting to Php 30,000.00, chargeable to the faculty and staff development fund.

The annual search for outstanding staff members in the University of Rizal System was created to encourage competency, creativity, innovations or research, and accomplishments in both professional and co-curricular activities in the University. ~RACJ



MARINO

## 4 Recognized as Best Admin Units

**Four administrative units: Accounting Unit, Information Unit, Intellectual Property Office (IPO), and Cash Unit headed by Prof. Clarissa N. Marino, Dr. Jocelyn L. Gagalang, Dr. Leo C. Rio, and Ms. Eva B. Natividad, respectively, will be awarded the title of Best Administrative Unit in this year's celebration of PRAISE. The award is given to the unit whose performance exceeds the required target in its service field.**

The first citation awardee, the Cash Unit, shall receive a certificate of recognition for each unit member plus a P5,000.00 financial incentive. The second citation awardees, the Accounting Unit, Information Unit, and IPO shall receive a certificate of recognition for each unit member plus a P10,000.00 financial incentive. ~EMBR

## University Presidential Awards Cited

The URS PRAISE 2024 will confer three University Presidential Awards: the Distinguished Administrator Award, the High Performing Center, and the Top Performing Courses in Board and Other Government Examinations.



MERCADO

Dr. Florante J. Mercado, the Campus Director of URS Rodriguez, will be honored with the Distinguished Administrator Award.

The Environmental Education and Biodiversity Research Center (EEBRC) will receive the High Performing Center as a Hall of Famer this year, recognized for attaining its objectives for four consecutive years and making outstanding contributions relevant to its field.

Seven courses will be recognized as the Top Performing Courses in Board and Other Government Examinations. These are Bachelor of Elementary Education and Bachelor of Secondary Education of Angono Campus; Bachelor of Elementary Education and Bachelor of Secondary Education, Cainta Campus; Bachelor of Elementary Education and Bachelor of Science in Business Administration major in Marketing Management, Tanay Campus; and Bachelor of Science in Computer Engineering, Antipolo City Campus. The award is given to a college/institute, which offers a regulated course where graduates pass the licensure examination given by the PRC or TESDA. ~EMBR