

## Dr. Gagalang is 2023 Outstanding Faculty



**DR. JOCELYN L. GAGALANG**

Dr. Jocelyn L. Gagalang gets the Outstanding Faculty Award for exhibiting her leadership, professionalism, and utmost dedication to serve inside and outside of the academe.

Being a firm believer in the principle of lifelong learning, her notable achievements as a researcher, resource speaker, educational vlogger, as well as her active community involvement, and continuous innovations can attest to this.

Dr. Gagalang, currently the Director of Public Affairs and the Program Head of Bachelor of Arts in English Language Studies (AB ELS) in URS Pililla, was also awarded as the Most Supportive Community Stakeholder during the Tanay East Integrated National High School Parangal ng Silangan in July 2023 and the Most Outstanding College Faculty in the Guronasyon Awards 2022. // JFa

## 24 Given Career, Self-development Incentive

Twenty-one faculty members and three office staff will receive the Career and Self-development Incentive to honor their accomplishments by satisfactorily completing a course or degree within or outside the campus at one's own expense and/or to faculty and staff who completed a course on scholarship or with financial assistance.

The recipients are Prof. Aileen M. Mora and Mr. Rodrigo A. Anore from Angono Campus; Dr. Edward L. Andrecio, Dr. Mylene T. Balagot, and Dr. Michael B. Intia from Antipolo City Campus; Mr. Michael Arada, and Mr. Okken R. San Diego from Binangonan Campus; Dr. Joy Dee R. Fernandez, Ms. Rhealyn R. Nimer, and Ms. Marivic C. Reyes from Cainta Campus; Ms. Wischelle D. Desalisa and Mr. Errol A. Rosaldo from Cardona Campus; Dr. Marlon A. Bautista, Engr. John Troy S. Borromeo, Engr. Merie Ann C. Dudang, Ms. Dana Angeline A. Piñon, and Engr. Allan P. Anorico from Morong Campus; Mr. Reniel M. Domingo and Dr. Mark Ray P. Sioson from Pililla Campus; Dr. Maricel V. Maniaol from Rodriguez Campus; Dr. Medylina A. Almedina and Ms. Belinda Lourdes M. Habulan from Tanay Campus; and Dr. Richard H. Manalastas and Ms. Anjeline N. Legaspi from Taytay Campus. //JFa

## CHED Comm Canapi Keynotes 2023 URS PRAISE

Dr. Marita Rana-Canapi, Commission on Higher Education (CHED) Commissioner will be the guest speaker at the 2023 PRAISE Awards to be held at the URS – Morong on Friday, September 29.

Dr. Canapi holds a doctorate degree and a master's degree in Education with a specialization in Educational Management. She was a recipient of a National Scholarship from the Department of Science and Technology (DOST) for the Baccalaureate Program in Physics for teachers from the Philippine Normal University (PNU)

in consortium with De La Salle University (DLSU) where she graduated Cum Laude. The DOST gave her a medal for excellence in science training a year after graduation. She was class valedictorian of Pedro Guevara Memorial High School in 1978 and graduated from Santa Cruz Elementary in Santa Cruz, Laguna.

She has co-authored a textbook on research entitled "Research in Various Disciplines" published in 2008. Dr. Canapi is a member of the CHED's pool of assessors of the Regional Quality Assessment Team (RQAT). She has also been a speaker and resource person in various seminars, conferences, and workshops in education, research, educational management, leadership, and communication nationwide. She is a member of the board of directors of the Philippine Association of University Women and other professional associations.

Dr. Canapi brings with her a rich experience and competence in governing public universities having previously served as Vice President for Academic Affairs of the University of Makati (UMak) and Pamantasan ng Marikina. After her eight-year stint as President of the University of Rizal System, she was appointed as one of the CHED Commissioners. //



**DR. MARITA R. CANAPI**



# PRAISE

THE OFFICIAL NEWSLETTER OF THE PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE

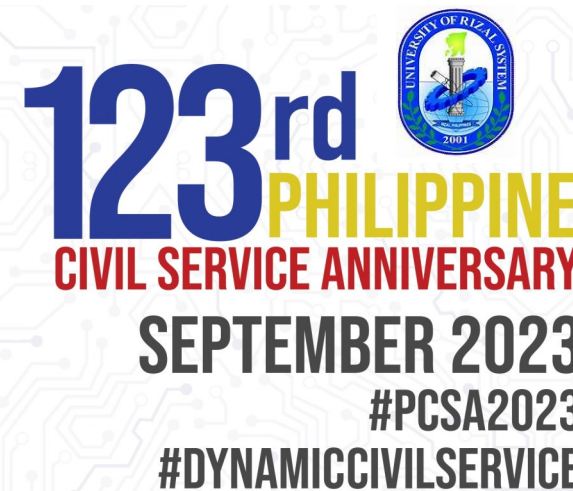
University of Rizal System

Province of Rizal

September 29, 2023

## 18th URS PRAISE Celebrates 256 Awardees

The University of Rizal System will honor 237 faculty members and staff and 19 academic and administrative units as it celebrates its 18<sup>th</sup> Program on Awards and Incentives for Service Excellence (PRAISE) awarding ceremonies at the Eulogio "Amang" Rodriguez Tanghalang Sining, URS Morong on Friday, September 29.



**TRANSFORMING PUBLIC SERVICE IN THE NEXT DECADE: HONING AGILE AND FUTURE-READY SERVANT-HEROES**

A total of 119 loyalty awards, 26 service awards, 24 career and self-development incentives, one outstanding faculty, 51 research and extension awardees, one high performing center, ten top performing courses in board and other government examinations, five top performers in program accreditation, and three best administrative units will be given recognition during this year's celebration.

The awards are being given annually to encourage, recognize and reward faculty and staff, individually and in groups, for their suggestions, innovative ideas, inventions, discoveries, superior accomplishments, heroic deeds, exemplary behavior, extraordinary acts or services in the public interest and other personal efforts which contribute to the efficiency, economy and improvement in the government operations, which lead to organizational productivity.

The awards are in consonance with the Revised Policies on Employee Suggestions and Incentive Awards System (ESIAS) provided under CSC Resolution No. 010112 and CSC MC No. 01, s. 2001. The URS PRAISE Awards was approved under the Administrative Council Resolution No. 06-037-04. The First URS PRAISE Awards was held in September 2006 at URS-Morong. //ABC

## 119 to Receive Loyalty Award

One hundred nineteen faculty and staff loyalty awardees will be given recognition during the 2023 University of Rizal System (URS) Program on Awards and Incentives for Service Excellence (PRAISE) ceremonies on September 29.

The Loyalty Award is granted to faculty and staff who have served continuously and satisfactorily the government for at least ten (10) years. The ten-year awardees will receive ten thousand pesos (P10,000.00), a service pin, plaque, and token, and the 15-40-year awardees will be given five thousand pesos (P5,000.00), a memorabilia, plaque, and token.

The Loyalty Award recipients and the years they have served the government are listed below.

**10 Years:** Prof. Angelina J. Concepcion, Prof. Lovely Celeste F. Benasa, Dr. Jenius O. Dejarlo, Engr. Joan Baez D. Obien, Prof. Earth DP. Padilla, Engr. John Jerby A. Ytang, Ms. Mary Ann T. Cruz, Mr. Don T. Trinidad, Mr. Warren D. Benavidez, Mr. Brandy SJ. Natividad, Mr. Roderick C. Vidanes, Dr. Jerry M. Campo, Mr. Mark Anthony S. De Lumen, Mr. Voltaire

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## 119 to Receive...

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C. Somera, Prof. Carlota C. Estrada, and Dr. Ferdinand B. Vivas;

**15 Years:** Ms. Rothesa B. Dela Cruz, Prof. Donna Marie G. Dela Vega, Prof. Yolanda D. Vistal, Prof. Maria Erleen R. Luciano, Mr. Ernesto A. Cruz, Ms. Dorothy P. De Borja, Mr. Von G. Ramirez, Mr. Ramil C. San Jose, and Ms. Nida D. Quimuyog;

**20 Years:** Prof. Mary Jane A. De Andres, Prof. Glenn M. Ison, Prof. Dorcas S. Macapagal, Dr. Mylene T. Balagot, Prof. Hernan E. Garado, Dr. Armando D. Vale, Prof. Eusebio S. Oliva Jr., Prof. Erwin O. Elardo, Prof. Jameson C. Martinez, Dr. Juan O. Abarro, Dr. Ricardo R. Ariston, Dr. Wilma R. Lomangaya, Mr. Manolo V. San Luis Jr., Prof. Verna A. Gaston, Prof. Nery T. Vivas, Prof. Emmanuel M. Llarenas, Prof. Willie E. Samulde, Prof. Maricel B. Berdan, and Ms. Sheila C. Olivas;

**25 Years:** Dr. Regina Noemi R. Abarabar, Prof. Cristina DC. Perez, Mr. Aldrin B. Boca, Prof. Gloria P. De Leon, Prof. Owen T. Escuadra, Prof. Grelita B. Felipe, Prof. Lorina C. Flores, Dr. Clarita D. Recto, Dr. Eden C. Santos, Prof. Darren M. Tan, Dr. Floricel V. Ulat, Prof. Jerry C. Esperanza, Engr. Roy C. Andrada, Engr. Allan P. Anorico, Ms. Fredelina F. De Leon, Prof. Eleonor F. Dilidili, Prof. Ferdinand M. Fernando, Prof. Carmela B. Jaen, Dr. Nelson S. Gonzales, Prof. Marites P. Bulawan, Dr. Julieta S.T. Fulgado, Dr. Jocelyn L. Gagalang, Ms. Ma. Cecilia L. Santos, Prof. Magdalena M. Vidanes, Prof. Alexander C. Altamarino, Prof. Graciella D. Inocentes, Ms. Elsa Mia G. Madriaga, Prof. Adrian P. Maniaol, Prof. Bernadette G. Castalone, Prof. Ailey B. Dizon, Ms. Janet DG. Figueroa, Prof. Ma. Clarita N. Inofre, Mr. Christopher S. Maculangan, and Prof. Corazon DJ. Pasia;

**30 Years:** Prof. Rebecca M. Baskial, Prof. Helen R. Blanquisco, Prof. Vivienne S.J. Celestial, Dr. Allan E. Conde, Prof. Frederick R. Feliciano, Prof. Meilyn G. Javier, Prof. Roslyn B. Magat, Prof. Preciosa T. Ognilla, Dr. Lilibeth R. Roldan, Prof. Annalee E. Vallesterio, Dr. Ronnie N. Parica, Prof. Bernardita O. Regalado, Mr. Ronaldo D. Eugerio, Mr. Eduardo N. Figueroa, Mr. Aurelio B. Sebastian Jr., and Prof. Reynante S. Tejada;

**35 Years:** Prof. Carmina G. Taule, Prof. Enrique L. Villones, Prof. Lindy A. Alejandro, Dr. Florencia V. Bautista, Prof. Cecil A. Castillo, Prof. Thelma D.S. Cruz, Prof. Angelie P. Dacumos, Prof. Arnulfo D. Estrabo, Prof. Tessie A. Estrabo, Prof. Raquel F. Llaneta, Dr. Concepcion C. Peñaranda, Ms. Eva F. Tiburcio, Dr. Renato F. De Lemon, Ms. Leonor A. Bendaña, Mr. Leopoldo V. Arago, Prof. Raquel DU. Catameo, Engr. Amabel P. Cruz, Prof. Susan D. Diaz, Mr. John John C. Faulve, Prof. Camilo V. Marquez, Mr. Ruben H. Nabua, Ms. Teresita L. Nabua, and Prof. Fausto P. Ramos Jr.; and

**40 Years:** Mr. Jaime S. Millare and Mr. Floro V. Tisang. // EMBR

## Service Award Granted to 26

This year's Service Award will be granted to 26 faculty and staff who retired from the service. They are entitled to receive a plaque of recognition and a cash incentive of P10,000.00.

Below is the list of the recipients of this award:

**23-27 Years:** Ms. Merle E. Gomez (23) and Mr. Rogelio DM. Palicpic (25);

**28-32 Years:** Dr. Marilou C. Pantaleon (28), Prof. Rogelio C. Anselmo, (30), Prof. Romeo S. Estrada (30), Prof. June P. Tuazon (30), Dr. Fe D. Batoon (31), and Prof. Evelyn R. Del Mundo (32);

**33-37 Years:** Mr. Rodolfo V. Catolos (33), Prof. Merlie N. Ordoñez (34), Prof. Eva G. Abrazado (35), Prof. Jocelyn S. Gaglac (35), Engr. Manolito R. Monje (36), and Ms. Adelaida R. Superiano (37); and

**38-42 Years:** Dr. Reneecilia B. Paz De Leon (38), Ms. Nida D. Belano (39), Prof. Edgardo Y. Celestial (39), Prof. Joselito F. Dela Cruz (39), Prof. Amelia B. De Mesa (39), Ms. Evelyn P. Sacramento (39), Prof. June S. Crimen (40), Prof. Monina E. Francisco (40), Ms. Nida C. Ingco (40), Dr. Rowena DR. Laroza (40), Prof. Avelino L. Reyes (40), and Ms. Shirley R. Marty (42). //EMBR

## URS Presidential Awards Bared

The **2023 PRAISE Committee** headed by **Dr. Marvin P. Amoin, OIC-Vice President for Administration and Finance**, proudly announces the recipients for the **High Performing Center Award, Top Performer Courses in Board**

and Other Government Examinations, and Top Performer Courses in the Curricular Program Accreditation.

For their 3<sup>rd</sup> Citation, the Environmental Education and Biodiversity Research Center (EEBRC) will receive the High Performing Center Award.

The Top Performer Courses in Board and Other Government Examinations consist of Bachelor of Elementary Education, and Bachelor of Secondary Education from Angono Campus; Bachelor of Science in Accountancy from Binangonan Campus; Bachelor of Elementary Education from Cainta Campus; Bachelor of Elementary Education and Bachelor of Secondary Education from Pililla Campus; Bachelor of Science in Social Work from Rodriguez Campus; Bachelor of Elementary Education and Bachelor of Science in Nursing from Taytay Campus; and Bachelor of Science in Computer Engineering from Antipolo City Campus.

Additionally, the Top Performer Courses in the Curricular Program Accreditation are Bachelor of Elementary Education of the College of Education (COE); Bachelor of Arts in English Language Studies of the College of Social Sciences (CSS); and Bachelor of Science in Business Administration majors in Financial Management, Marketing Management, and Human Resource Management of the College of Business (COB) from Pililla Campus. // JfA

## 17<sup>th</sup> RDEP Congress Winners Lauded

To recognize the efforts of URS faculty and staff in engaging in research and delivering extension services to the community, the winners in the 17<sup>th</sup> RDEP Congress will be awarded in the upcoming PRAISE at the Eulogio "Amang" Rodriguez Tanghalang Sining, URS-Morong.

The 17<sup>th</sup> RDEP Congress was held last August 30 via Zoom which featured presentations of research and extension services delivered by URS. It is divided into two main categories, research category, and extension category, which are further subdivided into five overall sub-categories – research e-poster, descriptive research, experimental research, extension e-poster, and extension paper.

For the Research e-poster category, Prof. Cyrene T. Navalta and Prof. Edwin S. Navalta of Tanay



Campus bagged First Place with their e-poster titled *Inventory of Bryophytes and Pteridophytes in the University of Rizal System Tanay Campus* while Dr. Jannie SJ. Manimtim of Morong Campus won Second Place with her e-poster on *Toward Inclusive Education: Establishing Relationship between Pre-Service Teachers' Self-Efficacy and Their Multidimensional Attitude* and finally, Dr. Floricel V. Ulat of Binangonan Campus got Third Place with her e-poster titled *Mathematical Models for Predicting Success in Pre-board and Qualifying Examinations for Bachelor of Science in Accountancy Students*.

In the Descriptive Research category, Dr. Jannie SJ. Manimtim and her study *Toward Inclusive Education: Establishing Relationship between Pre-Service Teachers' Self-Efficacy and Their Multidimensional Attitude* won First Place followed by Prof. Jeffrey M. Azor and Dr. Joanne S. Concepcion from Binangonan Campus with their study *Business Continuity Planning (BCP) Strategies of the Food and Beverage Industry in the Province of Rizal: A Modeling Study for Business Resilience in Times of Pandemic* for Second Place and on Third Place were Dr. Jannie SJ. Manimtim and Dr. Rosa F. Portillo of Morong Campus for the study *Demonstration Teaching Vis-a-Vis Practice Teaching: An Evaluation of Students Interns' Performance*.

The Experimental Research category saw Dr. Rina C. Antazo, Dr. Ma. Teresa DJ. Alejandro and Dr. Anette B. Pascual of Morong Campus secured First Place with their study *Utilization of Sesbania Cannabina Retz. (Pres.) in Cakes and Pastries* while Dr. Francisco B. Culibrina also of Morong Campus won Second Place with his study *Effects of Acoustic Energy into Cold Molecules on Air*.

For the Extension e-poster category, *LINGAP URSA* by Prof. Anniversary M. Balbuena, Dr. Norma F. Elviña, Prof. Celina B. Cerda, Prof. Dorcas S. Macapagal, Prof. Mary Jane A. De Andres, Prof. Aileen M. Mora, and Prof. Gian Paolo S. Francisco of Angono Campus bagged First Place while Prof. Loida T. Masinsin, Dr. Joanne S. Concepcion, Prof. Maricel V. Maniaol, Prof. Ruff Jon Florendo, Dr. Mark Ray P. Sioson, Dr. Reneecelia B. Paz De Leon, Dr. Ariel M. Plantilla, Prof. Jeffrey M. Azor, Prof. Rivaolima S. Calmada, Dr. Eden C. Santos, Prof. Jayson B. Lozano, Prof. Grelita B. Felipe, Prof. Ma. Cecilia L. Santos, Prof. Rosechel R. Corral, Prof. Magdalena M. Vidanes, Prof. Ernie D. Tano, Prof. Nery T. Vivas, Prof. Myra M. Salindong, Dr. Monina G. Olano, Prof. Jonas D. Ynares, Prof. Rogelio C. Anselmo, Prof. Sam Cedrick H. Calites, Prof. Jennelyn G. Mercado, Prof. Aries B. Anievas, Prof. Hector R. Rubiales, Prof. Marites P. Bulawan, Prof. Olivia R. Cababat, Prof. Jose P. Calmada, and Prof. Nora D. Ramos won second with the e-poster for the extension project *URS: Advocate of BalikaBayanihan Campaign (URS: ABC) Phase 1*.

Finally, in the Extension Paper category, Prof. Owen T. Escuadra, Prof. Baby Eunice M. Cabaltera, Prof. Richelle E. Go, Dr. Eden C. Santos, Prof. Yves Xavier S. Candelaria, Prof. Neil Richard S. Colada, and Prof. Mark Anthony M. Zamora of Binangonan Campus won First Place with their extension paper titled *Webinar-Workshop in Google Workspace for Small-Medium Entrepreneurs (SMES)* followed in Second Place by the paper of the *LINGAP URSA* group of Angono Campus while the paper for the extension project *URS: Advocate of BalikaBayanihan Campaign (URS: ABC) Phase 1* won Third. // RAAC

## 3 Best Administrative Units Chosen

The URS PRAISE award for the Best Administrative Unit will be awarded to three administrative units of the University.

The award is granted to the top organizational unit which may be a section, division, or office on the basis of meeting the organization's performance targets and other pre-determined criteria. Winning units will be awarded the certificate of recognition to each member of the unit plus a P5,000.00 financial incentive for facilities or staff development programs.

The recipients will be the Accounting Office, the Intellectual Property Office (IPO), and the Office of Public Affairs (OPA). The offices are being directed by Ms. Clarissa N. Marino, Dr. Leo C. Rio, and Dr. Jocelyn L. Gagalang, respectively. //ABC