

CHED BCP, ICT Grant Received

The University of Rizal System (URS) through the University Planning, Monitoring and Evaluation Office (UPMEO) team successfully defended its Business Continuity Plan (BCP) and ICT Continuity Plan (ICT CP) before a panel composed of experts from the Commission on Higher Education, De La Salle University-Manila, De La Salle-College of Saint Benilde, University of the Philippines and National University, on Nov. 8-10.



CONTINUITY. The URS contingent successfully defended its BCP and IT Continuity Plan before the CHED, DLSU and PNU experts.

URS received this training grant from CHED in 2021 with the commitment that the University will finish all three component phases that include technical training, mentoring, and panel defense. It is worth noting that only 20% of the total number of grantees in the country have completed the 3 phases of the program, and URS is one of these successful HEIs to do so. The URS BCP and ICT CP were presented as benchmark documents before the technical teams of the Polytechnic University of the Philippines and the Philippine Normal University during the panel defense.

Relative to the defense, the UPMEO team attended the required Executive Sessions which include the following topics: Business Continuity, Threats and Impacts, Business Impact Analysis, Business Continuity Planning and Pandemic, Continuity Strategies, ICT Continuity Planning, and Understanding ICT Continuity. Mentoring follows on the third day for those who are willing to craft their own BCP and ICT CP. However, in the case of URS, the UPMEO team was able to present and defend their originally prepared BCP and ICT CP before a panel of experts from CHED and other universities in the country.

After successfully defending the URS BCP and ICT CP, the UPMEO team plans to re-echo the training and help the 10 campuses to come up with their own BCP/ICT CP in accordance with the "mother" document which is the defended plans. The presented BCP and ICT CP for URS are still subject to further improvement and suggestions from the expert panel. After which, the revised BCP and ICT CP will be presented to the URS EXECOM, MAN-COM, and the Board of Regents for consideration and approval. After it was approved, the UPMEO team will start the training and mentoring session on BCP and ICT CP with the 10 campuses. ~**URS PMEO**

Ms Tourism Runner-up is from URS



The whole University of Rizal System family congratulates Ms. Justine Mei Pelgone.

This third year BSE English student from URS – Rodriguez Campus has been crowned Miss Tourism Philippines 2022 Third Runner-up at Vigan, Ilocos Sur on December 30. She also won the Best in Catwalk and Miss Congeniality awards in the same competition.

816 New Licensed Graduates Emerge

A total of 816 URS graduates passed various board examinations in the fourth quarter of 2022. These include 10 fisheries professionals from Binangonan and Cardona campuses, 2 electronics engineers from Morong, 6 electronics technicians from Antipolo and Morong, 3 certified public accountants from Binangonan, 4 foresters from Tanay, 710 licensure examinations for professional teachers (elementary and secondary levels) across campuses, 14 nurses from Taytay, 55 civil engineers from Antipolo and Morong, and 12 agriculturists from Rodriguez and Tanay. ~**EMBR**



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URS is CSC PRIME-HRM Certified

To promote people excellence for efficient and effective public service delivery, the Civil Service Commission (CSC) implemented the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME – HRM).

PRIME-HRM utilizes a maturity levels/indicators model showing progressive levels with indicators per level for each core HRM system – recruitment, selection, and placement; learning and development; performance management; and, rewards and recognition. The PRIME – HRM maturity levels



for the four core HRM systems consist of: Maturity Level 1: Transactional HRM, Maturity Level 2: Process – Defined HRM, Maturity Level 3: Integrated HRM, and, Maturity Level 4: Strategic HRM.

One of the objectives of the program is to elevate public sector human resource management to a level of excellence through the assessment, assistance, and awarding processes of HRM systems, practices, and competencies using HRM maturity level indicators that are at par with global HRM standards. The program is in consonance with CSC MC 30, S. 2014: Adoption of HR Maturity Level Indicators for the Human Resource Management Systems in the Public Sector.

Having met the Maturity Level 2 in the Performance Management System, the University of Rizal System has been awarded a certificate of recognition with Certificate No. RO4-PM-2022-11-009 for such achievement. The certificate was awarded on November 16, 2022. The face-to-face recognition rites will be held at the CSC Regional Office, Quezon City, on January 23, 2023. ~**ABC**



IMREC 2022 Confab Held

The University of Rizal System (URS) through the initiative of the Research Development, Extension, and Production division conducted the International Multidisciplinary Research and Extension Conference (IMREC) on November 17-18 via Zoom.

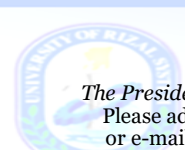
Themed *Leveraging Sustainable Research and Extension Services in the Prospects of the New Normal*, the conference aimed to serve as an avenue for the exchange of information, research outputs, and best community development practices among researchers and extension practitioners from various academic institutions across disciplines both in the local and global environments.

Participants were faculty researchers and extension practitioners from international and national universities and institutions, representatives from sectoral and provincial line agencies, and other interested professional groups.

Parallel sessions on education innovation, humanities, and social sciences, climate change, mental health, psychology, agriculture and natural sciences, and, engineering, science and technology were held. The themes for the parallel sessions in extension were poverty alleviation, food production and safety, sustainable agriculture, entrepreneurship and ecotourism, environmental preservation, social equity, and gender and development.

Plenary talks on Research Leadership Innovation in Local and Global Scale, Empowering Communities through Agricultural Extension Innovations, Nurturing Community Resilience Through Research and Extension and Multidisciplinary Research and Extension Towards Leading Sustainable Edge were delivered by Dr. Ethel Agnes Pascua-Valenzuela, Director, SEAMEO; Dr. Leila Landicho,

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The President's Post is the Official Newsletter of the Office of the President; University of Rizal System, Province of Rizal.

Please address all communications to the Office of Public Affairs, Audio-Visual Education Center, URS, Morong, Rizal or e-mail opa@urs.edu.ph. Dr. Marites M. Rio, Vice-President for Research Development, Extension and Production;

Dr. Jocelyn L. Gagalang, Director, Office of Public Affairs; Prof. Arminda B. Campo, Head, Publication, and Editor, The President's Post; Mr. Renato Allen A. Casas, Jr., Head, Linkages; Mr. Sam Cedrick H. Calites, Head, Alumni Affairs;

Mr. Kevin P. Aquino, Ms. Ella Mae B. Ramos, Staff; Myrrah Kay R. Rioveros, Engr. Maribeth S. Esteva, Contributors.

Concepcion, Gagalang Capture Guronasyon

Themed “Malikhaing Pagtugon ng Gulong Rizaleño sa Kasaysayan ng Pagsulong sa Makabagong Panahon,” the Guronasyon Foundation Inc. (GFI) conducted the Guronasyon 2022 Awards at the Casimiro A. Ynares, Sr. (CAYS) Auditorium, Binangonan, Rizal on Friday, December 9.



CONCEPCION

GAGALANG

A total of 33 elementary, secondary, and tertiary school teachers and school heads from the DepEd City Schools Division of Antipolo and the Division of Rizal, the University of Rizal System, and the TESDA Rizal Office competed for the annual awards. The contestants underwent a rigid selection process consisting of a local search, selection, and nomination, review of qualifications, and interview of finalists. The contenders were judged based on their personal qualities and character, instructional competence and teaching effectiveness, and professional and community involvement.

The acclaimed educator for each category was awarded a cash prize of Thirty Thousand Pesos (Php 30,000.00) and a Guronasyon plaque of recognition. A cash incentive of Three Thousand Pesos (Php 3,000.00) was given to the finalists.

Dr. Joanne Concepcion from the URS-Binangonan Campus won the Most Outstanding College Academic Head award, and Dr. Jocelyn Gagalang from the URS-Pililla Campus won the Most Outstanding College Faculty award.

The awarding rites commemorated the 29-year search for outstanding educators in the Province of Rizal. //

RDEP Holds 1st Pitch Day

The Production Services unit of the URS Research Development Extension and Production division, in collaboration with the URS Intellectual Property Office, conducted its first URS Pitch Day.

The event seeks to promote the URS' distinct research and development (R&D) and non-R&D outputs in the form of technology or innovation (food, non-food, mechanical, and chemical) products or services conducted or innovated by the faculty and student-researchers of the University.

The event has two categories – the R&D and non-R&D pitching, and the one campus, one product pitching. For the R&D and non-R&D pitching, two (2) projects have been featured. These are the Establishment of Pressure Canning Facility in Binangonan, Rizal by Rica Mae Baysa, Dhezzeirie Shane Certeza, and Romea Mae Solano; and, the URS Garden Plants Nursery project by Ricky Ulep and Ryan Guinto. For the One Campus, One Product Pitching, six (6) projects were featured, among which the best three (3) products were chosen. The winners are Power Trio by Dr. Rocan Pangan, Tanay Campus, First Place; Bindas URS Gourmet Tuyo by Prof. Yolanda Vistal, Prof. Nimfa Ceñal, Prof. Carmina Taule, Prof. Eusebio Oliva Jr. and Dr. Jlover Trinidad, Binangonan Campus, Second Place; and, the URS Angono Design and Print by Prof. Gian Paulo Francisco, Dr. Norma Elviña, Prof. Rosalinda De Guzman and Mr. Rodler Villalon, Angono Campus, Third Place.

Other featured products were the Fish Bagoong with Ground Bamboo Shoots by Dr. Juan Abarro, Prof. Ma. Christina Payofelin, Mr. Preny-Boy Estrella, and Mr. Bonifacio Togonon of Cardona Campus; the Ofiz Craft Products, by Prof. Edgardo Celestial and Prof. Enrique Villones of Cainta Campus; and, the Pangasius/Catfish Embutido by Dr. Danilo Pascual, Dr. Norberto Nataño, Prof. Marites Palma and Prof. Mylene Balagot of Antipolo Campus.

Likewise, the Production Services Unit participated in the Tanay Hane Festival Business Agri-Trade Fair on November 7-12. The URS agricultural products were sold during the fair. ~EMBR

Benefits Given to Faculty, Staff

A number of benefits have been granted to the faculty and staff of the University of Rizal System (URS) during the end of 2022 in recognition of their efforts and contributions to the University. These are in addition to the regular grants and benefits that they receive during the entire year.

The year-end benefits are the grants on Collective Negotiation Agreement (CNA) in the amount of P18,500; the Productivity Enhancement Incentive (PEI) in the amount of P5,000; and the Service Recognition Incentive (SRI) in the amount of P10,000.

The CNA incentive is a form of reward to motivate employee efforts toward higher productivity. This was mandated thru Administrative Order (AO) No. 135, s. 2005 as supported by the Congress Joint Resolution (JR) No. 4, s. 2009. Executive Order (EO) No. 201, s. 2016 authorized the grant of the PEI for the purpose of improving government employees' productivity. The grant of one-time SRI for the fiscal year 2022 was granted to acknowledge all public servants for their collective and unceasing participation and invaluable contribution to the establishment of streamlined government processes and responsive delivery of services to the public. The grant is supported by AO No. 45 dated December 24, 2021. //

IMREC 2022...

University Researcher III, UP Los Baños (UPLB); Dr. Rowena Baconguis, Dean, College of Public Affairs, UPLB; and Dr. Rommel Sergio, Associate Dean, Canadian University of Dubai, respectively. The keynote speaker was Dr. Prospero De Vera, Chair of the Commission on Higher Education (CHED).

The winners for the best research and extension papers, best oral presenters, and best e-posters were chosen. For the complete set of winners, kindly click this link https://drive.google.com/drive/folders/1_OpuJ0-OJD96c4zhbeOPDpd0yP9LZmh1 // ~abc

USSG Federation Elects Officers

The University Supreme Student Government for the AY 2022-2023 held its election of federation officers at the Function Hall, URS Morong Campus, on November 7. It was attended by the Campus Supreme Student Government (CSSG) Executive Officers from all URS campuses.



Elected officers were Joeie Leanne Crismundo of Tanay Campus, president; Ralph Xavier Talavera of Pililla Campus, vice president for internal affairs; Ian Loneraras of Cainta Campus, vice president for external affairs; Mhel Jayson Serapion of Taytay Campus, general secretary; Joseph Vijandre of Taytay Campus and Elven Fortaleza of Rodriguez Campus, deputy secretaries; Katherine Llorente of Angono Campus, treasurer; Kyla Rocelle Atutubo of Binangonan Campus, auditor; and, Joseph Atienza of Tanay Campus and Ginuel Buenaventura of Pililla Campus, public relation officers. ~EMBR/mkrr



Faculty, Studes Cop 33rd PSA Stat Tilt

URS Named Best School

The University of Rizal System (URS) bagged multiple awards in the competitions that were a part of the 33rd National Statistics Month Celebration organized by the Philippine Statistics Authority – CALABARZON (PSA-CALABARZON) in October.

PSA-CALABARZON awarded URS the PSA's Best Academic Institution to recognize the University's excellence in various competitions and events that were spearheaded by PSA-CALABARZON.

URS students dominated the Regional Statistics Competition with Kim Bryan Ricardo, Sherica Ramos, Matt Scienzhe Pacaña and Kyte Daniel Ventura winning second, third, fourth, and fifth places, respectively as Regional Qualifiers. Dr. Paula Cristin Jade Peñaranda, Prof. Aldrin Boca, Prof. Carina Pereira and Engr. Lean Jo Anievas served as their coach.

The regional competition was held to select which student will represent PSA-CALABARZON in the national



statistics competition.

Prof. Renato Allen Casas, Jr., URS professor, also won 2nd place in the 2nd PSA Quiz Bee. PSA celebrated the 33rd National Statistics Month with the theme “Boosting the Country's Recovery with Informed Decisions, Better Policies.” In addition, PSA also held various webinars to raise awareness of the importance of statistics. ~RAAC

EEBRC Leads Environment Week 2022 Fete

The Office of Environmental Education and Biodiversity Research Center (EEBRC) headed by Engr. Maribeth Esteva led the celebration of the 9th Annual University Environment Week on December 5 – 9 with the theme, *URS: Advancing Environmental Conservation Initiatives, Investing in Our Planet* in partnership with Extension Office and Provincial Environment and Natural Resources Office – Rizal Province.

Also held during the week was the Wildlife Exhibit which was open for viewing from December 5 to 9. The 2nd Environment Summit, a symposium on Solid Waste Management, with invited speakers from the office of DENR Environmental Management Bureau of Region IV-A and Coca-Cola Philippines was also held. A turnover of five coffee table books from the DENR also took place. The Nature Walk and Wildlife Photography featuring Mr. Noli C. Gabilo, wildlife photographer, was conducted as well. This event is in partnership with TAMRON Philippines, BENRO, LOWEPRO, and FujiFilm.

Along with these activities were the conduct of a virtual Eco-Vlogging Contest, Eco-TikTok Dance Challenge, and Sabayang Pagbikang Para sa Kalikasan. Entries highlighted environmental advocacies, promoting environmental education among youth and children, wildlife conservation, and personal stories of environmental conservation advocacy. ~MSE

Barraca, Batalon Shine in 60th NRYLI

The Knights of Rizal (KoR) conducted its 60th National Rizal Youth Leadership Institute (NRYLI) with the theme, Rizal in Dapitan: Systems Thinking in Action, from December 14 to 17 at the Baguio Teachers Camp, Baguio City.



OUR HOPE. Youth delegates from the University showcase their talents in the 60th National Rizal Youth Leadership Institute held in Baguio City in December.

The NRYLI aims to inculcate in the minds and hearts of the youth leaders the tenets of Rizalian leadership, character building, and socio-cultural awareness that are essential to becoming effective and responsible citizens. Aside from hosting leadership sessions, group dynamics, and team building sessions, the Institute also showcases the exceptional talents and skills of the youth through different contests such as essay writing, extemporaneous public speaking, oratorical, Rizal and history quiz, cultural makabayang sayawitan presentation, and on-the-spot painting competition. Youth leaders were invited to participate in the NRYLI Conference.

Vimuelle Barraca, fourth year BSE-English student from URS-Antipolo placed First in the oratorical contest, English category while Ken Batalon, third year Fine Arts student from the URS-Angono campus, placed Second in the on-the-spot painting contest. ~

Teachers Honored

The University of Rizal System (URS) through its Office of Public Affairs (OPA), Gender and Development (GAD) Office, Extension Services, Alumni Federation, Faculty Federation, University Center for Culture and the Arts (UCCA), and the URS Morong Alumni Association celebrated Teacher's Day on October 20 via Zoom.

The celebration consisted of a short program including teacher's day greetings from Hon. Gov. Nina Ricci Ynares of the Rizal Province; Hon. Dindo Abueg, President of Rizal Councilors' League and URS alumnus; Prof. John Vincent Guillermo, President of URS Faculty Federation; Dr. Nancy Pascual, President of URS; Dr. Marvin Amoin, OIC for the URS VPAF; and Prof. Jeffrey Azor, URS alumnus and faculty.

A panel discussion titled The Journey: 40 Years of Teaching in URS with guests Dr. Nancy Pascual, Prof. Monina Francisco and Dr. Rowena Laroza, who all have rendered 40 years of their lives teaching at URS, was held. Another discussion titled URS: A Gender-Responsive and Resilient Institution with guests Dr. Wilhelmina Masinsin, Dr. Nelson Gonzales and Atty. Jansen San Juan, gender advocates, also took place. The event was also highlighted with the launching of the official URS certificates, templates and calling cards. There were games, raffles, performances, and TikTok challenge, all for the delight of URS faculty. ~MKRR



Officials Attend Futures Thinking Workshop

The University sent 11 delegates to Batangas State University – The National Engineering University - for the Regional Futures Consortium Workshop: High-Level Anticipatory Leadership and Governance Executive Course on December 12-15.

The URS delegation headed by Dr. Marites Rio, Vice-President for Research Development, Extension, and Production (RDEP) and Dr. Allan Conde, Vice-President for Academic Affairs (AA) was joined in by Dr. Juan Abarro, Dr. Marvin Amoin, Dr. Joanne Concepcion, Prof. Janice Hilao, Dr. Ariel Plantilla, Prof. Jeffrey Azor, Dr. Niclie Tiratira, Dr. Fe Esperanza Mateo, and Dr. Jocelyn Gagalang. The first two days of the conference were held via Zoom and the culmination was held face-to-face at the Batangas State University.

Five modules under Regional Futures Agenda 2050 were tackled. These were Anticipatory Leadership and Governance: History and Key Concepts; Theory of Social Change and Anticipatory Governance Frameworks; Anticipatory Governance Tools and Methods; Case Studies on Anticipatory Leadership and Governance; and, SDGs, Intergenerational Fairness and Futures Thinking: A Framework for the Philippine Strategic Foresight Report 2050.

An initiative of the Senate Committee on Sustainable Development Goals, Innovation, and Futures Thinking, the workshop "aims to promote the significant role of futures thinking using the idea of foresight and transformative futures to address economic competitiveness and environmental protection in the local context". ~ abc

URSM Studes Win DABEST R&D Congress

Five students from the URS-Morong Campus brought home awards when they represented the University in the Second National Development Studies, Arts and Humanities, Business and Economics Education, Science and Engineering, and Technology and Innovation (DABEST) Research and Development Congress held at the Eastern Visayas State University (EVSU) in Tacloban City on October 26-28.



THE BEST. URS delegates to the national DABEST R&D student congress in Tacloban City, Leyte pose for a souvenir. L-R from the fourth, Estacio, Rivera, and Coach Julian.

Carl Adam Estacio, Adrian Oquendo, Wendyll Listones and Justine Renielle Bogate, BSE - Science students, won the Best Paper in the Education strand with their paper titled "Flow with Mechanics: A 7E Instructional Material in General Physics 1". This likewise won Estacio the Best Presenter award. Meanwhile, Jean Nicole Rivera, also a BSE - Science student, won the Third Best Paper Presenter in the Science and Engineering strand with her paper titled Physics Center: Specialized Application in Waves and Optics for STEM Learners. They were coached by Prof. Jojimar Julian.



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