

URS Vision

The leading University in human resource development, knowledge and technology generation and environmental stewardship.

URS Mission

The University of Rizal System is committed to nurture and produce upright and competent graduates and empowered community through relevant and sustainable higher professional and technical instruction, research, extension and production services.

Core Values

Responsiveness
Integrity
Service
Excellence
Social Responsibility

URS Quality Policy

The University of Rizal System commits to deliver excellent products and services to ensure total stakeholders' satisfaction in instruction, research, extension, production and dynamic administrative support and to continuously improve its Quality Management System processes to satisfy all applicable requirements.

INVESTITURE TRADITIONS

What is an Investiture?

Investiture is the formal ceremony conferring the authority and symbols of the Office of the President on a new president. Usually held during the president's first

year in office, the ceremony has symbolized the pursuit of knowledge since the Middle Ages. Today, universities and colleges view investitures (sometimes called installations or inaugurations) as opportunities to welcome a new era and celebrate as a community.



Academic Regalia

Academic regalia worn during university and college ceremonies dates back to the Middle Ages. Students and monks wore them to keep warm in damp and drafty castles, churches and other halls of learning. In 1895, American institutions agreed on a standard form of academic dress to be worn at formal ceremonies, such as commencement or an investiture. The colorful assortment of caps, gowns and hoods symbolize the advanced degrees and the institutions of university presidents and their academic colleagues.

The University of Rizal System Mace

Derived from medieval weapons, the ceremonial Mace acquired academic significance when Queen Elizabeth I presented a replica of her own royal mace to the University of Oxford in 1589. King Charles I made a similar gift to Cambridge University in 1625. Today the mace is symbolic of university authority, transcending the tenure of individual presidents. Protocol requires the use of the mace in the processional and recessional of major academic ceremonies.



The University Medallion and Ring

The University Medallion symbolizes the president's authority, responsibilities and commitment to the community. During a presidential investiture ceremony, the medallion is conferred on the new president by the Chairman of the Board of Regents.

The URS medallion was designed by Prof. Gian Paolo Francisco of the URS – Angono Campus. Cast in gold, the medallion featured the embossed URS vector in the chain lock to symbolize "strength". The ten laurel leaves represent the ten University campuses of Angono, Antipolo, Binangonan, Cainta, Cardona, Morong, Pililla, Rodriguez, Tanay and Taytay. The chain link that unites the laurel leaves, the vector and the URS logo engraved with gold border represents the University president that unites all the elements of the University. The ring complements the University medallion.



COMMITTEE ON NEWSLETTER AND SOUVENIR PROGRAM

Chair: Prof. Arminda B. Campo | Co-Chair: Dr. Reneecilia B. Paz De Leon & Dr. Norberto M. Natano
Members: Prof. Jansen A. San Juan; Prof. Jameson C. Martinez; Ms. Crechelle G. San Juan; Ms. Ella Mae B. Ramos
Overseer/Consultant: Dr. Marites M. Rio



THE PRESIDENT'S POST

THE OFFICIAL NEWSLETTER OF THE OFFICE OF THE PRESIDENT

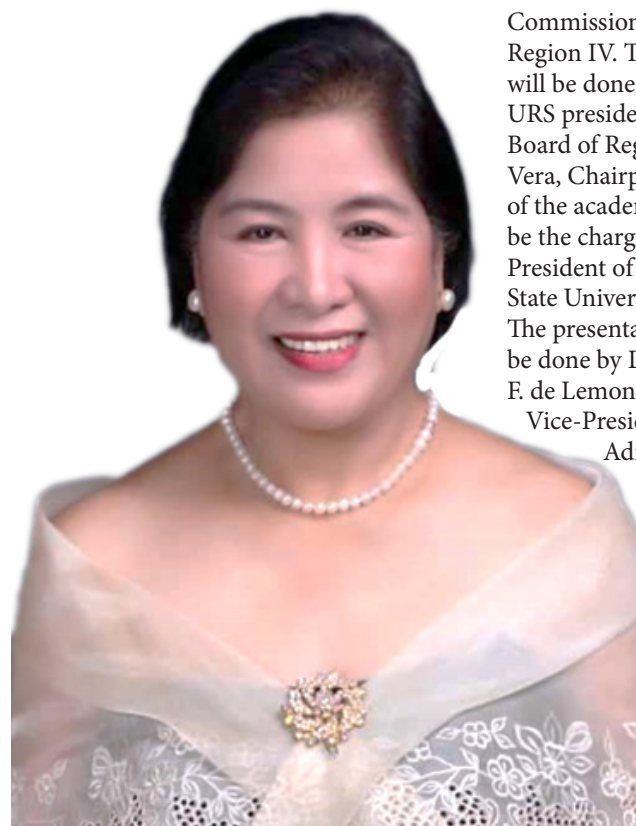
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PASCUAL IS THIRD URS PRESIDENT University to Celebrate Installation



Commission on Higher Education (CHED) – Region IV. The vesting of the academic gown will be done by Dr. Marita R. Canapi, second URS president and now Chairperson, URS Board of Regents; and Dr. Prospero E. De Vera, Chairperson, CHED. The imposition of the academic medallion and ring will be the charge of Dr. Tirso O. Ronquillo, President of the Philippine Association of State Universities and Colleges (PASUC). The presentation of the University mace will be done by Dr. Allan E. Conde, Dr. Renato F. de Lemon and Dr. Marites M. Rio, URS Vice-Presidents for Academic Affairs,

Administration and Finance, and Research Development, Extension and Production, respectively. Finally, the administration of the oath of office as University president will be handled by Chairperson De Vera of CHED.

The Investiture Ceremonies will include the welcome remarks from Dr. Marvin P. Amoin, Director of URS - Morong and the ecumenical prayer and a special opera performance from Prof. Jona O. Bautista and Ms. Shiela Olivas, URS faculty and staff, respectively. Greetings, live and recorded, will be shared by URS stakeholders, co-workers and friends of Dr. Pascual. Capping the investiture ceremonies will be the president's address and URS strategic direction to be rendered by the president herself, Dr. Pascual.

Dr. Pascual succeeded Dr. Marita R. Canapi who served as president since February 2012.

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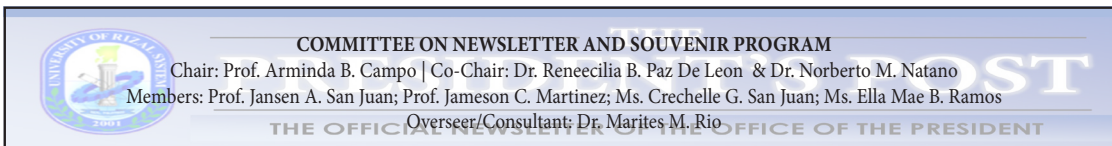
About the President

Dr Nancy Talavera-Pascual is a highly decorated public servant spanning almost four (4) decades of unparalleled service to the nation in both academic and social development realms.

Dr. Nancy obtained her doctorate degree, Doctor of Education major in Career Guidance, from the Technological University of the Philippines. She finished her master's degree, Master of Arts in Education major in Guidance and Counseling, at Tomas Claudio Memorial College and her bachelor's degree, Bachelor of Science in Secondary Education major in General Science at San Ildefonso College. She is likewise a Registered Guidance Counselor.

She was conferred with a Distinguished Administrator Award during the URS PRAISE 2015 and was awarded as Outstanding Alumni in Education at the MHSAAI Inc. Grand Alumni 2016. She served as the Vice President for Administration and Finance from May 2016 to February 2020, as Campus Director from May 2014 to April 2016 and as Director of the Office of Student Development Services (OSDS) from October 2007 to April 2014. She was also the Campus Coordinator of OSDS from July 2004 to September 2007, the Chief of the Scholarship and Financial Assistance Unit of the then Rizal Technological and Polytechnic Institute from June 1998 to June 2004 and as Guidance Counselor from February 1987 to May 1998.

She is an accomplished management professional with more than 37 years of career progression in the field of education. She is proven to be an effective leader skilled in the development and oversight of high-performing, multi-disciplined and quality-oriented teams. She is judicious problem solver employing creativity and





URS Facts & Figures

COURSES OFFERINGS:

<http://www.urs.edu.ph/courses-offered/>

BENEFITS TO FACULTY AND STAFF

- Collective Negotiation Agreement
- Communication Allowance
- Hazard Pay
- Performance-based Bonus

INTERNATIONAL ORGANIZATION FOR STANDARDIZATION CERTIFICATION

FACILITIES DEVELOPMENT

- Projects under the Regional Development Investment Program for FY 2017-2022 - **P126B**
- CHED Grants - **P54M**

REGISTERED COPYRIGHT PROJECTS - 49

EXTENSION SERVICE BENEFICIARIES - 4,157

COMPLETED RESEARCHES - 29



ENROLMENT:

SCHOOL YEAR 2020 - 2021

FIRST SEMESTER	SECOND SEMESTER	INTERSEM
18,890	18,285	1,229

SCHOOL YEAR 2021 - 2022

FIRST SEMESTER	SECOND SEMESTER
24,519	23,776

EMPLOYEES

- Permanent Faculty and Staff - **574**
- Contractual, Job Orders Staff and Part-time Instructors - **497**

Dr. Nancy T. Pascual in Action



The Leadership of Dr. Nancy from p. 1

innovation to overcome challenging and complex issues across employees, processes and costs. She is focused and meticulous in all financial and regulatory compliances. She has a proven ability to design and implement optimized practices in increasing productivity and profitability.

She is a firm believer of educating the heart and mind of students in the University and motivates the faculty and staff to be involved in her thrust to improve the quality of education in the University. She commits to using her ability to lead others and perform technical skills thus ensuring the achievement of pre-determined goals of the University. Moreover, she demonstrates awareness that policies have significant impact to the general school environment and discerns information to gain meaningful understanding of the outcomes of such policies. She also engages and includes policies that foster collaboration with diverse stakeholders on effective, inclusive and innovative policy implementation. She is actively involved in various Research and Extension projects and initiatives in the course of her career. She was able to publish high quality researches such as "Impact of Mathematics and Science Instructional Practices, Curriculum and Academic Achievement to the Career Choice of Laboratory School Graduates of University of Rizal System-Morong" and "Factors Affecting High School Students' Career Preference: A Basis for Career Planning Program." Her presented researches include: "Migration and Development in the Province of Rizal: Reasons, Benefits and Influence" and "Evaluation of the Implementation of the DILG Protocols and Objectives and the Psychological Intervention Program in the Local Government Units in Rizal." She also participated in the following extension activities: "SIKAT Rizaleño (Suriin, Itanghal, Kayamanan at Angking Talino ng Rizaleño)" and "Tutoring Special Children and Youth (TUSCY)."

Finally, Dr. Nancy, as President of the University of Rizal System, is guided by the principles of Transformative, Participative and Transparent Governance. Her Development Goals include: Administrative Efficiency, Curricular Advancement of Relevant Programs, Faculty and Staff Advancement, Student Advancement, Research Development and Extension Productivity, Functional Production Services and Facility Advancement. Her advocacy is Governance and Responsiveness towards Advancement and Culture of Excellence or GRACE as to her, each day is a grace and opportunity to serve the University and the people as a whole. Dr. Nancy firmly believes that when it comes to service as encapsulated in her long career, it will always be God's Grace to Serve Right.//